

PATHWAYS PROGRAM

The Pathways Programs are designed to attract students and recent graduates to public service through three different career paths: the Internship Program, the Recent Graduates Program, and the Presidential Management Fellows Program.

Internship Program

The Internship Program is designed to provide students enrolled in a wide variety of educational institutions, from high school, college, and trade school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service.

Recent Graduates Program

The Recent Graduates Program affords developmental experiences in the Federal Government intended to promote possible careers in the civil service to individuals who have recently graduated from qualifying educational institutions or programs. Successful applicants are placed in a dynamic, developmental program with the potential to lead to a civil service career in the Federal Government. The program lasts for 1 year (unless the training requirements of the position warrant a longer and more structured training program). The Recent Graduates Program is a 1 year program for participants who have graduated with an Associate of Arts or higher or who have graduated from qualifying certificate programs. Applicants must have graduated within 2 years of applying or 6 years for veterans precluded from applying because of their military service obligations.



Presidential Management Fellows

The Presidential Management Fellows Program is a flagship leadership development program at the entry level for advanced degree candidates. Created more than 3 decades ago, the Program attracts and selects from the best candidates and is designed to develop a cadre of potential Federal Government leaders. The Presidential Management Fellows Program is a 2 year program for participants who have graduated from a graduate or professional degree program from a qualifying educational institution.

Mission Critical Occupations

Consumer Safety Officer • Chemist • Microbiologist • Pharmacist • Operations Research • Medical Officer • General Health Scientist • Veterinary Medical Officer • Engineer • Math Statistician • Biologist • Epidemiologist • Toxicologist • Administrative • Information Technology Specialist

For more information about the Pathways Programs, please visit: <https://www.opm.gov/about-us/careers-at-opm/students-recent-graduates/>

Question? Email OO-OHR-Pathways@fda.gov

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