

RICHARD A. NAVARRO

PROFESSIONAL EXPERIENCE/SERVICE

Chief of Party II	RTI International. <i>USAID Higher Education for Economic Growth project – Five year, \$22 million to support higher education reforms to meet industry needs and contribute to economic growth in El Salvador.</i> July 2014 – present.
Professor	College of Education and Integrative Studies, California State Polytechnic University, Pomona, September 1997 – present (on leave).
Consultant	UNICEF – Indonesia. <i>Team Leader for End Line Evaluation of Papua Basic Education Program and Mid-Term Evaluation for HIV and AIDS Education Project.</i> September – December 2012.
Fulbright Scholar	Republic of Maldives, <i>Research on development of higher education in small states – case of the Maldives National University.</i> January-September 2011.
Consultant	The Asia Foundation. <i>Scoping Mission for Books for Asia Program in the Maldives.</i> March 2011.
Consultant	JBS International/Aguirre Division. <i>Research report on the regional nature of the Centers for Excellence in Teacher Training (CETT) in the Caribbean, Central America, and Andean Region.</i> March-July 2010.
Consultant	JBS International/Aguirre Division, Indonesia. <i>Evaluation of the teacher education system in Indonesia to advise USAID five-year strategy in the sector.</i> July/August 2009.
Consultant	The Asia Foundation, Maldives <i>Scoping Mission for Development of National Library in Maldives.</i> June/July 2009.
Consultant	UNICEF, Turkmenistan <i>in consultation with MoE, UNDP, donors, prepare recommendations for education and teacher education reform, policies and services within the national education systems.</i> May 2008.
Expert Witness	Testimony to the U.S. Congressional Human Rights Caucus on <i>Education in Afghanistan</i> , 17 April 2007.
Senior Evaluation Advisor	Aguirre Associates International Inc., <i>to advise on monitoring and evaluation of USAID-funded project to reform teacher education systems in Afghanistan.</i> Kabul & Oakland, CA., October 2006.
Senior Education Advisor	Creative Associates International, Inc., <i>to advise on the vision and strategic direction of the Teacher Education Program.</i> Kabul, June – September 2006.
Consultant	UNESCO, Higher Education Division <i>to prepare a 5-year Plan of Action for the 17 Country 'Teacher Training Initiative in Sub-Saharan Africa.'</i> Dakar/Paris, July 2006.

Senior Advisor	National Board for Professional Teaching Standards, <i>to advise on higher education initiatives and teacher professional development.</i> Washington, D.C., January 2006-June 2008.
Consultant	United States Agency for International Development <i>to draft the RFP for 5-year, \$75 million grant to support the Teacher Education Program.</i> Kabul/U.S.A., July-September 2005.
Consultant	American University of Afghanistan/Asian Foundation <i>advising the President Pro Tem and leading the Board of Trustees in strategic planning.</i> Dubai, U.A.E., February-August 2005.
Consultant	The World Bank and Creative Associates International, Inc. <i>Develop and manage the National Teacher Development Project in Afghanistan,</i> January 2005 – January 2006.
Consultant	The World Bank and The Afghanistan Research and Evaluation Unit, <i>to assess sub-national government systems in Afghanistan.</i> Afghanistan, July-October 2004.
Senior Project Officer	UNICEF Chief of Education, Kabul, Afghanistan, February 2003 – August 2004
Dean	College of Education and Integrative Studies, California State Polytechnic University, Pomona, September 1997 – January 2003
Consultant	Education Program Secretariat, UNICEF, Afghanistan, August 2002.
Chair	California Commission on Technology in Learning (Gubernatorial Appointment), March 2000 to January 2003.
Member	AB 75 Advisory Group to the California State Board of Education, 2001 to 2002.
Member	Teacher Performance Assessment Advisory Group to the California Commission on Teacher Credentialing, September 2001 to 2002.
Member	Board of Directors, National Board for Professional Teaching Standards, October 1999 to 2003.
Chair	California State University Deans of Education, 2001 to 2002.
Member	Interstate New Teacher Assessment and Support Consortium (INTASC), Higher Education Advisory Group. January 1998 to 2000.
Member	Executive Committee, ACE Council of Fellows, 1998 to 2001.
Visiting Professor	Centro de Investigaciones Sobre America del Norte, Universidad Nacional Autonoma de Mexico, January - July 1995.

