

Intersectionality

-Kimberle Crenshaw's TED Talk : [The urgency of intersectionality | Kimberlé Crenshaw](#)



SIT (Social Identity Theory) proposes that an individual's identity or self-concept is based on membership in multiple social categories including race, ethnicity, gender, socio-economic background, etc. Within each of these categories, an individual has a role identity which outlines the performance expectations associated with membership in that category (Stets & Burke, 2000). Gee (2000) emphasized that all individuals have multiple identities and belong to multiple groups at the same time.

“Intersectionality is a critical framework or approach that provides the mindset and language to examine interconnections and interdependencies between social categories and systems” Doyin Atewologun (2018)