

# DRAFT

## Cal Poly Pomona Principles of Community

At Cal Poly Pomona, we help anyone who dreams of success achieve it. In doing so, we firmly uphold a set of principles that define our collective ethos and guide our interactions within our diverse community. These principles are foundational to our mission of fostering a vibrant and supportive academic environment where all individuals can thrive. As members of this community, we commit ourselves to upholding the following values:

- **Mutual Respect:** We embrace the inherent dignity and worth of every individual and treat others with consideration, courtesy, and fairness, regardless of differences in backgrounds, beliefs, or perspectives. We cultivate an atmosphere of kindness, empathy, and compassion in all our interactions.
- **Academic Excellence:** We strive for the highest standards of intellectual inquiry, scholarly rigor, and creative expression. Through dedication to learning and innovation, we continuously pursue excellence in teaching, scholarship, and service to society.
- **Personal Growth:** We champion the holistic development of each member of our community, fostering opportunities for intellectual, emotional, and ethical growth. We support individuals in their journey of self-discovery, empowerment, and realization of their fullest potential.
- **Inclusivity:** We actively cultivate a culture of inclusivity where everyone feels valued, welcomed, and empowered to contribute. We reject all forms of discrimination, bias, and prejudice, working tirelessly to create a community that celebrates diversity and promotes equity and justice for all.
- **Freedom of Expression:** We uphold the fundamental right to freedom of thought, speech, and expression, recognizing that open discourse and intellectual exchange are essential to the pursuit of truth and the advancement of knowledge. We encourage respectful dialogue, debate, and dissent, fostering an environment where diverse viewpoints are heard and respected.
- **Ethical Conduct:** We adhere unwaveringly to the highest standards of ethical behavior, integrity, and responsibility in all aspects of academic, professional, and personal life. We uphold principles of honesty, transparency, and ethical conduct, maintaining the trust and respect of our community and the broader society.

By embracing these Principles of Community, we reaffirm our commitment to creating a supportive, inclusive, and intellectually vibrant environment where all members can flourish and contribute to the betterment of our world.