Visiting Scholar	Asociación Nacional de Universidades e Instituciones de Educación Superior, Mexico City, January – July 1995.
Associate Professor	College of Education, Department of Teacher Education Michigan State University, July 1988 - August 1997.
Adjunct Associate Professor	College of Social Sciences, Department of Anthropology Michigan State University, July 1988 – August 1997.
Assistant Professor	College of Education, Department of Teacher Education, Michigan State University, September 1983 - June 1988.
Fellow	Institute for Higher Education Law and Governance, University of Houston, January – August 1983.

ADMINISTRATIVE EXPERIENCE

Chief of Party (Director)	USAID Higher Education for Economic Growth project, RTI International (implementer). July 2014 to present.
Manager	Teacher Education Program (USAID-funded), Ministry of Education, Government of Afghanistan, January 2005 to January 2006.
Senior Project Officer	UNICEF Chief of Education, Kabul, Afghanistan, February 2003 – August 2004
Dean	College of Education and Integrative Studies, California State Polytechnic University, Pomona, September 1997 – January 2003
Special Assistant to Provost & ACE Fellow	Dr. Condoleezza Rice, Provost, Stanford University, September 1993 – June 1994.
Founding Director	Julian Samora Research Institute, Michigan State University, September 1988 - September 1993.
Chair & Exec. Director	Midwest Consortium for Latino Research, January 1990 - July 1993.
Co-Director	Mexico-United States Consortium for Academic Cooperation May 1992 - 1995.
Coordinator	Teacher Education Program on Teaching in Heterogeneous Classrooms. College of Education, Michigan State University, June 1984 - August 1986.
Co-Director	Strategies for Strengthening International Aspects of Teacher Education. Michigan State University, 1984 - 1986.
Legislative Assistant	Senator Albert Rodda, Chair, Senate Finance Committee, California State Senate, January - August 1977.
Asst-V.P., Administration	New College of California, San Francisco, January - December 1976.

EDUCATION

- Ph.D. International Development Education, Stanford University, Stanford, California, 1984.
- A.M. Anthropology, Stanford University, Stanford, California, 1983.
- Ed.M. Graduate School of Education, Harvard University, Cambridge, Massachusetts, 1978.
- B.A. School of Humanities, New College of California, San Francisco, California, 1976.

PUBLICATIONS

REFEREED JOURNAL ARTICLES:

"Scholarly Criticism and the Production of Knowledge in Fields Affecting Minorities in the U.S." Latino Studies Journal, Fall 1997

"Variability in Minority Student Achievement: A Comparative Perspective," Anthropology and Education Quarterly, Fall 1997

"Incentivo pecuniario: un plan para recompensar las contribuciones destacadas de individuos, grupos o unidades de la organización," Revista de la Educación Superior, No. 97, enero-marzo de 1996, Mexico, ANUIES, 1996.

"Essay Review of Schooling for All: Class, Race, and the Decline of the Democratic Ideal" by Ira Katznelson and Margaret Weir. In Teachers College Record, 90, Fall 1988.

"A Silent Scream: An Essay Review of 'Make Something Happen': Hispanic and Urban High School Reform, Volume I and II." Metropolitan Education, 1, (Winter) 1986.

"On the Threshold of a New Era in Chicano Studies: An Essay Review of Chicano Studies: A Multidisciplinary Approach." The Review of Education, 11, 4, 1985.

