



# PRIORITIES

## Summer and Fall 2022

### Infrastructure

- Develop Guiding Documents (mission and vision, guiding principles)
- Develop learning outcomes & domains
- Operationalize professional roles
- Develop standard operating procedures
- Align MSI to division's purpose & vision
- Overhaul department filing system

### Programs & Services

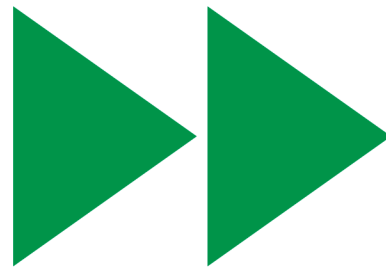
- Review Project Success curriculum and pilot Latinx and Black Experience
- Pilot Community Partnership Grants
- Establish monthly meet-ups for Sophomore Success
- Host spring retreat for MSI participants
- Assess current programs/services for effectiveness
- Take inventory of campus-wide Black/Latinx student support programs
- Investigate external EdTech for learning modules
- Conduct site visits across the region for best practices

### Administration

- Develop departmental assessment strategy
- Develop communication plan
- Open MSI center
- Establish community guidelines
- Create how-to-guides for purchasing, event production, coaching, etc
- Integrate student staff
- Establish filing system protocol



# VISION 2023 to 2024



## ADVANCING MEN OF COLOR

Cal Poly Pomona is dedicated to the academic enrichment of all its students, particularly our men of color. Research shows that men of color experience a high disparity in retention and graduation rates. At CPP, the goal of advancing men of color, especially our Black and Latinx men, is at the forefront of our work.

## TWO COHORTS - ONE GOAL

We will revamp the MSI cohort model to provide individualized, culturally relevant and intentional experiences for Black and Latinx men. Each cohort will speak directly to the experiences of our CPP students. A joint retreat will bring together the cohorts for coalition and fellowship building.

## LEARNING CERTIFICATE PROGRAM

We will develop a collection of virtual learning modules that will allow individuals to increase their understanding of the experiences of men of color at CPP. Campus community members will complete the progressive modules at their own pace and upon completion, will receive a certificate. We will continue to provide ad-hoc workshops, pending capacity and availability.

## COMMUNITY PARTNERSHIP GRANTS

We will provide grants for campus departments, registered students organizations and initiatives that are providing programs and/or services highlighting and supporting men of color. We will administer all applications, funding and program evaluations.



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