



California State Polytechnic University, Pomona

English & Modern Languages Department

The English & Modern Languages Department in the College of Letters, Arts, and Social Sciences at California State Polytechnic University, Pomona (Cal Poly Pomona) invites applications for a tenure-track position in Spanish at the rank of Assistant Professor for appointment beginning in the 2020-2021 academic year.

The Position: We seek a faculty member in Spanish, specialty open, with a focus on Writing and/or Translation Studies. The ideal candidate will be well-qualified to teach writing courses in Spanish, including specialized courses, and/or courses in English to Spanish translation. Depending on academic specialization, this person will also teach courses in literature, culture, linguistics, or language in the Spanish program, and the occasional writing or translation course in the English program. This new hire will contribute to the educational mission of the CSU system and Cal Poly Pomona as a Hispanic-Serving Institution.

Minimum Qualifications:

- Ph.D. in Spanish, Comparative Literature, or a closely related field from an accredited university at the time of appointment.
- Record of publications or graduate work in creative writing, creative non-fiction, journalism/media, or Spanish writing and rhetoric; or, record of publications or graduate work in translation or translation studies.
- Evidence of effective college or university teaching experience, and the potential to build a record of scholarly or creative productivity.
- Demonstrated ability to contribute to the diversity and excellence of the academic community through scholarly and creative activities, teaching, and service, and commitment to teaching and working in a multicultural environment.

Preferred/Desired Qualifications:

We further seek candidates who demonstrate interest or ability in any of the following areas:

- Ability to design and teach courses in the areas of writing (in Spanish) and translation (English to Spanish), and interest in program building in these areas.
- Ability to teach specialized writing courses in Spanish (e.g. creative writing, creative non-fiction, etc.).
- Knowledge of and experience with Spanish language pedagogy, Spanish for heritage speakers, or Spanish for special purposes.
- Ability to teach occasional specialized writing or translation courses in English.
- Cultural studies or translation studies theoretical approach.

Application Procedure:

Completed applications should be submitted through Interfolio (address below). A completed application will consist of:

- a cover letter that describes the candidate's teaching and research experience and interests and that addresses the duties and qualifications articulated in the position description;
- a curriculum vitae;
- a Student Success Statement about the candidate's teaching, experiences, successes and challenges in working with a diverse student population (one single-spaced page);
- a completed application form;
- a transcript showing highest degree earned (an official transcript will be required of finalists); and
- three recent letters of reference (on letterhead, signed and dated within the past two years); and
- a list of five references, with names, positions, e-mails and phone numbers (the three letter writers speaking to academic qualifications plus two additional professional references).

The position is open until filled. First consideration will be given to complete applications received by October 25, 2019. Early submission is encouraged. To apply, please go to <https://apply.interfolio.com/65985>. Semi-finalists will be interviewed via video conferencing. A writing sample will be requested of semi-finalists.

Please address all inquiries to

Spanish Faculty Search Committee
 c/o Dr. Kent Dickson, Search Chair
 English and Modern Languages Department
 California State Polytechnic University, Pomona
 Pomona, CA 91768
 Phone: 909.869.3804 FAX: 909.869.4896
 Email: kldickson@cpp.edu

The Department: The English and Modern Languages Department serves more than 400 undergraduate majors in Spanish, English Literature, English Education, and over 80 graduate students. In Languages, the department offers minors in Spanish, French and Chinese, as well as a certificate in German. <https://www.cpp.edu/~class/english-modern-languages/index.shtml>

The College: The College of Letters, Arts, and Social Sciences cultivates one's intellectual development, ethical reasoning, and aesthetic sensibility to support creative and critical thinking in a diverse world of competing challenges. The College offers introductory and advanced course work in numerous degree and certificate programs across the humanities, social sciences, and performing arts. The General Education program offered to all students enrolled in the University is also central to the mission of the College. The College embraces its role in providing courses and curricula in support of multiple and single-subject teaching credential students. The University's mission to "cultivate success through a diverse culture of experiential learning, discovery, and innovation" lies at the heart of the College's commitment to offer programs that educate the whole person. Additional information is available at <https://www.cpp.edu/~class/about/mission-and-vision.shtml>.

The University: Cal Poly Pomona is one of two polytechnic universities in the 23-campus California State University system. We are proud of our status as a Hispanic Serving Institution.

Equal Employment Opportunity Statement

California State Polytechnic University, Pomona is an Equal Opportunity, Affirmative Action Employer. The University seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. Cal Poly Pomona subscribes to all state and federal regulations and prohibits discrimination based on race, color, religion, national origin, sex, gender identity/gender expression, sexual orientation, marital status, pregnancy, age, disability, genetic information, medical condition, and covered veteran status. The University hires only individuals lawfully authorized to work in the United States. As required by the Clery Disclosure Act, the university's annual security report is available at <http://www.cpp.edu/~police/annual-security-report.shtml>. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.