

To: CPP Faculty  
From: Victoria Bhavsar  
Subject: Student participation; just-in-time reminders  
Date: Wednesday, Feb 7, 2024

Dear faculty,

In my class this semester, some students talk a lot and some don't talk at all. I know, I know, *quelle surprise*. The problem is that there are gendered, racialized, and age-related *patterns* of who speaks a lot and who holds back. So, how do I ensure that everyone gets space and encouragement to contribute? This is a developing situation, but my first step has been to literally [ask them how they prefer to participate](#) in a class. There were some surprises in their responses! I'll let you know how it turns out.

Here are three time-sensitive opportunities to learn new things and to have a say:

- [Register by Feb. 8](#) for the [CSU Symposium for Teaching & Learning at CSU San Bernardino](#), Feb. 23 & 24! CAFE will reimburse you for your \$40 registration fee (sorry, we can't pay other travel costs). [See >60 presentations](#) from faculty CSU-wide, including several from Cal Poly Pomona, plus plenary speaker Dr. Jose Bowen on "New Relationships and New Technologies: Teaching with AI in 2024"
- [Academic Integrity Faculty Zoom](#) on Feb. 8, 12:00 – 12:50pm. Discuss academic integrity issues including dealing with plagiarism, AI, using unauthorized study aids, taking tests in Canvas, and more. Come ready with your questions AND your ideas. [Please register](#).
- **Respond to CPP's [Principles of Community](#) survey by Feb. 9.** Find the survey link in your email with the subject "Principles of Community Survey."

Take care,

Victoria

--

**In this email:**

- [Equity in Practice Symposium](#): Call for presentations!
- [Teacher-Scholar](#): [CAFE Creates](#), Civic Engagement and Voting Rights Teacher Scholars Program
- [Faculty Career](#): Parenting Faculty Group, Finding Retirement Fulfillment FLC
- [Teaching Nuts & Bolts](#): Academic Integrity Faculty Zoom
- [Friends of CAFE](#): Black Thriving Initiative

--

**["Equity in Practice" Symposium: Friday April 19, 2024: Call for presentations open!](#)**

CAFE, the Office of Student Success, and IRPA invite faculty and staff to offer presentations and posters describing your work toward student success. Our goal is to illuminate and amplify effective practices and to spread the word about campus resources. Tell everyone about your work! [Presentation proposals](#) are due Friday, March 1, 5pm (requires CPP log-in). Contact [Victoria Bhavsar](#) for questions.

### Teacher-Scholar:

- **“CAFE Creates” Weekly Writing: Wednesdays 10:30am – 12:30pm and Thursdays 9:00 – 11:00am.** Join other faculty [via Zoom](#) to write in a low-pressure, high-productivity environment. Step 1: State your goals. Step 2: Sit and write. Step 3: Cheer each other on! For questions or to get a calendar invitation, contact [Amy Dao](#) (Geography).
- **[Civic Engagement and Voting Rights Teacher Scholars Program](#):** Support democracy in the higher ed classroom by creating open education materials. The Civic Engagement and Voting Rights Teacher Scholars Program (Clemson University, funded by a grant from The Mellon Foundation - provides a compensated cohort-based opportunity for faculty to create educational materials to infuse civic and voter education into humanities or humanities-allied courses. Applications due February 15, 2024.

### Faculty Career:

- **Parenting Faculty Group:** This informal community is open to all lecturers and tenure-line faculty who are parents or parents-to-be -- with "parenting" defined expansively. If you consider yourself a parent, you are one! To join, contact [Julie Shen](#).
- **Finding Retirement Fulfillment FLC:** All faculty thinking ahead to better plan this career chapter are welcome to join this supportive, confidential faculty learning community. Please email [Lisa Kessler](#), CAFE's FERP Faculty Associate.
- **[Peer Review of Teaching](#): Wednesday Feb. 28, 11am-1pm OR Thursday Feb. 29, 11am-1pm** (via Zoom). Cal Poly Pomona's evaluation of faculty teaching relies on careful, constructive peer review. How can peer review be more consistent, more useful, and less time-consuming, while being in alignment with Cal Poly Pomona policy? Based on scholarship in faculty evaluation, this session will offer ideas, rubrics, and instruments to support both peer reviewers and faculty who are reviewed. Workshops will be recorded, but attend in real time to get specific questions answered. [Please register](#).