"Litigation Strategies for Educational Equity: Bilingual Education and Research," with T. Baez, R. Fernandez and R. Rice. Issues in Education, 3, 3, 1985.

BOOKS AND MONOGRAPHS:

On the Crossroads: Access to Higher Education in North America, with Rodney A. Clifton, Richard W. Jonsen, Luis Llorens Baez, Manuel Ortiz Marin. Consortium for North American Higher Education, *Working Paper #10*. University of Arizona, 1999.

New Models and Possibilities for Academic Cooperation in North America, with Francisco Marmolejo. Mexicali: Universidad Autonoma de Baja California, 1997.

Incentive Pay: A Plan for Recognizing Major Contributions by Individuals, Teams or Organizational Units. B. Butterfield, A. Casey, B. Kane, R. Navarro, and S. Wolfe. College and University Personnel Association, Washington, D.C., 1995.

Effectiveness, a Sociocultural Description: Eight Case Studies of Rural Primary Education in Sri Lanka with Dr. Sunethra Karunaratne, National Institute of Education. Colombo, Sri Lanka. 1992.

Meeting the Challenge: The Rationale for a Latino Research Institute in the Midwest, with J. Spielberg Benitez, Julian Samora Research Institute, Michigan State University, November 1989.

Changing the Social Relations of Instruction: Peer Teaching and the Language Minority Student. National Education Association, Spring 1989.

Structural Changes in the Midwest Economy and the Hispanic Labor Force: Trends, Future Prospects, and Needs. Julian Samora Research Institute, Michigan State University, February 1989.

Preparing Teachers for Diverse Classrooms: A Program Description, with L. Wilson. East Lansing: Michigan State University, 1985.

Teacher Education as Promoting Teaching Knowledge, Holmes Group, Summer 1984.

Integration for What? Lessons on Domination for Educators, MI Department of Education, Office of Hispanic Affairs, Lansing, MI, 1984.

CHAPTERS IN BOOKS:

"Convergence Toward or Divergence From a World Culture of Higher Education," in Proceedings of the Indian Ocean Comparative Education Society Annual Meeting. S. Karunaratne (ed.), Kandy, Sri Lanka: University of Peradeniya, 2011.

"Aligning NBPTS Standards with State Certification and Performance Requirements: Inquiry imperiled?" In Using National Board Standards to Build Teacher Development Programs. E. Cleveland (ed.) Arlington, VA: NBPTS, 2010.

"Constructive Marginality *En El Otro Lado*," In Moving Beyond Borders: Julian Samora and the Establishment of Latino Studies. Urbana, IL: University of Illinois Press, 2009.

"Measuring Local Participation and the Devolution of Power," In Starting with Students: Gauging the Success of Chicago School Reform. J. Hixon and M. Kroeger (eds.). Chicago, IL: Joyce Foundation, and John D. and Catherine T. MacArthur Foundation, 1990.

"Cultural Transmission and Adaptation in the Political Arena: Hispanic Participation in Bilingual Education Policymaking." In School and Society: Learning Content Through Culture. H. Trueba and C. Delgado-Gaitan (eds.) New York: Praeger. pp. 53-69, 1988.

"The Proficiency of Language, Education and Society: Who Decided?" In Advances in Bilingual Education Research, E. Garcia and R. Padilla, (eds.), Tucson: University of Arizona Press, 1985.

"Developing Conceptual Change Through Collaborative Research with Prospective Teachers," in Meadow Brook Research Symposium: Collaborative Action Research in Education, G. Pine (ed.) Oakland University, Rochester, MI, 1985.

ARTICLES, WORKING PAPERS & OTHER PUBLICATIONS (SELECTED):

Navarro, R, Rodriguez, C. & Rivera, L. RTI International. *Identificación de Sectores Económicos del Proyecto de USAID de Educación Superior para el Crecimiento Económico*, El Salvador, Mayo 2015.

