

## Academic Senate Staff Report March 10, 2021

### Great Colleges to Work For:

On March 15<sup>th</sup>, the Great Colleges to work for survey will be distributed to a random selection of our faculty and staff. Those included in this random sample will receive an invitation with details about the program and how to access the survey. This invitation will be sent via email from the Great Colleges.



The survey is voluntary and completely confidential; our institution will not be able to trace results back to individuals. Your survey will be processed by ModernThink LLC, an independent management consulting firm focusing on workplace quality in higher education.

If Individuals have any questions, they can reach out to Jesús Ávalos, Learning and Development Consultant at 909.869.5445

### Upcoming Training Sessions:

Visit the Organizational Development website for upcoming faculty and staff training sessions: <https://www.cpp.edu/od/upcoming-sessions.shtml> There is something for everyone!

### Early Exit Program:

A total of 91 university employees have agreed to the voluntary separation through the Early Exit Program:

- 70 staff (of 1,070 staff),
- 15 in management (of 171 management)
- 6 faculty (of 1,452 faculty).

### Staff Information:

Staff Appreciation Week is May 24-26, and possibly adding 4<sup>th</sup> day, May 27. There will be a variety of virtual workshops that will be open to the entire campus community this year. Watch for the announcement on Staff Appreciation Week around mid-April.



The Service Award announcement went out on February 19 from HR/EODA. For the first time, there is a dedicated web page that includes the list of recipients. We encourage faculty and staff to visit the website before the end of the spring semester.

<https://www.cpp.edu/hrscsc/service-awards.shtml>