

Report to the Academic Senate

Wednesday, October 4, 2017

1. CFA reaches tentative agreement (TA) on contract extension with CSU management

CFA's Board of Directors has voted unanimously to send a [tentative agreement](#) (TA) to CFA members for a ratification vote. Voting dates will be announced soon. The TA must also be ratified by CSU Trustees.

- The TA would extend the current CBA to June 30, 2020. Everything in our current contract remains status quo unless it is specifically mentioned in the TA. Bargaining for successor contract starts after July 1, 2019.
- The TA provides for a 3.5% GSI for the year 2018/19 effective November 1, 2018 and a 2.5% GSI for the year 2019/20 effective July 1, 2019.
- The TA would maintain healthcare (for active and retiree), pension and parking benefits with current contract language.
- The TA would extend the reduction in instructional assignment for new probationary faculty (Article 20.36) and extend assigned time for exceptional levels of service to students (Article 20.37).
- CFA and CSU management agree to form joint working groups for contract provisions on Intellectual Property (Article 39) and Academic Freedom (Preamble). It would remain status quo if no agreement is reached.
- Both sides agree to review salary structure of unit 3.

2. Meetings and Events (Fall Quarter, 2017)

- CFA Fall Reception: Thursday, 9/28/17, 11:30 -1pm at Kellogg West. We had great attendance. **Thank you to everyone who attended the reception. We can do more together!**
- CFA All Faculty Luncheon: Thursday, 10/19/17, 11:30 – 1pm at Kellogg West. We will have a presentation by a leader of CFA bargaining team. All unit 3 members are invited. Please watch for further announcements
- New Faculty Welcome Luncheon: Thursday, 10/26/17, 11:30 – 1pm at Kellogg West. RSVP: cfa_po@calfac.org. All newly hired tenure-track faculty in 2017 are invited.
- Lecturer Luncheon: Tuesday 10/31/17 and Wednesday, 11/1/17, 11:30 – 1pm at Kellogg West. RSVP: cfa_po@calfac.org.

3. Membership

Pomona Chapter Membership Headcount Report, by Appointment, as of 9/1/2017:

	TT Faculty – By Rank				Lecturer – By Timebase			Librarian	Coach	Counselor	Other	Total
	Full	Asoc	Asst	All	< 0.4	≥ 0.4	All					
Member	228	72	158	458	12	251	263	11	9	5	1	747
All	262	83	180	525	25	342	367	11	24	7	1	935
Membership %	87%	87%	88%	87%	48%	73%	72%	100%	38%	71%	100%	80%

Source: CSU PIMS database; Numbers shown are worker count with nonzero timebase

4. Other

- ❖ The CFA requested a meet and confer about EO1100 and EO1110.
- ❖ What to do if an [ICE agent](#) shows up in your classroom.
- ❖ Cautionary [advice](#) to resisters in the classroom.
- ❖ Benefits open enrollment ends October 6, 2017. Effective date for all changes made during the open enrollment period will be January 1, 2018.
- ❖ Title IX guidelines: Education Secretary Betsy DeVos issued new guidelines on how colleges should handle sexual assault reversing Obama-era Title IX guidelines.
- ❖ To a member of Unit 3, you are entitled to have CFA representation. It is up to you to ask for representation and you **must make a clear request** if you want representation. Please contact to the Faculty Rights Committee at facrightschair.po@calfac.org.