



**California State Polytechnic University, Pomona  
Degree Curriculum Sheet**

Plan (Major) BUSINESS ADMINISTRATION  
Subplan/Option Management and Human Resources

Catalog Year 2011-2012  
Minimum Units Required 180

Name \_\_\_\_\_  
Student ID \_\_\_\_\_

Evaluator \_\_\_\_\_  
MCP Satisfied      Yes      No  
GWT Satisfied      Yes      No

Required Core Courses		
Course		Units
FIN Acctg for Decision Making	ACC 207/207A	4/1
MGRl Acctg for Decision Making	ACC 208/208A	4/1
Mgmt Information Systems	CIS 310	4
Leg Env of Business Transactions	FRL 201	4
Managerial Finance I	FRL 300	3
Managerial Finance II	FRL 301	3
Prin Mktg Management	IBM 301	4
Prin of Management	MHR 301	4
Organizational Behavior	MHR 318	4
Operations Management	TOM 301	4
Managerial Statistics	TOM 302	4
Strategic Management	MHR 410	4
or Strategic Management	TOM 411	(4)
<b>Total Units</b>		<b>48</b>

Required Subplan/Option Core Courses		
Course		Units
Introduction to Entrepreneurship	MHR 320	4
Human Res Mgmt	MHR 311	4
Comm for Mgmt	MHR 324	4
Emerging Issues In Mgmt	MHR 452	4
<b>Total Units</b>		<b>16</b>

Elective Subplan/Option Core Courses		
Course		Units
<i>SELECT FOUR (4) UNITS FROM:</i>		
Internship in Bus Mgmt	MHR 441	(2, 2)
	MHR 442	(4)
OR		
Senior Project	MHR 461and 462	(2, 2)
One career-emphasis program selected with approval of advisor. Students who take the Microcomputer Proficiency Skills Test must complete 32 units. See Groups A & B on back.		28-32
<b>Total Units</b>		<b>32-36</b>

Required Support Courses			
Course			Units
Introduction to Microcomputing	CIS 101 <sup>1</sup>		4
Principles of Economics (D2)	EC 201		4
Principles of Economics (D2)	EC 202		4
Introductory Calculus for Business (B4)	MAT 125		4
Statistics with Applications (B4)	STA 120		4
<b>Total Units</b>			<b>16-20</b>

Unrestricted Electives	
Course	Units
Unrestricted Electives	0-8
Select a sufficient number of courses so that the total from "Elective Subplan/Option," "Required Support," "GE," and "Unrestricted Electives" is at least 116 units.	
<b>Total Units</b>	<b>0-8</b>

Other Major (Plan) Requirements
<sup>1</sup> Microcomputer proficiency (MCP) must be demonstrated by satisfying one of the following three alternatives: 1) CIS 101, 2) microcomputer proficiency skills tests in Word, Excel, and PowerPoint, or 3) an approved college course. There are no units associated with the Microcomputer Proficiency Skills Test.

General Education Requirements	
Area	Units
<b>Area A Communication &amp; Critical Thinking</b>	<b>12</b>
1 Oral Communication	
2 Written Communication	
3 Critical Thinking	
<b>Area B Mathematics &amp; Natural Sciences</b>	<b>16</b>
<i>Select at least one lab course from sub-area 1 or 2.</i>	
1 Physical Science	
2 Biological Science	
3 Laboratory Activity	
4 Math/Quantitative Reasoning	
5 Science & Technology Synthesis	
<b>Area C Humanities</b>	<b>16</b>
1 Visual and Performing Arts	
2 Philosophy and Civilization	
3 Literature and Foreign Language	
4 Humanities Synthesis	
<b>Area D Social Sciences</b>	<b>20</b>
1 U.S. History, Constitution, American Ideals	
2 History, Economics and Political Science	
3 Sociology, Anthropology, Ethnic & Gender Studies	
4 Social Science Synthesis	
<b>Area E Lifelong Understanding &amp; Self Development</b>	<b>4</b>
<b>Total Units</b>	<b>68</b>

American Institutions	Units
Courses that satisfy this requirement may also satisfy G.E. Area D1	8

American Cultural Perspectives Requirement	Units
Refer to catalog for list of courses that satisfy this requirements. Course may also satisfy major, minor, GE, or unrestricted elective requirements.	4

The following required support courses should be taken to satisfy the indicated GE Requirements to achieve the minimum units to degree listed at the top of this sheet.		
Course		GE Area
Introductory Calculus for Business	MAT 125	B4
or Statistics with Applications	STA 120	(B4)
Principles of Economics	EC 201	D2
or Principles of Economics	EC 202	(D2)
The remaining GE requirements may be satisfied by any course approved for that area.		

No more than 105 community college quarter units or 36 extension credit quarter units may be applied toward a Bachelor's degree.  
A minimum 2.0 cumulative GPA is required in core (including option) courses, Cal Poly Pomona courses, and overall work completed in order to receive a degree in this major.

ID # \_\_\_\_\_

2011-2012

<http://www.csupomona.edu/~mhr>

### MANAGEMENT AND HUMAN RESOURCES Career Emphasis Programs

Select one of the *four* MHR Career Emphasis Programs listed in the columns below, in consultation with your advisor.

#### Management Emphasis

##### **Group A (24 units)**

MHR 201(2) & MHR 401(2)  
MHR 313 First Line Mgmt  
MHR 438 Adv Org Beh  
MHR 450 Leadership  
MHR 451 Comp Int Mgmt

Choose **one** course:

MHR 319 Not-for-Profit  
MHR 405 Training & Dev  
MHR 406 Men Women Mgmt  
MHR 421 Union Relations

##### **Group B (8 units)**

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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#### Human Resources Emphasis

##### **Group A (24 units)**

MHR 201(2) & MHR 401(2)  
MHR 405 Training & Dev  
MHR 411 Staffing  
MHR 413 Compensation  
MHR 416 Benefits

Choose **one** course:

MHR 415 HR Info Mgmt  
MHR 421 Union Relations

##### **Group B (8 units)**

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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#### Entrepreneurship & Small Business Emphasis

##### **Group A (24 units)**

MHR 201(2) & MHR 401(2)  
MHR 321 Creativ & Entrep  
MHR 423 Create Bus Plan  
MHR 425 Emergent Venture

Choose **two** courses:

MHR 319 Not-for-Profit  
MHR 426 Social  
Entrepreneurship  
MHR 427 Family Business  
BUS 492 CME Consultancy

##### **Group B (8 units)**

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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#### Not-for-Profit Management Emphasis

##### **Group A (24 units)**

MHR 201(2) & MHR 401(2)  
MHR 319 Not-for-Profit  
MHR 423 Create Bus Plan  
MHR 450 Leadership

Choose **two** courses:

ACC 426 Acc Not-for-Profit  
IBM 316 Mkt of Services  
PLS 315 Politics Public Pol  
PLS 318 Bus & Public Pol  
PLS 414 Govt Budget Ad  
EC 410 Public Finance

##### **Group B (8 units)**

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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Student Name (Print): \_\_\_\_\_

Student Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Advisor Name (Print): \_\_\_\_\_

Advisor Signature: \_\_\_\_\_

Date: \_\_\_\_\_