

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

ACADEMIC SENATE

FACULTY AFFAIRS COMMITTEE

REPORT TO

THE ACADEMIC SENATE

FA-010-189

**Response to the President's Memo regarding Review of Policy 1375: Sabbatical
Leave Policy**

Faculty Affairs Committee

Date: 02/15/2022

Executive Committee
Received and Forwarded

Date: 03/02/2022

Academic Senate

Date: 03/09/2022

Referral

Review of Policy 1375: Sabbatical Leave Policy

Background

AY 2020-2021, the FAC submitted a referral to the academic senate overhauling the current sabbatical leave policy. The President was concerned that the proposed policy was not in compliance with the CBA (MEMO-AS-2943-201-FA-President to Senate). Additionally, the President also suggested that Policy 1376 needed to be updated and possibly included with Policy 1375 as one entire policy.

Resources

Discussion

The FAC clarified the policy by adding language reaffirming the purpose and authority of the Professional Leave Committee to evaluate the sabbatical applications. The policy creates two categories, meritorious and not meritorious. Further, the FAC stipulated that in the event of insufficient sabbatical funding, the Professional Leave Committee rank the meritorious applications in a manner that is specified in the proposed policy. Regarding Policy 1376, the committee did not feel it prudent to combine the policies. However, upon approval of the proposed Policy 1375, a proposed Policy 1376 will be sent out to department chairs, associate deans, and deans for their review and feedback prior to submission of our report to the AS this Spring.

The President was also concerned about inclusion of the department chair and dean's evaluation in the process. The FAC clarified, in section 3.h, that the provost makes the recommendation after considering the professional leave committee's recommendation, the chair's recommendation, and the dean/director's evaluation (3.0e, 3.0f, 3.0g).

Recommendation

The FAC recommends adopting the proposed clarification to Policy 1375 as a response to the President's concerns. Additionally, the FAC does not recommend combining Policies 1375 and 1376 and will be submitting proposed changes to Policy 1376 (referral FA-006-212) immediately upon senate approval of Policy 1375.