



**CalPolyPomona**

**Office of Faculty Affairs**

<https://www.cpp.edu/faculty-affairs>

**Temporary Faculty Evaluation Form**

**Dean's Evaluation for 3-Year  
Appointment**

NAME \_\_\_\_\_ DEPARTMENT \_\_\_\_\_

Select one:

\_\_\_\_\_ Initial 3-year Entitlement Evaluation (Articles 15.20(d) and 15.28 of the Unit 3 Collective Bargaining Agreement (CBA))

\_\_\_\_\_ Subsequent 3-year Entitlement Evaluation (Articles 15.20(d) and 15.28 of the CBA)

Period Covered by Evaluation \_\_\_\_\_

**DEAN/DIRECTOR EVALUATION**

*Evaluation by the Dean is required for cumulative reviews for an initial or subsequent 3-year appointment.*

**For three-year appointment evaluations only:** a three-year appointment shall be issued if the temporary faculty unit employee is determined by the Dean/Director to have performed in a satisfactory manner in carrying out the duties of their position during the entire qualifying period. (Policy #1336)

Dean's Decision:

Satisfactory

Issue 3-year Entitlement

Unsatisfactory – see reasons above for determination  
(Dean/Director's Statement)

Do not issue 3-year  
Entitlement

\_\_\_\_\_  
Dean's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I have read and received a copy of this evaluation and understand that it will be placed in my Personnel Action File. I understand that I have ten (10) calendar days from the date below to submit a response or rebuttal statement to the Dean or Director.

\_\_\_\_\_  
Lecturer's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date