

The logo for Cal Poly Pomona is a large, stylized arrow pointing to the right. It is composed of several overlapping triangular shapes in shades of blue, green, and yellow. The text "Cal Poly Pomona" is positioned to the left of the arrow.

CalPoly
Pomona

Academic Affairs Meeting with Academic Senate Budget Committee

March 6, 2019

Outline

- State of California Context
- Cal Poly Pomona Context
- Academic Affairs Budget Overview
- New 2018/19 Allocations from University Budget Process
- Investing in Faculty: New initiatives
- Increasing Tenure Density and Faculty Diversity
- Multi-Year Budget Process and Timeline

State of California Context

Governor's Proposed Budget – Good news



- \$562 million increase for CSU
 - \$300 million in on-going (base) funding
 - \$262 million one-time
 - Enrollment Growth – 2%
- CSU Board of Trustee's Request was \$547 million
 - Governor Newsom added funding beyond the request
 - Base vs. One-time
 - Enrollment Growth – CSU Requested 5%
- These investments are provided with the following expectations:
 - tuition will remain flat
 - access will be increased
 - improve time to degree
- Next steps:
 - May State Budget Revise
 - Final State Budget approved June 2019

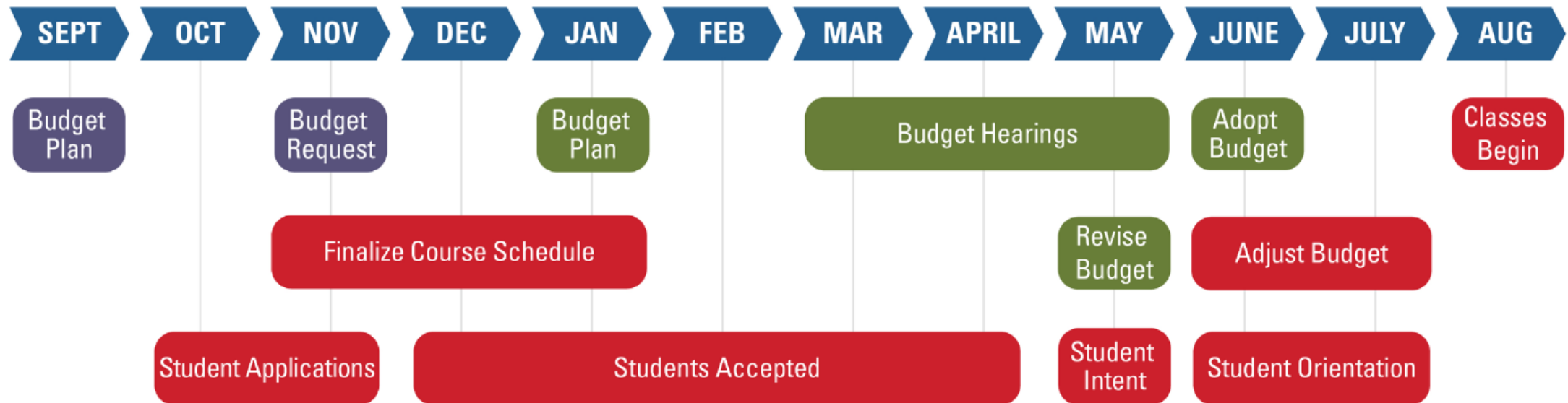
Governor's Budget – Continued






- **On-going funds (\$300 million)**
 - \$193 million for operating costs
 - \$62 million for enrollment growth of 2%
 - \$45 million to continue the efforts of Graduation Initiative 2025
- **One-Time funds (\$262 million)**
 - \$247 million one-time to address deferred maintenance and to improve and expand on-campus child care centers
 - \$15 million one-time for the Basic Needs Initiative, which is intended to address student food insecurity and homelessness

CSU and State Budget Cycle

BUDGET TIMELINE



Source: <http://www.calstate.edu/budget/fybudget/presentations-communications/documents/FIN-5-Operating-Budget-18-19.pdf>

