

**Bachelor of Science in Business Administration  
Option in Management and Human Resources**

Name: \_\_\_\_\_

Bronco ID: \_\_\_\_\_

Catalog Year: \_\_\_\_\_

Quarter - Support Courses (16-20 Units)				Semester			
CIS 101	Introduction to Personal Computing	4		CIS 1010	Introduction to Personal Computing	3	
STA 120	Statistics with Applications	4		STA 1200	Statistics with Applications	3	
MAT 125	Introductory Calculus for Business	4		MAT 1250	Introductory Calculus for Business <sup>1</sup>	3	
EC 201	Principles of Economics	4		EC 2201	Principles of Microeconomics <sup>2</sup>	3	
EC 202	Principles of Economics	4		EC 2202	Principles of Macroeconomics	3	

Quarter - Core Courses (48 Units)				Semester			
ACC 207 /207A	Financial Accounting for Decision Making	4/1		ACC 2070	Financial Accounting for Decision Making	3	
ACC 208 /208A	Managerial Accounting for Decision Making	4/1		ACC 2080	Managerial Accounting for Decision Making	3	
CIS 310	Management Information Systems	4		CIS 3100	Management Information Systems	3	
FRL 201	Legal Environment of Business Transactions	4		FRL 2013	The Legal Environment of Business and its Transactions	3	
FRL 300	Managerial Finance I	3		FRL 3000	Managerial Finance (Students who do not complete FRL 301 will need to take FRL 3000)	3	
FRL 301	Managerial Finance II	3					
IBM 301	Principles of Marketing Management	4		IBM 3012	Principles of Marketing Management	3	
MHR 301	Principles of Management	4		MHR 3010	Principles of Management	3	
MHR 318	Organizational Behavior	4		MHR 3020	Organizational Behavior <sup>3</sup>	3	
TOM 301	Operations Management	4		TOM 3010	Operations Management	3	
TOM 302	Managerial Statistics	4		TOM 3020	Managerial Statistics	3	
BUS 495	Strategic Management	4		BUS 4950	Strategic Management	3	

Quarter - MHR Subplan/Option Core Courses (18 units)				Semester			
MHR 201	Leveraging Yourself Toward MHR Careers	2			Any MHR or Business courses	3	
MHR 311	Human Resources Management	4		MHR 3210	Human Resources Management	3	
MHR 320	Introduction to Entrepreneurship	4		MHR 3410	Introduction to Entrepreneurship	3	
MHR 324	Communication for Management	4		BUS 3000	Applied Business Communication	3	
MHR 452	Emerging Issues in Management	4		MHR 4010	Business, Ethics, Diversity and Social Responsibil	3	

Note 1: MAT 1250 counts as GE B4, requires a grade of C or better.

Note 2: EC 2201 counts as GE D3.

Note 3: MHR 3020 counts as GE D4.

Quarter - MHR Elective Subplan/Option Core Courses (30-34 Units). Select one career emphasis and complete Group A and Group B.				Semesters		
<b>MHR Required Internship or Senior Project</b>						
MHR 441	Internship in Business Management <sup>4</sup> or	2,2	MHR 4410	Internship in Business Management	1-3	
MHR 442	Internship in Business Management <sup>4</sup> or	4	MHR 4420	Internship in Business Management	3	
MHR 461	Senior Project and	2				
MHR 462	Senior Project	2	MHR 4610	Senior Project	3	

Management Career Emphasis						
MHR 313	First-Line Management	4		Any course in the MHR Department	3	
MHR 401	Career Design	2		Any MHR or Business courses	1-3	
MHR 450	Leadership	4	MHR 4020	Leadership: Theory and Practice	3	
MHR 451	International Comparative Management	4	MHR 4050	International Management	3	
<b>Choose two:</b>						
MHR 319	Management of Not-for-Profit Organizations	4	MHR 3030	Management of Not-for-Profit Organizations	3	
MHR 405	Training and Development	4	MHR 4220	Training and Development	3	
MHR 406	Managing Diversity in Organizations	4	MHR 4010	Business, Ethics, Diversity and Social Responsibility <sup>5</sup>	3	
MHR 421	Management Union Relations	4	MHR 4270	Management Union Relations	3	

Human Resources Career Emphasis						
MHR 401	Career Design	2		Any MHR or Business courses	1-3	
MHR 405	Training and Development	4	MHR 4220	Training and Development	3	
MHR 411	Human Resources Staffing, Planning, Recruiting and Selection	4	MHR 4230	Human Resources Staffing, Planning, Recruiting and Selection	3	
MHR 413	Employee Compensation Plans	4				
MHR 416	Employee Benefits and Services	4	MHR 4240	Employee Compensation and Benefits <sup>6</sup>	3	
<b>Choose one:</b>						
MHR 415	Human Resource Information Management	4	MHR 4260	Human Resources Information Systems	3	
MHR 421	Management Union Relations	4	MHR 4270	Management Union Relations	3	
MHR 480	Employment Law	4	MHR 4250	Employment Law	3	

- Note 4: MHR 441/442: Begin searching for an **Internship** one semester before you plan on enrolling in the course.
- Note 5: Students in the "Management Emphasis" who are taking MHR 4010 as a substitute for MHR 452 **cannot** use MHR 4010 to substitute for MHR 406. These students must choose another MHR elective in addition to MHR 4010.
- Note 6:
1. If a student has neither taken MHR 413 nor MHR 416, they must take MHR 4240 **plus** another MHR elective.
  2. If a student has taken only MHR 413, they must take MHR 4240.
  3. If a student has taken only MHR 416, they must take MHR 4240.

Quarter	Semester		
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Entrepreneurship and Small Business Career Emphasis			
MHR 321	Creativity and Entrepreneurship	4	MHR 3420 Creativity and Entrepreneurship 3
MHR 401	Career Design	2	Any MHR or Business courses 1-3
MHR 423	Creating a Business Plan	4	MHR 4460 Business Planning 3
MHR 425	Emergent Ventures	4	MHR 4430 Launching a New Venture 3
<b>Choose two:</b>			
MHR 319	Management of Not-for-Profit Organizations	4	MHR 3030 Management of Not-for-Profit Organizations 3
MHR 426	Social Entrepreneurship	4	MHR 4440 Social Entrepreneurship 3
MHR 427	Family Business	4	MHR 4450 Family Business and Franchising 3
BUS 492	International Communications Consultancy Instruction	4	Any other course from this section.

Not-for-Profit Management Career Emphasis			
MHR 319	Management of Not-for-Profit Organizations	4	MHR 3030 Management of Not-for-Profit Organizations 3
MHR 401	Career Design	2	Any MHR or Business courses 1-3
MHR 423	Creating a Business Plan	4	MHR 4460 Business Planning 3
MHR 450	Leadership	4	MHR 4020 Leadership: Theory and Practice 3
<b>Choose two:</b>			
ACC 426	Government Accounting	4	ACC 4711 Governmental and Not-for-Profit Accounting 3
BUS 492	Instruction	4	Any other course from this section. 3
EC 410	Public Finance	4	EC 4431 Public Finance 3
MHR 313	First-Line Management	4	Any other course from this section.
MHR 321	Creativity and Entrepreneurship	4	MHR 3420 Creativity and Entrepreneurship 3
MHR 426	Social Entrepreneurship	4	MHR 4440 Social Entrepreneurship 3
PLS 315	Politics of Public Policy	4	PLS 3150 Politics of Public Policy 3

Semester - Additional Required Courses			
Students may require additional courses to meet their major's unit requirements for graduation.			