



Office of the President

## Memorandum

Date: November 14, 2018

To: Campus Community

A handwritten signature in blue ink that reads "Soraya M. Coley".

From: 

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Soraya M. Coley, Ph.D.  
President

Subject: Drug-Free Workplace

Cal Poly Pomona recognizes its responsibility to help provide a safe and productive educational and work environment. The following summary complies with the Drug-Free Workplace, and the Drug-Free Schools and Communities Acts. The university strongly endorses the Drug-Free legislation and wishes to inform all students and employees of:

- the health risks associated with alcohol and drug abuse,
- the standards of conduct required of university students and employees,
- the disciplinary action that results when the policy is violated, and
- the help available when treatment is needed.

The following information summarizes the university's commitment to, and compliance with, Drug-Free legislation. The entire policy is published in the University Policies Website at [www.cpp.edu/~policies](http://www.cpp.edu/~policies).

There is significant medical evidence demonstrating the health risks associated with the abuse of alcohol, drugs, and other controlled substances. The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances is prohibited at Cal Poly Pomona. The abuse of alcohol is also prohibited.

University employees must perform in a safe and productive manner and students must pursue educational activities unimpaired by alcohol or other drugs. Violations of this policy will result in appropriate disciplinary action up to and including termination or expulsion from Cal Poly Pomona.

Cal Poly Pomona recognizes that addiction is a treatable illness.

**Students:** Students are encouraged to seek assistance and participate in appropriate treatment programs. Confidential assistance for students is available through Student Health & Wellness Services and Counseling & Psychological Services (CAPS) at [www.cpp.edu/~healthcounseling](http://www.cpp.edu/~healthcounseling).

**Employees:** Faculty and staff have access to CPPLifeMatters, an Employee Assistance Program (EAP). The EAP services, consisting of assessment, referral and short-term counseling, are provided through Empathia, a private consulting firm, and are both free and confidential. For more information, visit [www.cpp.edu/~employee-assist](http://www.cpp.edu/~employee-assist).