

Major Required	51 units	Emphasis Other	9 units	General Education Requirements	48 Units															
<p>ACC2070 - Financial Accounting for Decision Making (3) ACC2080 - Managerial Accounting for Decision Making (3) BUS2500 - Applied Business Communication (3) BUS4950 - Strategic Management (3) CIS1010 - Introduction to Personal Computing (3)¹ CIS3100 - Management Information Systems (3) EC2201 - Principles of Microeconomics (3) EC2202 - Principles of Macroeconomics (3) FRL2013 - The Legal Environment of Business and its Transactions (3) FRL3000 - Managerial Finance (3) IBM3012 - Principles of Marketing Management (3) MAT1250 - Introductory Calculus for Business (3) (B4) MHR3010 - Principles of Management (3) MHR3020 - Organizational Behavior (3) (D4) STA1200 - Statistics with Applications (3) (B4) TOM3010 - Operations Management (3) TOM3020 - Statistical Foundations for Business Analytics (3)</p> <p>Note(s):</p> <p>All students in any College of Business Administration subplan, and all other students taking certain business courses, must demonstrate proficiency with specific personal computer software packages. The proficiency must be demonstrated prior to taking any business course with the term "personal computer proficiency" in the prerequisite list. Some business courses identify specific personal computer packages in their prerequisite lists. In these cases, proficiency in the noted packages must be demonstrated prior to taking the course.</p> <p>1 Personal Computer Proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 1010 , 2) personal computer proficiency test in Word, Excel, Access, and PowerPoint, or 3) an approved college course. There are no units associated with the personal computer proficiency test. If the test is passed, then electives in subplan selected may be increased by 3 units.</p>		<p>Group One - Management and Leadership Electives</p> <p>Strongly recommended to take 6 units (TWO courses) from Group One. At least 3 units (ONE course) should be chosen from Group One. MHR3030 - Management of Not-for-Profit Organizations (3) MHR4030 - Leading Organizational Transformations (3) MHR4050 - International Management (3)</p> <p>Group Two - Management and Human Resources Electives</p> <p>Take 3 unit from Group Two.</p> <p>If some of the aforementioned electives in Group One are not available, another 3 units can be chosen from Group Two, but no more than 6 units from Group Two.</p> <p>When taking 6 units from Group Two, it could be any combination of two 3000 and/or 4000-level courses MHR 3XXX - Any 3000-level MHR course (3) MHR 4XXX - Any 4000-level MHR course (3)</p>	<p>Human Resources Emphasis</p> <p>15 units</p> <p>Emphasis Recommended</p> <p>12 units</p> <p>MHR4220 - Training and Development (3) MHR4230 - Human Resources Staffing, Planning, Recruiting and Selection (3) MHR4240 - Employee Compensation and Benefits (3) MHR4250 - Employment Law (3)</p> <p>Emphasis Other</p> <p>3 units</p> <p>Preferred courses to choose from: MHR 4260 - Human Resources Information Systems (3) MHR 4270 - Management Union Relations (3) If none of the aforementioned preferred electives are available, choose from: MHR 3XXX - Any 3000-level MHR course (3) or MHR 4XXX - Any 4000-level MHR course (3)</p>	<p>Students should view their Degree Progress Report (DPR) for information regarding their General Education requirements. Unless specific GE courses are required for their major, please refer to the list of approved courses in the General Education Program in the University Catalog, catalog.cpp.edu. When viewing the catalog, students should select the catalog year associated with the GE requirements listed in their Degree Progress Report.