Appeal

- A Party that is not satisfied with the outcome may appeal the finding and/or sanction, under limited circumstances.

Hearing

- If violation found, Parties may submit statements regarding sanctions.
- If violation found, Hearing Officer recommends sanctions.
- Campus sends decision letter to Parties with finding and sanctions, where applicable.

Evidence Review

- Parties may review evidence and provide evidence and questions for witnesses.
- Investigator drafts report that will be sent to Parties for review.

Hearing

- Hearing Officer oversees live hearing where Parties can request questions be asked of each other and witnesses.
- Parties may provide questions to Hearing Officer to ask each other and other witnesses.
- If violation found, Parties may submit statements regarding sanctions.
- If violation found, Hearing Officer recommends sanctions.
- Campus sends decision letter to Parties with finding and sanctions, where applicable.

Complaint Filed

- Title IX Coordinator ("T9C") meets with Complainant, Respondent, and witnesses and collects evidence through interviews and document review.
- T9C sends notice to Respondent and schedules meeting.
- Reasonable supportive measures are provided to the Parties.

Formal Investigation

- Investigator meets with the Complainant, Respondent, and witnesses and collects evidence through interviews and document review.
- Investigator drafts report that will be sent to Parties for review.

Evidence

- Parties may review evidence and provide evidence and questions for witnesses.

Early Resolution available up to Hearing Decision
If Early Resolution is reached, the process ends.

Interim Policy

Applies to cases where:

- Student accused of sexual misconduct; and
- Faces expulsion or suspension; and
- Witness credibility is central to the case.

Title IX Investigation and Hearing Process Map