



Norms for Working Together

Purpose: Build trust and develop a productive study group for all participants.

The Basics

- Arrive prepared and on time; stay for the duration; return from breaks on time.
- Remain attentive, thoughtful, and respectful; engage and be present.
- Eliminate interruptions (turn off cell phones, email, and other electronic devices; avoid sidebar conversations).
- Make room for everyone to participate (monitor your floor time).

The Heart of RESPeCT Lesson Analysis and Content Deepening

- Keep the goal in mind: analysis of teaching to improve student learning.
- Share your ideas, uncertainties, confusion, disagreements, questions, and good humor. All points of view are welcome.
- Expect and ask questions to deepen everyone's learning; be constructively challenging.
- Listen carefully; seek to understand other participants' points of view.