Navarro, R. UNICEF-Indonesia, Papua Field Office. *End line evaluation of UNICEF education program in Papua, Indonesia*. Jayapura: UNICEF-Indonesia (2012).

Navarro, R. UNICEF-Indonesia, Papua Field Office. *Midterm evaluation of UNICEF HIV and AIDS education program in Papua, Indonesia*. Jayapura: UNICEF-Indonesia (2012).

Navarro, R. (Co-Producer) *Potret pendidikan di tanah papua* [DVD] Jayapura: UNICEF-Indonesia (2012).

Navarro, R. Analytical Capacity Development Partnership, Education Sector. *Conceptual framework for the next steps: follow up from the workshop on rural – remote education initiative*. Jakarta: ACDP-Indonesia (2012).

“President Obama, Send Afghans a Humanitarian Surge.” *Commentary*. New America Media. March 3, 2009.

“Education in Afghanistan.” Testimony presented to the United States Congressional Human Rights Caucus, April 17, 2007. Honorable Tom Lantos, Chair. Washington, D.C.

“Teacher Quality and Access: Competing or Complementary?” Proceedings of the EFA Working Group Meeting, UNESCO, Paris, 2006.

“A Plan for Education,” Afghan Monitor. August 2003

“Nation Building Begins with Education,” Public Education Network *Connections*. Fall 2003.

Gatekeeping in Knowledge Production in Fields Affecting Women and Minorities in the U.S. Working Paper Series. Centro de Investigacion Sobre America del Norte, Universidad Autonoma Nacional de Mexico, Mexico City, 1995.

“Hiring, Promoting and Tenuring Practices of Minority and Women Faculty” in Hispanic Outlook in Higher Education, December 1995.

“Still Waiting for the ‘Trickle Down’,” CASID Connection, March 1992.

“Change Through Conflict or Cooperation?” El Renacimiento, November 1990.

“Numbers Alone Do Not Equal Power,” El Renacimiento, October 1990.

“Teacher Motivation” Colloquia on Education. National Institute of Education, Maharagama, Sri Lanka. 1989.

“Title VII, Bilingual Education: Developing Issues of Diversity and Equity,” with M. Beatriz Arias, IFG Policy Perspectives, Stanford University, Autumn 1981.

INTERNATIONAL EXPERIENCE (selected)

Chief of Party	USAID Higher Education for Economic Growth, El Salvador. July 2014 to present.
Senior Advisor	President Dr. Waheed Hassan Manik Re-election Campaign, Maldives June-September 2013
Consultant	UNICEF & Asian Development Bank – Papua, Indonesia, September-December 2012

Fulbright Scholar	Ministry of Education & Maldives College of Higher Education, Maldives January-September 2011
Consultant	The Asia Foundation, Maldives March 2010
Consultant	JBS International/Aguirre Division, Andean Region, Central America and Caribbean March-July 2010
Consultant	JBS International/Aguirre Division, Indonesia July 2009
Consultant	The Asia Foundation, Maldives June 2009
Consultant	UNICEF, Turkmenistan, May 2008
Senior Education Advisor	Creative Associates International, Inc., June-September 2006
Consultant	UNESCO Headquarters & Sub-Saharan Africa, July-August 2006
Consultant	USAID, Afghanistan, May, July-September 2005
Consultant	The Asia Foundation for the American University of Afghanistan, May 2005
Consultant	The World Bank, Afghanistan, January 2005 – March 2005
Chief	Education Section, UNICEF Afghanistan, February 2003 – August 2004
Consultant	Afghanistan Country Office, UNICEF, August 2002
Visiting Scholar	University of Nationalities, Beijing, China July 2002 Beijing Normal University, Beijing, China July 2002 North China University for Technology, Beijing, China 2002
Guest Educator	<i>Design and Creativity</i> , Japan, March 1999
Visiting Professor	Centro de Investigaciones Sobre America del Norte, UNAM, 1995
Visiting Scholar	Asociación Nacional de Universidades e Instituciones de Educación Superior, Mexico, 1995
Lecturer	Centro de Relaciones Internacionales, Universidad Nacional Autonoma de Mexico, December 1992
Coordinator/Lecturer	Asia Foundation & Ministry of Education, Maldivé Islands, Community Education Seminar for Headmasters, July 1991
Co-Coordinator	<u>First Symposium for Academic Cooperation Between Mexican and Mexican-American Institutions in Studies of Mexican-origin Population in the United States</u> , with Mexico Secretary for External Relations, San Luis Potosi, Mexico, June 1991.

