



OMS would love to give PIHRA a huge thank you for collaborating with us on a Confidentiality and Team Building workshop and for our guest speakers Jessica Manalastas from aDot Education Solutions and Yi Cai from ApolloMed! Jessica covered the importance of confidentiality and the several different types of rights employees have such as California Family Rights Act (CFRA) and Genetic Information Nondiscrimination Act (GINA). Jessica elaborated on the HR side of keeping employee's information confidential and understanding the relationship of an employee's personal information between your HR and manager. It is important to keep workplace investigations confidential to protect the integrity of that employee and the company. Our second speaker Yi Cai shared his team building experience with ApolloMed Network Medical Management. Yi coordinates with medical facilities that shut down during the pandemic and find the patients from that facility a new center that accepts the right type of insurance. Yi shared 7 tips for successful team building such as considering volunteer work, schedule the activity during working hours, encourage collaboration, make it accessible for everyone, set clear expectations and gather feedback.