



**California State Polytechnic University, Pomona
Degree Curriculum Sheet**

Plan (Major) BUSINESS ADMINISTRATION
Subplan/Option Management and Human Resources

Catalog Year 2013-2014 Name _____
Minimum Units Required 180 Student ID _____

TGA _____
MCP Satisfied _____ Yes _____ No
GWT Satisfied _____ Yes _____ No

Required Core Courses		
Course		Units
FIN Acctg for Decision Making	ACC 207/207A	4/1
MGRL Acctg for Decision Making	ACC 208/208A	4/1
Mgmt Information Systems	CIS 310	4
Leg Env of Business Transactions	FRL 201	4
Managerial Finance I	FRL 300	3
Managerial Finance II	FRL 301	3
Prin Mktg Management	IBM 301	4
Prin of Management	MHR 301	4
Organizational Behavior	MHR 318	4
Operations Management	TOM 301	4
Managerial Statistics	TOM 302	4
Strategic Management	BUS 495	4
Total Units		48

Required Subplan/Option Core Courses		
Course		Units
Leveraging Yourself toward MHR Careers	MHR 201	2
Introduction to Entrepreneurship	MHR 320	4
Human Res Mgmt	MHR 311	4
Comm for Mgmt	MHR 324	4
Emerging Issues In Mgmt	MHR 452	4
Total Units		18

Elective Subplan/Option Core Courses		
Course		Units
<i>SELECT FOUR (4) UNITS FROM:</i>		4
Internship in Bus Mgmt	MHR 441	(2, 2)
	MHR 442	(4)
OR		
Senior Project	MHR 461 and 462	(2, 2)
One career-emphasis program selected with approval of advisor.		26-30
Students who take the Computer Proficiency Skills Test must complete 30 units. See Groups A & B on back.		
Total Units		30-34

Required Support Courses			
Course			Units
Introduction to Personal Computing	CIS 101 ¹		4
Principles of Economics (D2)	EC 201		4
Principles of Economics (D2)	EC 202		4
Introductory Calculus for Business (B4)	MAT 125		4
Statistics with Applications (B4)	STA 120		4
Total Units			16-20

Unrestricted Electives		
Course	Units	
Unrestricted Electives	0-8	
Select a sufficient number of courses so that the total from "Elective Subplan/Option," "Required Support," "GE," and "Unrestricted Electives" is at least 116 units.		
Total Units		0-8

Other Major (Plan) Requirements
¹ Computer proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 101, 2) computer proficiency skills tests in Word, Excel, and PowerPoint, or 3) an approved college course. There are no units associated with the Computer Proficiency Skills Test.

General Education Requirements		
Area	Units	
Area A Communication & Critical Thinking	12	
1 Oral Communication		
2 Written Communication		
3 Critical Thinking		
Area B Mathematics & Natural Sciences	16	
<i>Select at least one lab course from sub-area 1 or 2.</i>		
1 Physical Science		
2 Biological Science		
3 Laboratory Activity		
4 Math/Quantitative Reasoning		
5 Science & Technology Synthesis		
Area C Humanities	16	
1 Visual and Performing Arts		
2 Philosophy and Civilization		
3 Literature and Foreign Language		
4 Humanities Synthesis		
Area D Social Sciences	20	
1 U.S. History, Constitution, American Ideals		
2 History, Economics and Political Science		
3 Sociology, Anthropology, Ethnic & Gender Studies		
4 Social Science Synthesis		
Area E Lifelong Understanding & Self Development	4	
Total Units		68

American Institutions	Units
Courses that satisfy this requirement may also satisfy G.E. Area D1	8

American Cultural Perspectives Requirement	Units
Refer to catalog for list of courses that satisfy this requirements. Course may also satisfy major, minor, GE, or unrestricted elective requirements.	4

The following required support courses should be taken to satisfy the indicated GE Requirements to achieve the minimum units to degree listed at the top of this sheet.

Course		GE Area
Introductory Calculus for Business	MAT 125	B4
or Statistics with Applications	STA 120	(B4)
Principles of Economics	EC 201	D2
or Principles of Economics	EC 202	(D2)

The remaining GE requirements may be satisfied by any course approved for that area.

ID # _____

2013-2014

<http://www.csupomona.edu/~mhr>

MANAGEMENT AND HUMAN RESOURCES Career Emphasis Programs

Select one of the *four* MHR Career Emphasis Programs listed in the columns below, in consultation with your advisor.

Management Emphasis

Group A (22 units)

MHR 313 First Line Mgmt
MHR 401(2) Career Design
MHR 450 Leadership
MHR 451 Comp Int Mgmt

Choose **two** courses:

MHR 319 Not-for-Profit
MHR 405 Training & Dev
MHR 406 Managing Div in Org
MHR 421 Union Relations

Group B (8 units)

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Human Resources Emphasis

Group A (22 units)

MHR 401(2) Career Design
MHR 405 Training & Dev
MHR 411 Staffing
MHR 413 Compensation
MHR 416 Benefits

Choose **one** course:

MHR 415 HR Info Mgmt
MHR 421 Union Relations

Group B (8 units)

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Entrepreneurship & Small Business Emphasis

Group A (22 units)

MHR 321 Creativ & Entrep
MHR 401(2) Career Design
MHR 423 Create Bus Plan
MHR 425 Emergent Venture

Choose **two** courses:

MHR 319 Not-for-Profit
MHR 426 Social
Entrepreneurship
MHR 427 Family Business
BUS 492 CME Consultancy

Group B (8 units)

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Not-for-Profit Management Emphasis

Group A (22 units)

MHR 319 Not-for-Profit
MHR 401(2) Career Design
MHR 423 Create Bus Plan
MHR 450 Leadership

Choose **two** courses:

ACC 426 Acc Not-for-Profit
BUS 492 CME Consultancy
EC 410 Public Finance
MHR 313 First-Line Mgmt
MHR 321 Creativity & Entrep
MHR 426 Social Entrep
PLS 315 Politics Public Pol

Group B (8 units)

May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Student Name (Print): _____

Student Signature: _____

Date: _____

Advisor Name (Print): _____

Advisor Signature: _____

Date: _____