Co-Chair	Binational Commission for the Development of a Federation of U.S. and Mexico Institutions of Higher Learning, 1991-1992.
Consultant	Institute for Educational Research, South China Normal University, Guangzhou, China, August 1988.
Lecturer	Institute for Educational Research, South China Normal University, Guangzhou, China, June 1987.
Instructor	Graduate Education Overseas Program, Michigan State University, Hong Kong, July 1987.
Coordinator	Rural Basic Education Research Team, BRIDGES Project in Sri Lanka. October 1986 - December 1989.
Lecturer	Universidad Catolica Madre y Maestra, Santo Domingo and Santiago de los Caballeros, Dominican Republic. June 1985.
Evaluator	Centro de Estudios Educativos, Mexico, August 1979.
Special Assistant to Coordinator	Bilingual Education in Tzotzil and Spanish, Highlands of Chiapas Region, Mexico, June-December 1975.

OTHER PROFESSIONAL ACTIVITIES (selected)

Member	National Board for Professional Teaching Standards, <i>Educational Leader Core Propositions Working Group</i> . February 2009.
Member	National Board for Professional Teaching Standards, <i>Higher Education Advisory Committee</i> . January 2006 to June 2008.
Co-Chair	National Board for Professional Teaching Standards, <i>CA Strategic Planning Committee</i> , Center for the Future of Teaching and Learning. 1999 – 2002.
Co-Director	Cal Poly Pomona – High School Collaborative Initiative, 1999 – 2003. (\$2.9 million).
Director	TEAMatrix, 2000 - 2001. (\$450,000).
Project Director	California State University – National Board for Professional Teaching Standards NETWORK. April 2000 – 2003 (\$40,000 per year).
Chair & Founding Member	Board of Directors, Institute @ Indian Hill.
Founding Director & Senior Faculty Associate	Julian Samora Research Institute, Michigan State University, September 1988-- August 1997.
Research Associate	National Center for Research on Teacher Education, Michigan State University. September 1986 - 1991.

Senior Researcher	Project for Basic Research on Developing Educational Systems (BRIDGES), Michigan State University. June 1986 - 1990.
Senior Researcher	Institute for Research on Teaching, Michigan State University, 1984 - 1990.
Consultant	Holmes Group, Michigan State University, 1984-1990.
Editor	(1) Politics of Education Association, 1984-85. (2) <u>IFG Policy Notes</u> and <u>IFG Policy Perspectives</u> , Stanford University, 1979 - 1981.
Editorial Boards	<u>Anthropology and Education Quarterly</u> , 1988 - 1992. <u>Review of Educational Research</u> , 1988 - 1992.
Reviewer	<u>American Education Research Journal</u> <u>Anthropology and Education Quarterly</u> <u>Journal of Linguistic Anthropology</u> <u>Journal on Teacher Education</u> <u>Review of Educational Research</u> Longman's Press University of Arizona Press University of Singapore Press

UNIVERSITY TEACHING EXPERIENCE (selected)

Doctoral Seminars on Leadership in Education, Equity, Organizational Transformation, International/Comparative Education, and Education Policies and Reforms, College of Education and Integrative Studies, California State Polytechnic University, Pomona.

Accomplished Professional Teacher, College of Education and Integrative Studies, California State Polytechnic University, Pomona.

Global Issues in Education, College of Education and Integrative Studies, California State Polytechnic University, Pomona.

