

COUNCIL PURPOSE	<p>The Inclusive Excellence Council will serve as an advisory body to the University, focused on operationalizing the strategic plan value of inclusivity. It will endeavor to create a diverse, inclusive, welcoming and respectful University Community for students, faculty and staff.</p> <p>Key elements to be examined include access, equity, belonging, climate, shared responsibility and accountability.</p>
COUNCIL RESPONSIBILITIES	<ul style="list-style-type: none"> - Champion diversity, equity and inclusion at Cal Poly Pomona - Provide guidance and feedback on issues and initiatives critical to an inclusive campus community - Provide input on program and policy recommendations that promote an inclusive campus community - Support campus inclusion initiatives such as climate surveys, programs, events, panels, speakers, training and the creation of Principles of Community.
SUGGESTED INITIAL DELIVERABLES	<ul style="list-style-type: none"> -Council Charge -Campus wide definitions (diversity, inclusivity, equity) -Campus Principles of Community -Campus Climate Survey -Develop initiatives based on results of the survey
COUNCIL CONFIGURATION	<p>The Council will be made up of faculty, staff, students and administrators and will have three levels of involvement – Executive Board, General Member, Advisors.</p> <p><u>Executive Board</u> The role of the Executive Board is to set the strategic direction and priorities of the council. The Executive Board will establish the council's charge.</p> <p>Members of the Executive Board will be appointed by the President.</p> <p>Faculty and staff members serve two-year renewable terms. Student representatives serve one-year renewable terms.</p>

	<p><u>Representation</u></p> <ul style="list-style-type: none"> Presidential Associate for Diversity, Inclusion & Campus Climate (Chair) Executive Director of Student Inclusion & Belonging (Co-chair) Two Faculty Two Staff One Administrator Two Students One Academic Senate One Foundation One ASI Campus Ombuds <p><u>General Member</u></p> <p>The role of the General Member is to provide campus level information that informs and guides the strategic direction, priorities and decision-making of the council.</p> <p>The General Membership body will meet with the Executive Board two times per calendar year. Subgroups of the General Membership, i.e., Academic Affairs, Student Affairs, may be asked to meet with the Executive Board up to two or three times per calendar year to provide subgroup specific information.</p> <p>Members of the general membership must be selected by the representative office. There shall be one representative from each of the identified offices.</p> <p>Faculty and staff members serve two-year renewable terms. Student representatives serve one-year renewable terms.</p> <p><u>Representation</u></p> <ul style="list-style-type: none"> Academic Affairs <ul style="list-style-type: none"> -Faculty Affairs -Student Success -Enrollment Management & Services <ul style="list-style-type: none"> -Admissions and Enrollment -Financial Aid & Scholarships -Registrar's Office Student Affairs <ul style="list-style-type: none"> -University Housing Services -Campus Health and Wellbeing
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