![CalPolyPomona]

Name:
Plan: **Business Administration, B.S.**
SubPlan/Option: **Management and Human Resources**
Min. Units Required: **120 units**

2020-2021 University Catalog
Degree Curriculum Sheet

Major Required   54 units

ACC2070 - Financial Accounting for Decision Making (3)
ACC2080 - Managerial Accounting for Decision Making (3)
BUS3000 - Applied Business Communication (3)
BUS3102 - Globalization of Business-Modules (3)
BUS4950 - Strategic Management (3)
CIS1010 - Introduction to Personal Computing (3)[1]
CIS3100 - Management Information Systems (3)
EC2201 - Principles of Microeconomics (3) (D3)
EC2202 - Principles of Macroeconomics (3) (D3)
FRL2013 - The Legal Environment of Business and its Transactions (3)
FRL3000 - Managerial Finance (3)
IBM3012 - Principles of Marketing Management (3)
MAT1250 - Introductory Calculus for Business (3) (B4)
MHR3010 - Principles of Management (3)
MHR3020 - Organizational Behavior (3) (D4)
STA1200 - Statistics with Applications (3) (B4)
TOM3010 - Operations Management (3)
TOM3020 - Statistical Foundations for Business Analytics (3)

Note(s):

All students in any College of Business Administration subplan, and all other students taking certain business courses, must demonstrate proficiency with specific personal computer software packages. The proficiency must be demonstrated prior to taking any business course with the term "personal computer proficiency" in the prerequisite list. Some business courses identify specific personal computer packages in their prerequisite lists. In these cases, proficiency in the noted packages must be demonstrated prior to taking the course.

1 Personal Computer Proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 1010 , 2) personal computer proficiency test in Word, Excel, Access, and PowerPoint, or 3) an approved college course. There are no units associated with the personal computer proficiency test. If the test is passed, then electives in subplan selected may be increased by 3 units.

Subplan/Option Required   9 units

MHR3210 - Human Resources Management (3)
MHR3410 - Introduction to Entrepreneurship (3)
MHR4010 - Business Ethics, Diversity and Social Responsibility (3)

Subplan/Option Electives   18 units

Select ONE three-unit "Learn by Doing" capstone course   3 units

MHR4420 - Full-Time Internship in Business Management (3)
MHR4610 - Senior Project (3)

Select ONE of the following emphases   15 units

Any combination of courses listed below will satisfy the required 15 units. Emphases are listed to provide guidance for helping students to choose courses of interest that best fit your career goals, but there is no requirement for choosing a specific emphasis for fulfilling these units.

Management and Leadership Emphasis: 15

Emphasis Recommended   9 units

MHR4020 - Leadership: Theory and Practice (3)
MHR4030 - Leading Organizational Transformations (3)
MHR4040 - Conflict Management in Organizations (3)

Emphasis Other   6 units

Select one course from each of the two groups below:

Group One - Management Electives

MHR3030 - Management of Not-for-Profit Organizations (3)
MHR4030 - Leading Organizational Transformations (3)
MHR4050 - International Management (3)

Group Two - Management and Human Resources Electives

MHR 3XXX - Any 3000-level MHR course (3)
MHR 4XXX - Any 4000-level MHR course (3)

Human Resources Emphasis   15 units

Emphasis Recommended   12 units

MHR4220 - Training and Development (3)
MHR4230 - Human Resources Staffing, Planning, Recruiting and Selection (3)
MHR4240 - Employee Compensation and Benefits (3)
MHR4250 - Employment Law (3)

Emphasis Other   3 units

Preferred courses to choose from: MHR 4250 - Human Resources Information Systems (3)
MHR 4270 - Management Union Relations (3)
If none of the aforementioned preffered electives are not available, choose from: MHR 3XXX - Any 3000-level MHR course (3)
or MHR 4XXX - Any 4000-level MHR course (3)

Entrepreneurship Emphasis   15 units

Emphasis Recommended   12 units

MHR3420 - Creativity and Entrepreneurship (3)
MHR4430 - Launching a New Venture (3)
MHR4440 - Social Entrepreneurship (3)
MHR4460 - Business Planning (3)

Emphasis Other   3 units

Preferred courses to chose from: MHR 3030 - Management of Not-for-Profit Organizations (3)
MHR 4020 - Leadership: Theory and Practice (3)
MHR 4450 - Family Business and Franchising (3)
If none of the aforementioned preferred electives are not available, choose from: MHR 3XXX - Any 3000-level MHR course (3)
or MHR 4XXX - Any 4000-level MHR course (3)

Personal Computer Proficiency Requirement

1 (see policy statement in College of Business Administration introductory section).

General Education Requirements   48 Units

Students should consult the Academic Programs website
https://www.cpp.edu/~academic-programs/general-education-course-listings.shtml
for current information regarding this requirement. Unless specific courses are required, please refer to the list of approved courses under General Education Requirements, Areas A through E.

Area A. English Language Communication and Critical Thinking (9 units)
At least 3 units from each sub-area
1. Oral Communication
2. Written Communication
3. Critical Thinking

Area B. Scientific Inquiry and Quantitative Reasoning (12 units)
At least 3 units from B1, B2, B4, and B5 including 1 unit of lab from B1 or B2 to fulfill B3
1. Physical Sciences
2. Life Sciences
3. Laboratory Activity
4. Mathematics/Quantitative Reasoning
5. Science and Technology Synthesis

Area C. Arts and Humanities (12 units)
At least 3 units from each sub-area and 3 additional units from sub-areas 1 and/or 2
1. Visual and Performing Arts
2. Literature, Modern Languages, Philosophy and Civilization
3. Arts and Humanities Synthesis

Area D. Social Sciences (12 units)
At least 3 units from each sub-area
1. U.S. History and American Ideals
2. U.S. Constitution and California Government
3. Social Sciences: Principles, Methodologies, Value Systems, and Ethics
4. Social Science Synthesis

Area E. Lifelong Learning and Self-Development (3 units)

Interdisciplinary General Education   21 Units

An alternate pattern for partial fulfillment of GE Areas A, C, and D available for students is the Interdisciplinary General Education (IGE) program. Students should see an advisor for specific GE coursework required by their major. Please refer to the University Catalog General Education Program section for additional information.

How IGE fulfills General Education Requirements:

Year	Completion of IGE Courses	Satisfies GE Requirements
First	IGE 1100, IGE 1200	A2 and C2
Second/Third	IGE 2100, IGE 2200	C1 and C2
	IGE 2300, IGE 2400	D1 and D3
Third/Fourth	IGE 3100	C3 or D4

American Institutions   6 Units

Courses that satisfy this requirement may also satisfy GE Area D1 and D2.

American Cultural Perspectives Requirement   3 Units

Refer to the University Catalog General Education Program section for a list of courses that satisfy this requirement. Course may also satisfy major, minor, GE, or unrestricted elective requirements.

Graduation Writing Test

All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the semester following completion of 60 units for undergraduates.