Conducting Educational Research, College of Education and Integrative Studies, California State Polytechnic University, Pomona.

Contemporary Chicano Issues, Department of Ethnic and Women's Studies, California State Polytechnic University, Pomona.

Culture and Cultural Diversity in Multicultural and International Educational Settings, School of Education and Integrative Studies, Teacher Education Department, California State Polytechnic University, Pomona

Human Diversity, Power and Opportunity in Social Institutions. College of Education, Michigan State University

Teachers' Professional Roles and Practices. College of Education, Michigan State University.

Cross-Cultural Perspectives in Teaching. College of Education, Michigan State University.

Anthropology and Education. Department of Anthropology, Michigan State University

Social Organization of Diversity in School and Society. College of Education, Michigan State University

Crucial Issues in Education. College of Education, Michigan State University

Educational Equity. College of Education, Michigan State University

School and Society. College of Education, Michigan State University

Comparative and International Education. College of Education, Michigan State University and Graduate Education Overseas, Hong Kong, 1987.

Laboratory and Field Experience in Curriculum and Teaching, Michigan State University and Graduate Education Overseas, Hong Kong, 1987.

Fieldwork Research in Educational Settings. College of Education, Michigan State University

Field Research Methods. With M. Ginsberg, College of Education, University of Houston, Spring 1983.

Cultural Transmission. Teaching assistant for G.D. Spindler. School of Education, Stanford University, Summer 1982.

Education and Ethnicity: Toward Cultural Diversity. School of Education and Chicano Studies, Stanford University, Fall 1980.

PAPERS AND PRESENTATIONS (selected)

"The Role of International Agencies in Educational Reform," Rossier School of Education, University of Southern California, October 15, 2013.

"Challenges to Rural and Remote Education from an International Perspective," *Keynote Address*. Workshop on Rural and Remote Education Initiative, Jayapura, Papua, November 6, 2012.

"Convergence Toward or Divergence From a World Culture of Higher Education," *Keynote Address*. Indian Ocean Comparative Education Society Annual Meeting, Male', Maldives, September 17, 2011.

"Introduction to Qualitative Research Methods," *Invited Lecture*. Maldives National University, Maldives, July 20, 2011.

"Globalization and Higher Education," *Invited Lecture*. Postgraduate Institute for Science, University of Peradeniya, Sri Lanka. January 14, 2011.

"Policies and Incentives that Support Teacher Professional Development." *Invited Presentation*. NBPTS Higher Education Conference, *Renewal for Some, Change for Others*. Washington, D.C., March 2008.

"Latinos and Education in the U.S.A." *Invited Lecture*. University of Nationalities, Institute for Minority Studies, Beijing, China, July 2002.

"Basic Education in Mexico: Public Policies for the 21st Century" PROFMEX Conference on Public Policies in Mexico for the 21st Century, Morelia, Michoacan, September 2000.

"Meeting the Remediation Challenge in Higher Education," American Association for Higher Education Annual Meeting, Anaheim, CA, March 2000.

"Bilingual Education at a Crossroads in California," Keynote Address. Pomona Valley Bilingual Parents Association. March 2000.

"North American Higher Education: Cooperation at a Crossroads" Charla Series, Center for Latin American and Caribbean Studies, Michigan State University, January 1996.

"Latino Research and the End of the Cold War: Is There a Connection?" Colloquium Series, Centro de Investigacion Sobre America del Norte, UNAM, February 1995.

"A Latino Perspective on International Initiatives in Higher Education," Invited Presentation, American Council on Education, Mexican Higher Education Seminar, Mexico, D.F., October 1994.

"Hispanic Heritage and Contributions to 'American Culture,'" Keynote Address for Cinco De Mayo, Central Michigan University, May 1993.

"N.A.F.T.A. and Educational Policy: A Higher Education Perspective," N.A.F.T.A. and Educational Policy Symposium, Latino Educators Committee on Free Trade and Education, April 1993.