</p> <p>Area A. English Language Communication and Critical Thinking (9 units) <i>At least 3 units from each sub-area</i></p> <ol style="list-style-type: none"> Oral Communication Written Communication Critical Thinking <p>Area B. Scientific Inquiry and Quantitative Reasoning (12 units) <i>At least 3 units from B1, B2, B4, and B5 including 1 unit of lab from B1 or B2 to fulfill B3</i></p> <ol style="list-style-type: none"> Physical Sciences Life Sciences Laboratory Activity Mathematics/Quantitative Reasoning Science and Technology Synthesis <p>Area C. Arts and Humanities (12 units) <i>At least 3 units from each sub-area and 3 additional units from sub-areas 1 and/or 2</i></p> <ol style="list-style-type: none"> Visual and Performing Arts Literature, Modern Languages, Philosophy and Civilization Arts and Humanities Synthesis <p>Area D. Social Sciences (9 units) <i>At least 3 units from each sub-area</i></p> <ol style="list-style-type: none"> U.S. History and American Ideals U.S. Constitution and California Government Social Science Synthesis <p>Area E. Lifelong Learning and Self-Development (3 units)</p> <p>Area F. Ethnic Studies (3 units)</p>																
<p>Subplan/Option Required</p> <p>9 units</p> <p>MHR3210 - Human Resources Management (3) MHR3410 - Introduction to Entrepreneurship (3) MHR4010 - Business Ethics, Diversity and Social Responsibility (3)</p>																				
<p>Subplan/Option Electives</p> <p>18 units</p>																				
<p>Select ONE three-unit "Learn by Doing" capstone course</p> <p>3 units</p> <p>MHR4420 - Full-Time Internship in Business Management (3) MHR4610 - Senior Project (3)</p>																				
<p>Select ONE of the following emphases</p> <p>15 units</p> <p>Any combination of courses listed below will satisfy the required 15 units. Emphases are listed to provide guidance for helping students to choose courses of interest that best fit your career goals, but there is no requirement for choosing a specific emphasis for fulfilling these units.</p> <p>Management and Leadership Emphasis: 15</p>																				
<p>Emphasis Recommended</p> <p>6 units</p> <p>MHR4020 - Leadership: Theory and Practice (3) MHR4040 - Conflict Management in Organizations (3)</p>																				
		<p>Emphasis Other</p> <p>3 units</p> <p>Preferred courses to choose from: MHR 3030 - Management of Not-for-Profit Organizations (3) MHR 4020 - Leadership: Theory and Practice (3) MHR 4450 - Family Business and Franchising (3) If none of the aforementioned preferred electives are available, choose from: MHR 3XXX - Any 3000-level MHR course (3) or MHR 4XXX - Any 4000-level MHR course (3)</p>																		
		<p>Personal Computer Proficiency Requirement</p> <p>1 (see policy statement in College of Business Administration introductory section).</p>																		
				<p>Interdisciplinary General Education</p> <p>18 Units</p> <p>An alternate pattern for partial fulfillment of GE Areas A, C, and D available for students is the Interdisciplinary General Education (IGE) program. Students should see an advisor for specific GE coursework required by their major. Please refer to the University Catalog General Education Program section for additional information.</p> <p>How IGE fulfills General Education Requirements:</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Completion of IGE Courses</th> <th>Satisfies GE Requirements</th> </tr> </thead> <tbody> <tr> <td>First</td> <td>IGE 1100, IGE 1200</td> <td>A2 and C2</td> </tr> <tr> <td>Second/Third</td> <td>IGE 2150, IGE 2250</td> <td>D1 and C2</td> </tr> <tr> <td></td> <td>IGE 2350</td> <td>C1</td> </tr> <tr> <td></td> <td>IGE 3100</td> <td>C3 or D4</td> </tr> </tbody> </table>	Year	Completion of IGE Courses	Satisfies GE Requirements	First	IGE 1100, IGE 1200	A2 and C2	Second/Third	IGE 2150, IGE 2250	D1 and C2		IGE 2350	C1		IGE 3100	C3 or D4	
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				<p>American Institutions</p> <p>6 Units</p> <p>Courses that satisfy this requirement may also satisfy GE Area D1 and D2.</p>																
				<p>Graduation Writing Test</p> <p>All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the semester following completion of 60 units for undergraduates.</p>																