

**Report to the Academic Senate
Wednesday, November 29, 2017**

1. CFA members and CSU Board of Trustees ratified the Faculty Contract Agreement

Over four days (October 30 through November 2, 2017) of online voting, CFA members have voted by 98 percent to ratify the tentative agreement on the faculty contract between the California Faculty Association and California State University management. The CSU Board of Trustees also ratified the agreement on November 8, 2017.

The [Memorandum of Understanding](#) between CFA and CSU management will extend our contract through June 2020, and includes a 3.5% General Salary Increase (GSI) effective Nov. 1, 2018, and a 2.5% GSI effective July 1, 2019. It protects benefits at current levels, and calls for CFA and CSU management to continue negotiations over contract provisions regarding academic freedom and intellectual property. Also, a joint panel will examine the CSU’s salary structure to find ways to resolve compression and inversion in some faculty’s pay.

2. CFA Resolutions

The following resolutions were passed during CFA’s 86th Assembly, held October 27 – 29, 2017 in Los Angeles.

- [Resolution in Support of Rescinding California State University Executive Order 1100 \[revised\]](#)
- [Resolution in Support of Rescinding California State University Executive Order 1110](#)
- [Resolution in Opposition to U.S. Military Intervention in Korea](#)

3. CFA Launches Podcasts

CFA launches the newest way to connect with our union—the Radio Free CSU podcast.

The podcast, available via [iTunes](#) and [Sound Cloud](#), begins with our inaugural 10-part series, “Stronger Together,” which focuses on CFA’s Anti-Racism and Social Justice Transformation work.

4. Membership

Pomona Chapter Membership Headcount Report, by Appointment, as of November, 2017:

	TT Faculty – By Rank				Lecturer - By Timebase			Librarian	Coach	Counselor	Other	Total
	Full	Asoc	Asst	All	< 0.4	≥ 0.4	All					
Member	242	72	158	472	57	293	350	12	10	5	0	849
All	285	83	177	545	217	466	683	13	22	9	1	1273
Membership %	85%	87%	89%	87%	26%	63%	51%	92%	45%	56%	0%	67%

Source: CSU PIMS database; Numbers shown are worker count with nonzero timebase

5. Assigned time for exceptional levels of service, article 20.37 of CBA

The CBA provision of assigned time for exceptional levels of service to students, article 20.37 is still in effect. We encourage all qualified members of unit 3 to apply for this assigned time.

6. Runoff for CalPERS Board Underway

A [runoff election](#) for CalPERS Board Member-at-Large is being held through December 11 and faculty, most of whom are CalPERS members, are asked to please vote.

The runoff election between candidates Michal Bilbrey and Margaret Brown was triggered when none of the four candidates for Position B received a majority of votes cast. Bilbrey and Brown received the highest number of votes.

[Voting](#) is held online, by phone, or by mail. Votes must be received by Dec. 11, 2017.

CFA has endorsed Michael Bilbrey for the Board position.

7. Representation

Any member of Unit 3 is entitled to have CFA representation. It is up to a member to ask for representation. A clear request must be made if any member wants CFA representation.

Please contact to the Faculty Rights Committee at facrightschair.po@calfac.org.