"Community Intervention from Academic Settings: Institution Building," Presentation at the National Association for Chicano Studies Annual Meeting, San Jose, CA, March 1993.

"Las Relaciones Mexicanas-Chicanas," Keynote Address, Centro de Relaciones Internacionales, Universidad Nacional Autonoma de Mexico, December 1992.

"Impact of N.A.F.T.A. on Latinos: Anticipating Social Adjustments." Invited Presentation at the U.S. Hispanic Leadership Conference, October 1992.

"Expanding Economic and Social Opportunities," Invited Presentation for National Council for Social Studies, Vital Issues. November 1992.

"Chicano Studies in the 'New Curriculum,'" Keynote Address for Chicano History Week, University of Michigan, February 1992.

"Futures for Hispanics and Other Minorities in Higher Education," Keynote Address, Michigan State University, College of Communication Arts, November 1991.

"Hispanic Education in the Twenty-first Century," Keynote Address for Midwest Hispanic Unity Conference, Toledo, OH, September 1991.

"On the Threshold of a New Era in Ethnic Studies," Invited Paper Presentation at the Afro-American Studies in the Twenty-first Century Conference, University of Wisconsin, Madison, April 1991.

"Breaking Set: Three Dimensions of Addressing Diversity in Education," Invited Paper Presentation for Pennsylvania Academy for the Profession of Teaching, Harrisburg, PA, February 1991.

"Health Status and Current Trends in Substance Abuse and HIV/AIDS in the Midwest Latino Community," Keynote Address for the National Institute on Drug Abuse, Midwest Regional Conference on Latinos, Substance Abuse, and HIV/AIDS, Chicago, December 1990.

"Enriching Ethnic Diversity in Education," Invited presentation for the W.K. Kellogg Foundation Conference, Brighter Future for Michigan Youth, Grand Rapids, October 1990.

"Classroom Implications and Applications for a Multicultural Approach to Effective Schools," Invited presentation to the National Conference on Effective Schools and Multicultural Education, Orlando, October 1990.

"Socio-cultural Studies of Higher Education," Invited Presentation at the Social Studies in Education Conference, University of California at Davis, February 1990.

WORKSHOPS (selected)

Year Two Work Planning Workshop. USAID Higher Education for Economic Growth FY 2016 Work Plan, San Salvador, El Salvador, August 2015.

20/20: Clarifying a Vision for Quality Teaching. National Board for Professional Teaching Standards and The Johnson Foundation, Racine, WI, October 2007.

Education as Nation Building in Afghanistan. A Day of Learning for Foundations and Private Donors, UNICEF and Hewlett Foundation, Organizer, New York and Washington, D.C. 2004.

Higher Education's Role in Supporting National Board Certification. National Board for Professional Teaching Standards Academy, Memphis, TN, August 2000.

Mexico and the United States in the Context of Global Migration, University of California Institute for Mexico and the United States, University of California at Riverside (UCR) International Economic Conflict and Cooperation Group, Institute on Global Conflict and Cooperation, and UCR Center for Ideas and Society, Riverside, California, October 1997

Educating One-Third of a Nation VI: Diversity, Opportunity, and American Achievement, American Council on Education, Miami, Florida, October 1997

Strengthening Teacher Education in the Undergraduate Years, Statewide Conference cosponsored by California State University (CSU) Institute for Education Reform, California State University (CSU) Chancellor's Office, San Diego, California, October 1997

Educational Leadership Seminar, Business and Higher Education in North America: Creating Smart Alliances for a New Century", Consortium for North American Higher Education Collaboration (CONAHEC), Quanaajuato, Gto., Mexico, November 1997

Freedom and Responsibility: The Campus as Testing Ground, American Council on Education, San Francisco, California, February, 1998

Doing What Matters Most: Investing in Quality Teaching, CSU Institute for Education Reform, Sacramento, California, March, 1998

Community Education Workshop for Headmasters, Republic of Maldives, July 1991.

