

ON-CAMPUS STUDENT EMPLOYMENT SALARY GUIDELINES BY JOB CLASSIFICATIONS

Student Assistant, Work Study, Non-Citizen, Bridge

| CHARACTERISTIC | CLASS A | CLASS B | CLASS C |
|---|--|---|---|
| PAY RATES: \$16.90/HR EFFECTIVE 01/01/2026 | \$16.90 - \$18.50 | \$18.50 - \$21.00 | \$21.00 - \$24.00 |
| EXPERIENCE, EDUCATION OR SPECIAL SKILLS | Entry level, limited experience, education or job related skills. | Some job-related experience, education, or special skills required. | Must have specific job-related experience, education, and/or skills. |
| COMPLEXITY OF TASKS | Routine tasks requiring minimum orientation. | Assignments are generally more detailed. | Technical and/or administrative tasks requiring some reasoning or judgment. Work is varied in subject matter. |
| LEVEL OF RESPONSIBILITY | Limited responsibility for duration of employment. | Moderate amount of assigned responsibility. Incumbent sometimes required to make decisions and display initiative regarding completion of tasks. | Considerable responsibility requiring interpretation, reasoning and some independent judgment. |
| DEGREE OF SUPERVISION | Under close supervision. | Under moderate supervision. | Under minimal supervision. May assume lead responsibility. |
| TYPICAL DUTIES | Light typing, filing, general office clerical, answer phones, wash dishes, wait table, custodial, grounds-work, plant care, stocking, note-taking for general education courses. | Maintain computer generated documents and spreadsheets, moderate typing and clerical work, wash and sterilize equipment, set up labs, grade tests, customer service, and computer lab assistant. | Assist professors on research projects, assist in classroom instruction, counseling and advising peers, technical problem solving. |
| SAMPLE POSITION TYPES | Clerk, receptionist, food service, custodial, general labor, stocking. | Clerical, lab assistant, grader, note taker for core classes, internships, custodial. | Peer counselor, research assistant, working with or mixing hazardous chemicals. |

Note: Please be aware certain positions have physical requirements related to mobility, dexterity, verbal communication, visual lifting of various weights, environmental conditions and/or driving privileges. Example of these positions may include, but are not limited to, maintenance, custodial, stocking, agricultural, general labor.

Instructional Student Assistants (ISA)

| Effective Date | Class Title | Min Salary | Max Salary | CBID |
|----------------|--|------------|------------|------|
| 07/01/2024 | INSTRUCTIONAL STUDENT ASSISTANT (instructional, tutors, graders) | \$17.86 | \$23.84 | R11 |

ALL STUDENTS ARE ELIGIBLE FOR STEP INCREASES AFTER 325 HOURS OF SATISFACTORY ON-THE-JOB PERFORMANCE.