### Teaching Nuts & Bolts:

- **[Academic Integrity Faculty Zoom](#): Thursday Feb. 8, 12:00 – 12:50pm.** We'll discuss academic integrity issues including dealing with plagiarism, AI, using unauthorized study aids, taking tests in Canvas, and more. Come ready with your questions AND your ideas. [Please register](#).
- **[Fearless Classroom Toolkit Workshop](#): Friday March 1, 12:05 – 12:50pm, via Zoom.** A group of Fearless faculty and CAFE have developed a Syllabus template, first-day-of-class templates and ideas, and more to support Fearless Classroom strategies. See the Toolkit and consider how to use it for your own classes! [Please register](#).
- **Prevent, De-Escalate, and Respond: What to Do about Disruptive Student Behavior:** Learn to prevent disruptive student behavior and de-escalate when poor behavior does crop up by responding from a culture of care and connecting students with the help they need. Work through real-life case studies and talk about your own experiences with students. Part 1 (1 hr): Disruptive Behavior, Prevention & De-Escalation Techniques. Part 2 (1 hr): Respond with a Culture of Care. If needed, you can attend Part 1 and Part 2 on different days. Sessions will NOT be recorded.
  - Register for [MONDAY Feb. 12, 12pm - 2pm](#). (Via Zoom)

- Register for [THURSDAY Feb. 22, 12pm - 2pm](#). (Via Zoom)
- Presented by Nicole Mendoza, Education & Outreach Specialist with Student Conduct & Integrity; Vanessa Penalzoa, Student Conduct Coordinator with Student Conduct & Integrity; Marysol Mendoza, Director of the Care Center, and Weston Prisbrey, Interim Associate Dean of Students.

#### Friends of CAFE:

- **Scholarship Fest is back!** It's scholarship season and the university is awarding *millions of dollars* to students of all majors. Encourage students to apply at [CPP Scholarships](#).
- **[Innovation Incubator Faculty & Staff Micro-Internship Mixer](#): Tuesday Feb. 13, 12:00-1:00pm**, at the iLab (Bldg 1-113). Discover the impact of micro-internships on professional development! A great chance to network and uncover new prospects for professional growth in a welcoming atmosphere. [Please register](#).
- **[Parenting Student Ally Training](#): Friday Feb. 9, 11am – 1pm** (via Zoom). *Parenting Student Allies* are a network of faculty, staff, and students who promote awareness, support, and resources for students with dependents. Get an authentic view into the lives of parenting students through a student panel, discuss parenting students in a non-judgmental and safe environment, and receive a certificate and Ally placard to post. [Register and get the meeting link via MyBar](#).
- **[Kellogg Honors College 20<sup>th</sup> Anniversary Lecture](#): Thursday Feb. 15, 4 – 5pm, BSC Ursa Major** (in person; [please register](#)). *The Power of Daring*, Dr. Kat Echazarreta. Electrical engineer Dr. Echazarreta says, “After battling with self-doubt, personal setbacks, and financial hardship I had one choice to make. Do I forge my own path or do I stop trying? From lack of financial resources to attend a university to dreaming of one day touching the stars, this talk highlights the power of trusting yourself along a difficult, long, and strenuous process.” For more information contact the [Kellogg Honors College](#).
- **[Black Thriving Initiative Spring Update](#): Feb. 19, 12:00 – 1:00pm**, Bronco Student Center Ursa Minor. Hear about progress to improve the experience of Black students, faculty and staff on campus. [RSVP by Feb. 9](#) so organizers can plan for lunch.

--

#### Victoria Bhavsar, Ph.D.

Director, Center for the Advancement of Faculty Excellence

[vbhavsar@cpp.edu](mailto:vbhavsar@cpp.edu) | [www.cpp.edu/cafe](http://www.cpp.edu/cafe) | Chat or call me on [MS Teams](#)

California State Polytechnic University, Pomona

**Get Canvas help from CAFE:** Submit a [Canvas ticket using this link](#) OR call 909-869-3099, M-F 8am – 5pm.