



**California State Polytechnic University, Pomona
Degree Curriculum Sheet**

Plan (Major) **BUSINESS ADMINISTRATION**
Subplan/Option **Management and Human Resources**

Catalog Year **2015 - 2016**
Minimum Units Required **180**

Name _____
Student ID _____

Required Core Courses		
Course		Units
Required of all business majors. A 2.0 cumulative GPA is required in core courses including subplan courses for the major in order to receive a degree in the major.		
Financial Acctg for Decision Making	ACC 207/207A	4/1
Managerial Acctg for Decision Making	ACC 208/208A	4/1
Mgmt Information Systems	CIS 310	4
Legal Environment of Business Transactions	FRL 201	4
Managerial Finance I	FRL 300	3
Managerial Finance II	FRL 301	3
Principles of Marketing Mgmt	IBM 301	4
Principles of Mgmt	MHR 301	4
Organizational Behavior	MHR 318	4
Operations Mgmt	TOM 301	4
Managerial Statistics	TOM 302	4
Strategic Mgmt	BUS 495	4
Total Units		48

Required Subplan/Option Core Courses		
Course		Units
Leveraging Yourself Toward MHR Careers	MHR 201	2
Human Resources Mgmt	MHR 311	4
Intro to Entrepreneurship	MHR 320	4
Communication for Mgmt	MHR 324	4
Emerging Issues In Mgmt	MHR 452	4
Total Units		18

Elective Subplan/Option Core Courses		
Course		Units
Select four (4) units of internship or four (4) units of Senior Project:		4
Internship in Business Mgmt	MHR 441	(2,2)
or Internship in Business Mgmt	MHR 442	(4)
-OR-		
Senior Project and Senior Project	MHR 461/MHR 462	(2/2)
One career-emphasis program selected with approval of advisor. Students who take the Computer Proficiency Skills Test must complete 30 units. See Groups A and B on back.		
Total Units		30-34

Required Support Courses		
Course		Units
The following required support courses should be taken to satisfy the indicated GE Requirements to achieve the minimum units to degree listed at the top of this sheet.		
Intro to Personal Computing	CIS 101 ¹	4
Principles of Economics (D2)	EC 201	4
Principles of Economics (D2)	EC 202	4
Introductory Calculus for Business (B4)	MAT 125	4
Statistics with Applications (B4)	STA 120	4
Total Units		16-20

Unrestricted Electives		
Course		Units
Select a sufficient number of courses so that the total from "Elective Subplan/Option," "Required Support," "GE," and "Unrestricted Electives" is at least 114 units.		0-8
Total Units		0-8

Other Major (Plan) Requirements
¹ Computer proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 101, 2) Computer Proficiency Skills Tests in Word, Excel, Access, and PowerPoint, or 3) an approved college course. There are no units associated with the Computer Proficiency Skills Test.

General Education Requirements		
Area	Units	
Area A Communication & Critical Thinking	12	
1. Oral Communication		
2. Written Communication		
3. Critical Thinking		
Area B Mathematics & Natural Sciences	16	
<i>Select at least one lab course from subarea 1 or 2.</i>		
1. Physical Science		
2. Biological Science		
3. Laboratory Activity		
4. Math/Quantitative Reasoning		
5. Science & Technology Synthesis		
Area C Humanities	16	
1. Visual and Performing Arts		
2. Philosophy and Civilization		
3. Literature and Foreign Language		
4. Humanities Synthesis		
Area D Social Sciences	20	
1. U.S. History, Constitution, American Ideals		
a. United States History		
b. Introduction to American Government		
2. History, Economics and Political Science		
3. Sociology, Anthropology, Ethnic & Gender Studies		
4. Social Science Synthesis		
Area E Lifelong Understanding & Self Development	4	
Total Units		68

American Institutions	Units
Courses that satisfy this requirement may also satisfy GE Area D1	8

American Cultural Perspectives Requirement	Units
Refer to catalog for list of courses that satisfy this requirement. Course may also satisfy major, minor, GE, or unrestricted elective requirements.	4

All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the quarter following completion of 120 units for undergraduates.

ID # _____

2015-2016

<http://www.cpp.edu/~cba>

MANAGEMENT AND HUMAN RESOURCES

Career Emphasis Programs

One career-emphasis program selected with approval of advisor. Students who take the Computer Proficiency Skills Test must complete 30 units.

See Groups A & B.

Management Emphasis	Human Resources Emphasis	Entrepreneurship & Small Business Emphasis	Not-for-Profit Management Emphasis
Group A (22 units)	Group A (22 units)	Group A (22 units)	Group A (22 units)
MHR 313 First-line Mgmt (4) MHR 401 Career Design (2) MHR 450 Leadership (4) MHR 451 Intl Comparative Mgmt (4)	MHR 401(2) Career Design (2) MHR 405 Training and Development (4) MHR 411 HR Staffing, Planning, Recruiting (4) MHR 413 Employee Compensation Plan (4) MHR 416 Employee Benefits and Svcs (4)	MHR 321 Creativity and Entrep (4) MHR 401 Career Design (2) MHR 423 Creating a Business Plan (4) MHR 425 Emergent Ventures (4)	MHR 319 Mgmt of Not-for-Profit Org (4) MHR 401 Career Design (2) MHR 423 Create a Business Plan (4) MHR 450 Leadership (4)
*Choose two courses:	*Choose one course:	*Choose two courses:	*Choose two courses:
MHR 319 Mgmt of Not-for-Profit Org (4) MHR 405 Training and Development (4) MHR 406 Managing Diversity in Org (4) MHR 421 Mgmt Union Relations (4)	MHR 415 HR Info Mgmt (4) MHR 421 Mgmt Union Relations (4) MHR 480 Employment Law (4)	MHR 319 Mgmt of Not-for-Profit Org (4) MHR 426 Social Entrep (4) MHR 427 Family Business (4) BUS 492 Intl Comm Consultancy Instr (4)	ACC 426 Government Accounting (4) BUS 492 Intl Comm Consultancy (4) EC 410 Public Finance (4) MHR 313 First-line Mgmt (4) MHR 321 Creativity & Entrep (4) MHR 426 Social Entrep (4) PLS 315 Politics of Public Policy (4)
Group B (8 units)	Group B (8 units)	Group B (8 units)	Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor. _____ _____	May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor. _____ _____	May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor. _____ _____	May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor. _____ _____

Student Name (Print): _____

Student Signature: _____

Date: _____

Advisor Name (Print): _____

Advisor Signature: _____

Date: _____