

## ACADEMIC PAYMENT SCHEDULE

### Fall 2025 - Spring 2026

As a Cal Poly Pomona faculty member, you are either appointed for a semester or an academic year. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives equal pay warrants over a six-month period. An employee hired for an academic year receives equal pay warrants over a twelve-month period. Please note a Lecturer/AY Teaching Associate hired to teach fall and then appointed to teach spring will be paid as if working on an academic year basis. Below are the most common pay schedules:

#### FALL 2025 ONLY APPOINTMENT: Faculty paid in 6 equal payments (85 academic workdays)

PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
09/25	08/18/25 – 09/30/25	09/30/2025	10/01/2025	Fall – Warrant #1 <sup>a</sup>
10/25	10/01/25 – 10/30/25	10/30/2025	10/31/2025	Fall – Warrant #2
11/25	10/31/25 – 12/01/25	12/01/2025	12/02/2025	Fall – Warrant #3
12/25	12/02/25 – 12/31/25	12/31/2025	01/02/2026	Fall – Warrant #4
01/26	01/01/26 – 01/29/26	01/29/2026	01/30/2026	Fall – Warrant #5
02/26	01/30/26 – 02/28/26	02/27/2026	03/02/2026	Fall – Warrant #6 (Final) <sup>b</sup>

#### SPRING 2026 ONLY APPOINTMENT: Faculty paid in 6 equal payments (86 academic workdays)

PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
02/26	01/16/26 – 02/28/26	02/27/2026	03/02/2026	Spring – Warrant #1 <sup>c</sup>
03/26	03/01/26 – 03/31/26	03/30/2026	04/01/2026	Spring – Warrant #2
04/26	04/01/26 – 04/30/26	04/30/2026	05/01/2026	Spring – Warrant #3
05/26	05/01/26 – 05/31/26	05/29/2026	06/01/2026	Spring – Warrant #4
06/26	06/01/26 – 06/30/26	06/30/2026	07/01/2026	Spring – Warrant #5
07/26	07/01/26 – 07/30/26	07/30/2026	07/31/2026	Spring – Warrant #6 (Final) <sup>b</sup>

#### ACADEMIC YEAR APPOINTMENT: Faculty are paid in 12 equal payments (171 academic workdays)

PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
09/25	08/18/25 – 09/30/25	09/30/2025	10/01/2025	Fall – Warrant #1 <sup>a</sup>
10/25	10/01/25 – 10/30/25	10/30/2025	10/31/2025	Fall – Warrant #2
11/25	10/31/25 – 12/01/25	12/01/2025	12/02/2025	Fall – Warrant #3
12/25	12/02/25 – 12/31/25	12/31/2025	01/02/2026	Fall – Warrant #4
01/26	01/01/26 – 01/29/26	01/29/2026	01/30/2026	Fall – Warrant #5
02/26	01/16/26 – 02/28/26	02/27/2026	03/02/2026	Spring – Warrant #1 <sup>c&amp;d</sup>
03/26	03/01/26 – 03/31/26	03/30/2026	04/01/2026	Spring – Warrant #2
04/26	04/01/26 – 04/30/26	04/30/2026	05/01/2026	Spring – Warrant #3
05/26	05/01/26 – 05/31/26	05/29/2026	06/01/2026	Spring – Warrant #4
06/26	06/01/26 – 06/30/26	06/30/2026	07/01/2026	Spring – Warrant #5
07/26	07/01/26 – 07/30/26	07/30/2026	07/31/2026	Spring – Warrant #6 (Final)
08/26	07/31/26 – 08/31/26	08/31/2026	09/01/2026	Fall – Warrant #6 of 12 <sup>e</sup>

- a. The first warrant of the fall semester includes academic days worked 08/18/2025 through 09/30/2025.
- b. Late starts, leaves without pay, or dock time may affect the 6th pay warrant for that semester. Time-base changes affect the upcoming and future pay warrants.
- c. The first spring semester warrant includes academic days worked 01/16/2026 through 02/28/2026.
- d. The first spring warrant may vary in amount from the 5<sup>th</sup> fall warrant due to time base/units from fall to spring.
- e. The 12th warrant reflects the time base/units of the preceding fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester may affect the 6th pay warrant for that semester.