

- Overview
- Goals
- Competencies
- Contributions
- Summary
- Overall Performance
- HEERA Manager & MP...

MPP Employee Performance Evaluation Fiscal Year (FY): 2024-2025

Options ▾



Manager Bronco
7/1/2024 - 6/30/2025



Overview

The evaluation of MPP employees is an ongoing process. Formal evaluations occur at the first 6-months and 1-year of service, and subsequently on an annual basis. Evaluations are broken down into different parts that address the following:

PART A – MPP EMPLOYEE SELF-EVALUATION

1. Goals: Select goal(s) and update final goal progress achieved over the specified evaluation period.
2. Competencies: Complete the competency narrative and provide observable examples that demonstrate the applicable competency.
3. Contributions: Summarize major contributions & accomplishments achieved over the specified evaluation period.

PART B – HEERA MANAGER EVALUATION

1. Goals: Review and rate the MPP's goal progress.
2. Competencies: Evaluate and rate the MPP's narrative on observable examples that demonstrate the applicable competency.
3. Contributions (read-only): MPP's summary of major contributions & accomplishments achieved.
4. Overall Performance: Provide a summary evaluation of the MPP's overall performance and contributions.
5. Summary: A preview of the ratings summary will display the overall rating score as determined by the HEERA Manager. For rating purposes, Goal and Competency Ratings are weighted equally.

PART C – REVIEW DISCUSSION AND HEERA MANAGER SIGNATURE

- Review Discussion: This is an opportunity for the HEERA Manager to schedule a meeting and discuss the evaluation with the MPP Employee. HEERA Manager should consider the MPP's input for any appropriate modifications to the above sections.
- Overall Rating Summary: The ratings summary will display the final overall rating score as determined by the HEERA Manager.
- HEERA Manager Signature: Confirms content is finalized in reflection of the MPP's input, discussion, and evaluation of the MPP's work performance.

PART D – MPP EMPLOYEE SIGNATURE

- Review Read-Only Version: Upon discussion with the HEERA Manager, the MPP Employee should request to reopen Part C if any modifications need to be made.
- Overall Rating Summary: A ratings summary will display the final overall rating score as determined by the HEERA Manager.
- Employee Signature: Acknowledges receipt of the performance evaluation and does not necessarily represent agreement with the contents.

The MPP Employee, HEERA Manager, VP, President, and ELR will be able to access a copy of this evaluation within the Cornerstone platform after all appropriate signatures have been obtained. For guidance and support with the performance evaluation process, please contact ELR.

Review Step Progression



Get Started

MPP Employee Performance Evaluation Fiscal Year (FY): 2024-2025

Options ▾

- Add Co-Planners
- Attachments
- Employee Details
- View Check-Ins
- Print Review
- Print Reviewee Version



Employee Bronco
7/1/2024 - 6/30/2025

Goals

Select Goal

The **Goals** section allows the HEERA Manager to view and rate the MPP Employee's goal progress on established work deliverables during the specified review period. The ratings for each section in the MPP Performance Evaluation are designed to be on a sliding scale.

Review and rate **Employee Bronco's** final goal progress on established work deliverables. Click on the question mark icon to the right of the rating drop-down to view the rating scale guidelines.

To view goal comments and attachments, if applicable, click on the phantom drop-down box located to the right of the goal title.

Goal (1) MPP Employee (Reviewee) will be rated on

Goal description is displayed here.

Progress :**93%**

Status : On Track

Start Date : 7/1/2024

Due Date : 6/30/2025

Strategic Alignment : Initiative 5 - Advance organizational development and employee excellence

Goal Category : [5.5] Improve campus infrastructure and efficiency by redesigning administrative processes.

Show Less

- Goal : Comments
- Goal : Attachments
- Manage Goal

Select ▾



✓ Select

Unacceptable

Needs Improvement

Meets Expectations

Exceeds Expectations

Outstanding

Status : Completed

Start Date : 7/1/2024

Due Date : 6/30/2025

more...

Select ▾



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Save and Exit

Save and Continue



Competencies

Competencies are observable and measurable skills and behaviors that contribute to workplace effectiveness and career success (Korn Ferry 2019).

Competencies are observable and measurable skills and behaviors that contribute to workplace effectiveness and career success (Korn Ferry 2019).

Complete a competency rating. Click on the question mark icon to the right of the rating drop-down to view the rating scale guidelines.

Please keep in mind as you evaluate the MPP Employee, **Employee Bronco**, that they may manifest the given competencies in a way that is different from how you might. With that in mind, we suggest focusing on observable outcomes based on their implementation of the competencies as a successful demonstration of said competencies.

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Contributions

(Read-Only) The **Contributions** section allows the MPP Employee to summarize all contributions and accomplishments achieved over the specified evaluation period.

MPP Employee: Summarize major contributions and/or accomplishments achieved over the specified evaluation period.



Employee Bronco (Self) Review : MPP Employee Performance Evaluation Fiscal Year (FY): 2024-2025 Time : 5/5/2025 8:19 AM

This is where the MPP Employee (Reviewee) summarizes major contributions and/or accomplishments achieved over the specified evaluation period.

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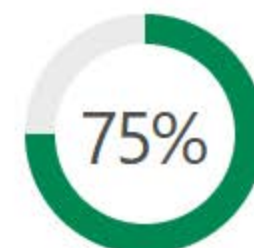
Save and Exit

Save and Continue





7/1/2024 - 6/30/2025



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Employee Bronco
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Summary

Overall Rating [?]
N/A

	HEERA Manager Evaluation	Review Discussion and HEERA Manager Signature	MPP Employee Signature	Final Signature
Goals	3.0 / 5.0 Meets Expectations (50%)	-	-	-
Competencies	3.0 / 5.0 Meets Expectations (50%)	-	-	-
Contributions	N/A	-	-	-
Overall Performance	N/A	-	-	-
Overall [?]	3.0 / 5.0 Meets Expectations			

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Submit

