

# CREATING AN INCLUSIVE ENVIRONMENT IS A SHARED RESPONSIBILITY



## WHAT DOES ACCESSIBLE MEAN?

“Accessible” means a person with a disability is afforded the opportunity to acquire the same information, engage in the same interactions, & enjoy the same services as a person without a disability in an equally effective & equally integrated manner, with substantially equivalent ease of use.”

CSU Executive Order 1111

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*“Being able to utilize technology not only allowed me to function nearly at the same capacity as my peers, it gave me confidence as well.”*

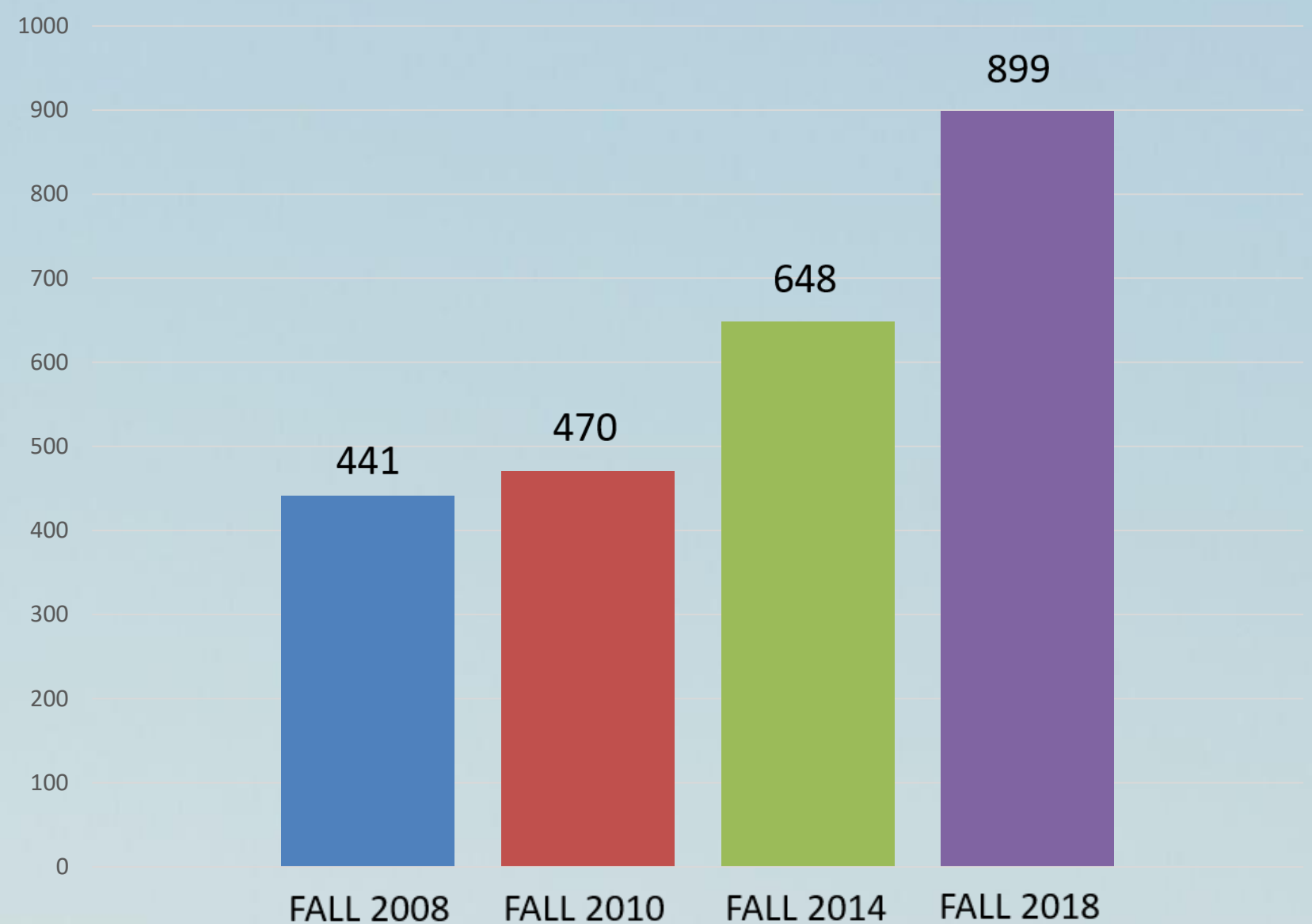
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# NUMBER OF CPP STUDENTS WITH DISABILITIES THROUGHOUT THE YEARS



CSU Accessible Technology Initiative (ATI) Vision:  
To create a culture of access for an inclusive learning and working environment.

## STEPS OF INCLUSIVITY



- Follow **universal design standards** to create accessible programs and services for people with a variety of learning styles
- In your communications, **encourage** people to contact your department if they need an accommodation, have a question, or need clarification
- Provide **accessible multimedia and digital materials** (e.g. closed-captioned videos, OCR PDF documents, descriptions for social media images, etc.)
- Include pictures of individuals with and without disabilities **interacting** when designing or developing media
- Purchase accessible products that meet **Section 508 guidelines**

## RESOURCES

Accessible Technology Initiative (ATI)  
<https://www.cpp.edu/~accessibility>  
eLearning  
<https://www.cpp.edu/~facultycenter/>  
Disability Resource Center  
<https://www.cpp.edu/~drc>

Media Vision  
<https://www.cpp.edu/~mediavision>  
Office of Institutional Equity & Compliance  
<https://www.cpp.edu/~officeofequity>  
CSU Accessible Technology Initiative  
[teachingcommons.cdlib.org/access](https://teachingcommons.cdlib.org/access)

