

ON-CAMPUS STUDENT EMPLOYMENT SALARY GUIDELINES BY JOB CLASSIFICATIONS

Student Assistant, Work Study, Non-Citizen, Bridge

CHARACTERISTIC	CLASS A	CLASS B	CLASS C
PAY RATES: \$16.90/HR EFFECTIVE 01/01/2026	\$16.90 - \$18.50	\$18.50 - \$21.00	\$21.00 - \$24.00
EXPERIENCE, EDUCATION OR SPECIAL SKILLS	<i>Entry level, limited experience, education or job related skills.</i>	<i>Some job-related experience, education, or special skills required.</i>	<i>Must have specific job-related experience, education, and/or skills.</i>
COMPLEXITY OF TASKS	Routine tasks requiring minimum orientation.	Assignments are generally more detailed.	Technical and/or administrative tasks requiring some reasoning or judgment. Work is varied in subject matter.
LEVEL OF RESPONSIBILITY	Limited responsibility for duration of employment.	Moderate amount of assigned responsibility. Incumbent sometimes required to make decisions and display initiative regarding completion of tasks.	Considerable responsibility requiring interpretation, reasoning and some independent judgment.
DEGREE OF SUPERVISION	Under close supervision.	Under moderate supervision.	Under minimal supervision. May assume lead responsibility.
TYPICAL DUTIES	Light typing, filing, general office clerical, answer phones, wash dishes, wait table, custodial, grounds-work, plant care, stocking, note-taking for general education courses.	Maintain computer generated documents and spreadsheets, moderate typing and clerical work, wash and sterilize equipment, set up labs, grade tests, customer service, and computer lab assistant.	Assist professors on research projects, assist in classroom instruction, counseling and advising peers, technical problem solving.
SAMPLE POSITION TYPES	<i>Clerk, receptionist, food service, custodial, general labor, stocking.</i>	<i>Clerical, lab assistant, grader, note taker for core classes, internships, custodial.</i>	<i>Peer counselor, research assistant, working with or mixing hazardous chemicals.</i>

Note: Please be aware certain positions have physical requirements related to mobility, dexterity, verbal communication, visual lifting of various weights, environmental conditions and/or driving privileges. Example of these positions may include, but are not limited to, maintenance, custodial, stocking, agricultural, general labor.

Instructional Student Assistants (ISA)

Effective Date	Class Title	Min Salary	Max Salary	CBID
07/01/2024	INSTRUCTIONAL STUDENT ASSISTANT (instructional, tutors, graders)	\$17.86	\$23.84	R11

ALL STUDENTS ARE ELIGIBLE FOR STEP INCREASES AFTER 325 HOURS OF SATISFACTORY ON-THE-JOB PERFORMANCE.