

**ACADEMIC PAYMENT SCHEDULE
Fall 2020 - Spring 2021**

As a Cal Poly Pomona faculty member, you are either appointed for a semester or an academic year. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives equal pay warrants over a six-month period. An employee hired for an academic year receives equal pay warrants over a twelve-month period. Please note a Lecturer/AY Teaching Associate hired to teach fall and then appointed to teach spring will be paid as if working on an academic year basis. Below are the most common pay schedules:

FALL ONLY APPOINTMENT: Faculty paid in 6 equal payments (86 academic workdays)				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
09/20	08/17/20 – 09/30/20	09/30/2020	10/01/2020	Fall – Warrant #1 ^a
10/20	10/01/20 – 10/31/20	10/30/2020	11/02/2020	Fall – Warrant #2
11/20	11/01/20 – 12/01/20	12/01/2020	12/02/2020	Fall – Warrant #3
12/20	12/02/20 – 12/31/20	12/31/2020	01/04/2021	Fall – Warrant #4
01/21	01/01/21 – 01/31/21	01/29/2021	02/01/2021	Fall – Warrant #5
02/21	02/01/21 – 03/01/21	03/01/2021	03/02/2021	Fall – Warrant #6 (Final) ^b

SPRING 2021 ONLY APPOINTMENT: Faculty paid in 6 equal payments (85 academic workdays)				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
02/21	01/22/21 – 03/01/21	03/01/2021	03/02/2021	Spring – Warrant #1 ^c
03/21	03/02/21 – 03/31/21	03/30/2021	04/01/2021	Spring – Warrant #2
04/21	04/01/21 – 04/30/21	04/30/2021	05/03/2021	Spring – Warrant #3
05/21	05/01/21 – 05/31/21	05/28/2021	06/01/2021	Spring – Warrant #4
06/21	06/01/21 – 06/30/21	06/30/2021	07/01/2021	Spring – Warrant #5
07/21	07/01/21 – 07/31/21	07/30/2021	08/02/2021	Spring – Warrant #6 (Final) ^b

ACADEMIC YEAR APPOINTMENT: Faculty are paid in 12 equal payments (171 academic workdays)				
PAY PERIOD	PAY PERIOD DATES	PAYDAY	DIRECT DEPOSIT POSTING DATE	PAYMENT NO.
09/20	08/17/20 – 09/30/20	09/30/2020	10/01/2020	Fall – Warrant #1 ^a
10/20	10/01/20 – 10/31/20	10/30/2020	11/02/2020	Fall – Warrant #2
11/20	11/01/20 – 12/01/20	12/01/2020	12/02/2020	Fall – Warrant #3
12/20	12/02/20 – 12/31/20	12/31/2020	01/04/2021	Fall – Warrant #4
01/21	01/01/21 – 01/31/21	01/29/2021	02/01/2021	Fall – Warrant #5
02/21	01/22/21 – 03/01/21	03/01/2021	03/02/2021	Spring – Warrant #1 ^{c&d}
03/21	03/02/21 – 03/31/21	03/30/2021	04/01/2021	Spring – Warrant #2
04/21	04/01/21 – 04/30/21	04/30/2021	05/03/2021	Spring – Warrant #3
05/21	05/01/21 – 05/31/21	05/28/2021	06/01/2021	Spring – Warrant #4
06/21	06/01/21 – 06/30/21	06/30/2021	07/01/2021	Spring – Warrant #5
07/21	07/01/21 – 07/31/21	07/30/2021	08/02/2021	Spring – Warrant #6 (Final)
08/21	08/01/21 – 08/31/21	08/31/2021	09/01/2021	Fall – Warrant #6 of 12 ^e

- The first warrant of the fall semester includes academic days worked 08/17/2020 through 09/30/2020.
- Late starts, leaves without pay, or dock time may affect the 6th pay warrant for that semester. Time-base changes affect the upcoming and future pay warrants.
- The first spring semester warrant includes academic days worked 01/22/2021 through 03/01/2021.
- The first spring warrant may vary in amount from the 5th fall warrant due to time base/units from fall to spring.
- The 12th warrant reflects the time base/units of the preceding fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester may affect the 6th pay warrant for that semester.