To: CPP Faculty
From: Victoria Bhavsar
Subject: Workload idea; Faculty Day!!
Date: Thu, Mar 6, 2025

Dear faculty,

It's Week 7 of the semester. But at nearly halfway through, there's still a long time to go. Here's a thought for handling workload for both your students and yourself: Think about a "must do, should do, could do" diagram. And then consider if there's something in your class that you...don't really need to do. As faculty we tend to like the "could do" area because it challenges *us* along with our students. (I can't be the only person who gets bored with my own assignments!)

Without giving up challenge, is there one thing that you might let go or modify to ease workload pressure while meeting the same learning goals? For example: Instead of a 2-page assignment, could a 5-minute in-class index card get at the same objective? Could you take out one sub-topic and instead give time in class to work on a problem set? Must they memorize that fifth piece or would it be okay to allow music for the performance? Thoughtfully assessing activities and carefully deciding to forego something does not undermine rigor, especially if you do it now, *before* everyone is completely exhausted.

On a separate topic – join us for Faculty Day! See details below in the Career & Community section.

Take care,

Victoria

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In this email:

- Career & Community: "CISA" workshop for supporting colleagues
- Teaching Nuts & Bolts: "A drastic jump in the grade"
- Teacher-Scholar: CAFE's Summer Institute 2025: *Scholarship of Practice, gAI Edition*; Summer Research Seminar Series
- Friends of CAFE: Order your Commencement regalia!; Student Ally trainings

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Career & Community:

- ***"CISA" Workshop for Supporting Colleagues:*** **Friday April 25, 10:00am – 2:00pm, with lunch. In person.** Bringing new personnel to CPP is a huge investment of both effort and funding. Helping new colleagues to succeed and thrive is an important way to leverage that investment. This interactive workshop is based on the NSF-funded CSU Alliances for Graduate Education and the Professoriate's *Culturally Informed Strengths Approach* (CISA) to faculty success. Learn more and register by April 11; we can accommodate up to 20 participants.

- ***Parenting Faculty lunch*:** **Tuesday March 11, 11:30am – 12:45pm** (but come as you can and leave when you need to). Centerpointe Dining Hall, Room 110. If you consider yourself a parent, you are one! Stephanie Perez Beaudion (KHP) will speak about the effects of physical activity on quality of life of mothers in faculty roles. Children are welcome and paid for. Spouses are welcome but must pay at the door. Space is limited to 30. For questions, please contact Julie Shen. Please register.
- **Faculty Day 2025 is Thursday April 17, 11:30am – 1:00pm!** Faculty Day is a long-standing tradition when all CPP faculty -- full-time, part-time, retired, new, and all in between -- are invited to enjoy lunch and time with colleagues. We're thankful to the Pace Setters group for helping to sponsor Faculty Day 2025! Please rsvp by April 11 so we can give Centerpointe the information!

Teaching Nuts & Bolts:

- ***Multimedia Learning Objects!*** These custom-designed interactive learning tools bring abstract concepts to life and help students to practice hands-on skills. One faculty member said, "I have seen a drastic jump in the grade [after having this MLO]." **CAFE's multimedia developers will have capacity to take on new project requests in April.** Mark your calendar to submit a request!
- ***Let's talk about grading!*:** **Tuesday March 11, 12:00 – 12:50pm.** An informal discussion to share ideas and strategies about different grading approaches such as specifications grading, contract grading, ungrading, and anything else. Hopefully this can be the start of a loosely organized community of practice. Please register.
- ***Building Community in the Classroom*:** **Fridays March 14 & 21, 9:00am – 4:00pm**. Increase student engagement and foster "Learn By Doing" participation with strategies for decision-making, relationship management, self-awareness, social awareness, and self-management. Presented by Dr. Sharonda Bishop (CBA), Dr. Kristen Conway-Gomez (GEO/ANT), Dr. Andrea Metzer (KHP), and non-profit partner Calibrate©. Funded by SPICE, the first 20 faculty are eligible for a $300 stipend by attending both days. For more information contact Sharonda Bishop.

Teacher-Scholar:

- ***CAFE's Summer Institute 2025*:** June 2 – 30. This multi-week, fully remote experience invites us to treat our classrooms as spaces worthy of serious, systematic, publishable study. We'll plan "micro-SoP (Scholarship of Practice) projects" that can be carried out within one semester, with special emphasis on projects that both engage generative AI and contribute to student success. (Please note that due to the university's financial situation, we cannot offer stipends this year.) Get more information and register.
- ***The Summer Research Seminar Series*:** (2024 program shown at the link) allows faculty to share their academic journeys and research insights with summer student researchers. Provide invaluable inspiration and direction to students just embarking on their research! To contribute, please sign up with the Summer Research Seminar Interest Form. For questions, contact Ever Barraza.

Friends of CAFE:

- ***Order your Commencement regalia*:** If faculty wish to participate in Commencement activities, regalia is required. Rent from the Bronco Bookstore; the deadline to order is March 28.
- ***Parenting Student Allyship Training*: Thursday March 6, 2:00—4:00pm, via Zoom.** Get information and resources to serve as an Ally to students at CPP who are parents! This session includes a panel of Parenting Students as well as information from CAPS and others who provide services. Please register.
- ***UndocuAlly Training*:** This 2-part zoom series from Undocumented Student Services provides 20 years of historical context on immigration policy and suggests action items to support undocumented students on campus. For questions, contact Undocumented Students Services.
    - **Part 1:** March 18, 11:00am. Please register.
    - **Part 2:** March 19, 11:00am. Please register.

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Get Canvas help from CAFE: Submit a Canvas ticket, email Canvas@cpp.edu, OR call 909-869-3099, M-F 8am – 5pm.