Plan (Major)  BUSINESS ADMINISTRATION
Subplan/Option  Management and Human Resources

California State Polytechnic University, Pomona
Degree Curriculum Sheet

Course Units
Required Core Courses
- Financial Acctg for Decision Making  ACC 207/207A  4/1
- Managerial Acctg for Decision Making  ACC 208/208A  4/1
- Management Information Systems  CIS 310  4
- Legal Environment of Business Transactions  FRL 201  4
- Managerial Finance I  FRL 300  3
- Managerial Finance II  FRL 301  3
- Principles of Marketing Mgmt  IBM 301  4
- Principles of Mgmt  MHR 301  4
- Organizational Behavior  MHR 318  4
- Operations Mgmt  TOM 301  4
- Managerial Statistics  TOM 302  4
- Strategic Mgmt  BUS 495  4

Total Units 48

Required Subplan/Option Core Courses
- Leveraging Yourself Toward MHR Careers  MHR 201  2
- Human Resources Mgmt  MHR 311  4
- Intro to Entrepreneurship  MHR 320  4
- Communication for Mgmt  MHR 324  4
- Emerging Issues In Mgmt  MHR 452  4

Total Units 18

Elective Subplan/Option Core Courses
- Select four (4) units of internship or four (4) units of Senior Project:  4
- Internship in Business Mgmt  MHR 441  (2,2)
- or Internship in Business Mgmt  MHR 442  (4)
- Senior Project and Senior Project  MHR 461/MHR 462  (2/2)

Total Units 30-34

Course Units
Required Support Courses
- Intro to Personal Computing  CIS 101  4
- Principles of Economics (D2)  EC 201  4
- Principles of Economics (D2)  EC 202  4
- Introductory Calculus for Business (B4)  MAT 125  4
- Statistics with Applications (B4)  STA 120  4

Total Units 16-20

Course Units
Unrestricted Electives
- Select a sufficient number of courses so that the total from *Elective Subplan/Option, *Required Support, *GE, and *Unrestricted Electives is at least 114 units.

Total Units 0-8

General Education Requirements

Area Units
Area A Communication & Critical Thinking  12
- Oral Communication
- Written Communication
- Critical Thinking

Area B Mathematics & Natural Sciences  16
- Select at least one lab course from subarea 1 or 2.
  1. Physical Science
  2. Biological Science
  3. Laboratory Activity
  4. Math/Quantitative Reasoning
  5. Science & Technology Synthesis

Area C Humanities  16
- Visual and Performing Arts
- Philosophy and Civilization
- Literature and Foreign Language
- Humanities Synthesis

Area D Social Sciences  20
- U.S. History, Constitution, American Ideals
  a. United States History
  b. Introduction to American Government
- History, Economics and Political Science
- Sociology, Anthropology, Ethnic & Gender Studies
- Social Science Synthesis

Area E Lifelong Understanding & Self Development  4

American Institutions  8
Courses that satisfy this requirement may also satisfy GE Area D1

American Cultural Perspectives Requirement  4
Refer to catalog for list of courses that satisfy this requirement.
Course may also satisfy major, minor, GE, or unrestricted elective requirements.

All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the quarter following completion of 120 units for undergraduates.
# MANAGEMENT AND HUMAN RESOURCES

## Career Emphasis Programs

One career-emphasis program selected with approval of advisor. Students who take the Computer Proficiency Skills Test must complete 30 units. See Groups A & B.

## Management Emphasis

### Group A (22 units)
- MHR 313 First-line Mgmt (4)
- MHR 401 Career Design (2)
- MHR 450 Leadership (4)
- MHR 451 Intl Comparative Mgmt (4)

*Choose two courses:
- MHR 319 Mgmt of Not-for-Profit Org (4)
- MHR 405 Training and Development (4)
- MHR 406 Managing Diversity in Org (4)
- MHR 421 Mgmt Union Relations (4)

### Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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## Human Resources Emphasis

### Group A (22 units)
- MHR 401(2) Career Design
- MHR 405 Training and Development (4)
- MHR 411 HR Staffing, Planning, Recruiting (4)
- MHR 413 Employee Compensation Plan (4)
- MHR 416 Employee Benefits and Svcs (4)

*Choose one course:
- MHR 415 HR Info Mgmt (4)
- MHR 421 Mgmt Union Relations (4)
- MHR 480 Employment Law (4)

### Group B (8 units)
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## Entrepreneurship & Small Business Emphasis

### Group A (22 units)
- MHR 321 Creativity and Entrep
- MHR 401 Career Design
- MHR 423 Creating a Business Plan (4)
- MHR 425 Emergent Ventures

*Choose two courses:
- MHR 319 Mgmt of Not-for-Profit Org (4)
- MHR 426 Social Entrep (4)
- MHR 427 Family Business (4)
- BUS 492 Intl Comm Consultancy Instr (4)

### Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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## Not-for-Profit Management Emphasis

### Group A (22 units)
- MHR 319 Mgmt of Not-for-Profit Org (4)
- MHR 401 Career Design (2)
- MHR 423 Create a Business Plan (4)
- MHR 450 Leadership (4)

*Choose two courses:
- ACC 426 Government Accounting (4)
- BUS 492 Intl Comm Consultancy (4)
- EC 410 Public Finance (4)
- MHR 313 First-line Mgmt (4)
- MHR 321 Creativity & Entrep (4)
- MHR 426 Social Entrep (4)
- PLS 315 Politics of Public Policy (4)

### Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

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