UNIVERSITY SERVICE (selected)

Academic Affairs Planning and Evaluation Committee, California State Polytechnic University, 2009 – 2014.

University Research Council, California State Polytechnic University, 2008 – 2014.

University Institutional Review Board, California State Polytechnic University, 2007 – 2014.

University Strategic Planning Committee, California State Polytechnic University, 2008-2009 AY.

University Independent Doctorate Planning Committee, California State Polytechnic University, September 2008 to 2012.

Deans Action Council, California State Polytechnic University, Pomona. September 1997 - January 2003.

University Search Committee for Executive Director of the Office of Diversity and Compliance, Cal Poly Pomona, 1998.

Academic Policy and Planning Committee, Doctoral Studies, Department of Teacher Education, Michigan State University, September 1995 - August 1997.

Distinguished Minority Freshman Scholarship Selection Committee, Michigan State University, 1996.

Provost's Committee on Targeted Minority Graduate Student Recruitment, Retention and Graduation, Stanford University, January - May 1994.

University Search and Rating Committee for Antidiscrimination Judicial Board Coordinator and Freedom of Information Act Officer, Office of the President, Michigan State University, February - March 1993.

Kresge Art Museum Advisory Board, Michigan State University, February 1992 - July 1993.
Coalition of Hispanic Students for Progressive Action at Michigan State University, Faculty Advisor, September 1991 - September 1993.

University Gay/Lesbian Issues Task Force, Michigan State University, September 1991-March 1992.

University Technology Service/Outreach Advisory Committee, Michigan State University, September 1990 - September 1992.

COMMUNITY ACTIVITIES (selected)

Service Learning Instructor, GEAR UP & Pomona Boys and Girls Club, Cal Poly Pomona, 2005-2006.

Chair, Board of Directors, Institute @ Indian Hill for Education Reform. Pomona, CA, 1998 to 2002.

Vice Chair, Pomona Valley Educational Foundation, Pomona, CA, 1999 to 2002.

Member, Los Angeles Annenberg Metropolitan Project, DELTA Governing Board, 1998 to 2001.

Vice Moderator, Diamond Bar Congregational Church, Diamond Bar, CA 1999 – 2000.

Quail Summit Elementary School Site Committee, Walnut Valley Unified School District, 1997 – 2000.

National Latino Consensus Coalition on N.A.F.T.A., Human Resources Task Force, 1992 - 1993.

Community Mentor, Pattengill Middle School, Lansing, MI 1992-1993.

Co-Chair, East Lansing School District Assessment Review Committee. Authored committee report presented to the ELSD Board. November 1992 - May 1993.

Midwest Migrant Health Information Office, Board of Directors--Vice Chair, July 1992 - August 1993.

Michigan Educational Opportunity Fund, Board of Directors, September 1991 - August 1993 (Vice Chair in 1992-1993).

PROFESSIONAL AFFILIATIONS

Los Angeles Foreign Affairs Council
American Anthropological Association
American Council on Education, Council of Fellows
American Educational Research Association
Comparative and International Education Society
Council on Anthropology and Education
National Association for Chicano Studies

HONORS

Fulbright Scholar Fellowship, 2010-2011
Appointed by Governor Gray Davis to California Commission on Technology in Learning, March 2000
Fellow, American Council on Education, 1993 - 1994
Fellow, Committee on Institutional Cooperation Academic Leadership Program, 1989-1991
Postdoctoral Fellow, Institute for Higher Education Law and Governance, U. of Houston, 1983
Chicano Fellow, Stanford University, 1980-81
National Hispanic Scholar, 1978-79
Fellow, California State Senate, 1977
Who's Who Among Students in American Universities and Colleges, 1976

LANGUAGES

Speaking/Writing Fluency in Spanish & English

PERSONAL

Hobbies: Sailing

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