 STATE
 TRUSTEES
 CHANCELLOR/SYSTEM/CAMPUSES

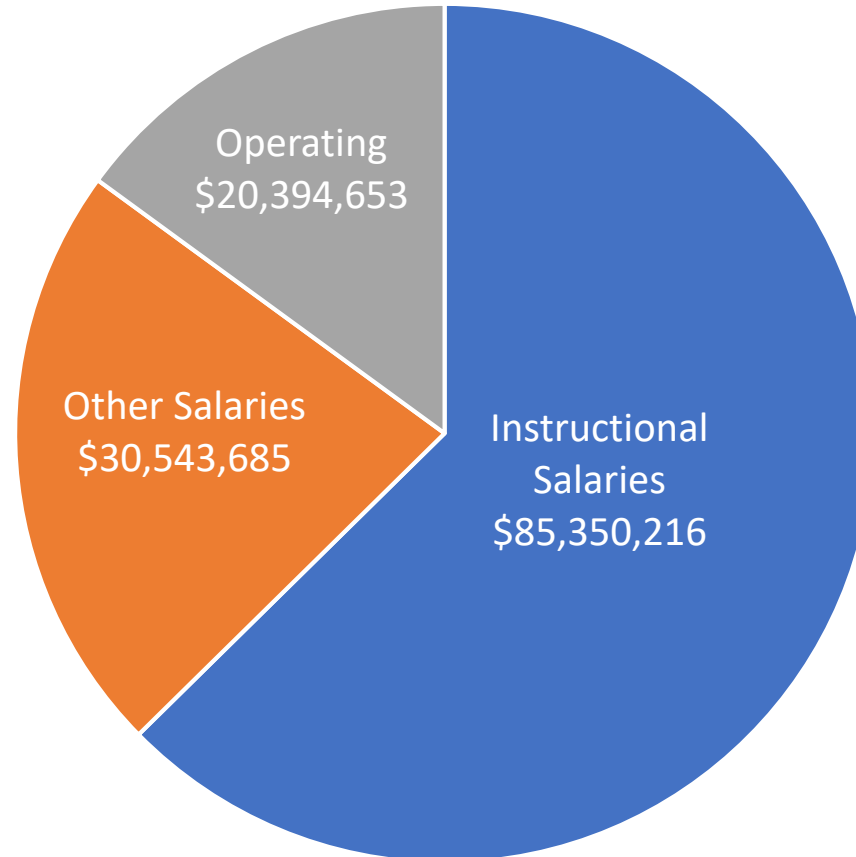
Cal Poly Pomona Context



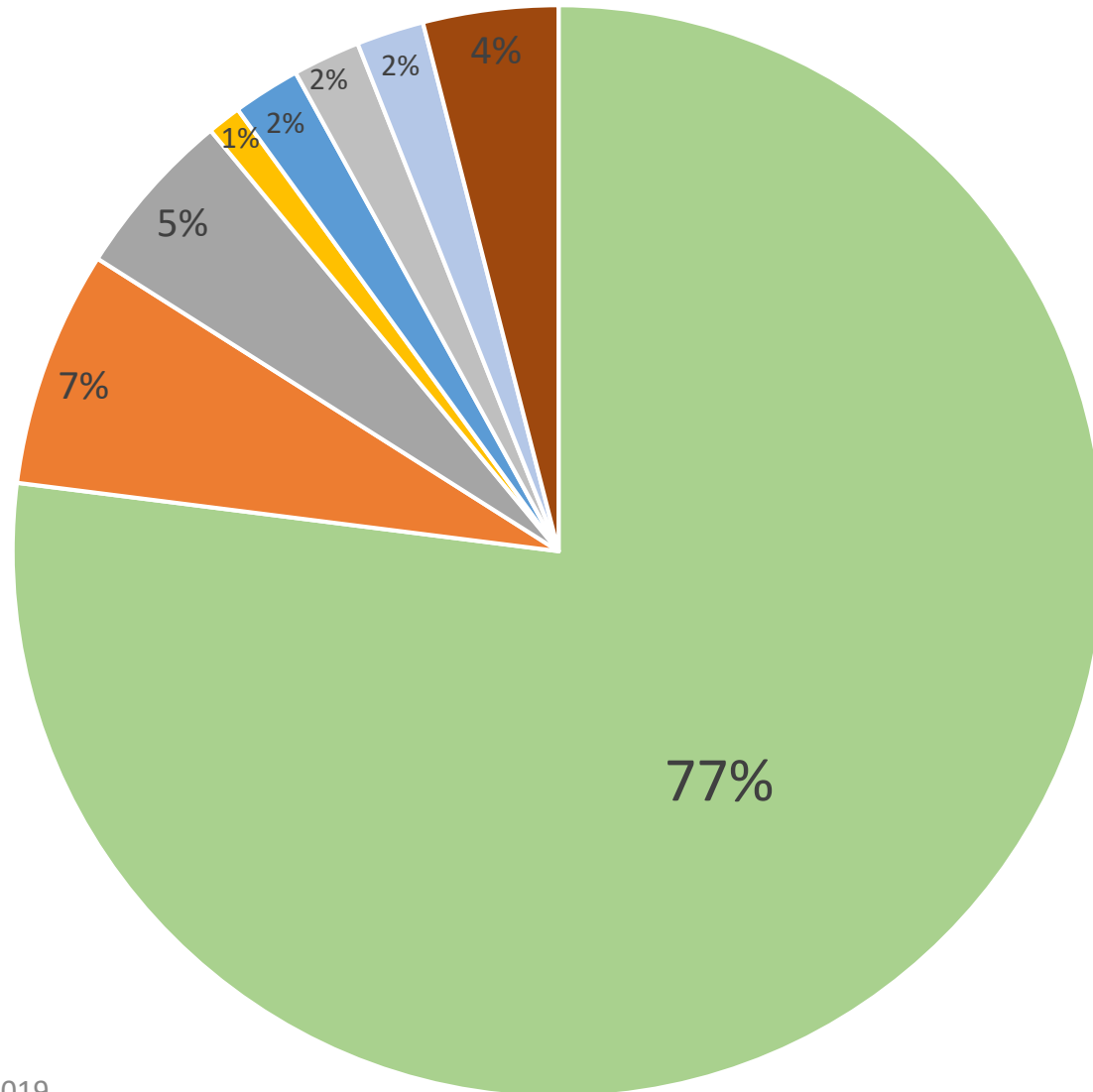
- **Multi-Year Budget Process**
 - Strategic priorities and essential needs
 - No longer using the marginal cost of instruction
 - Multi-year planning
- **All-Funds Approach**
 - All sources of funds (eg. General, Self-support summer, Lottery, etc.)
 - One-time and carry-forward funds are included in budget plans.
- **Integrated Planning**

Academic Affairs Budget Overview

2018/19 General Fund Budget

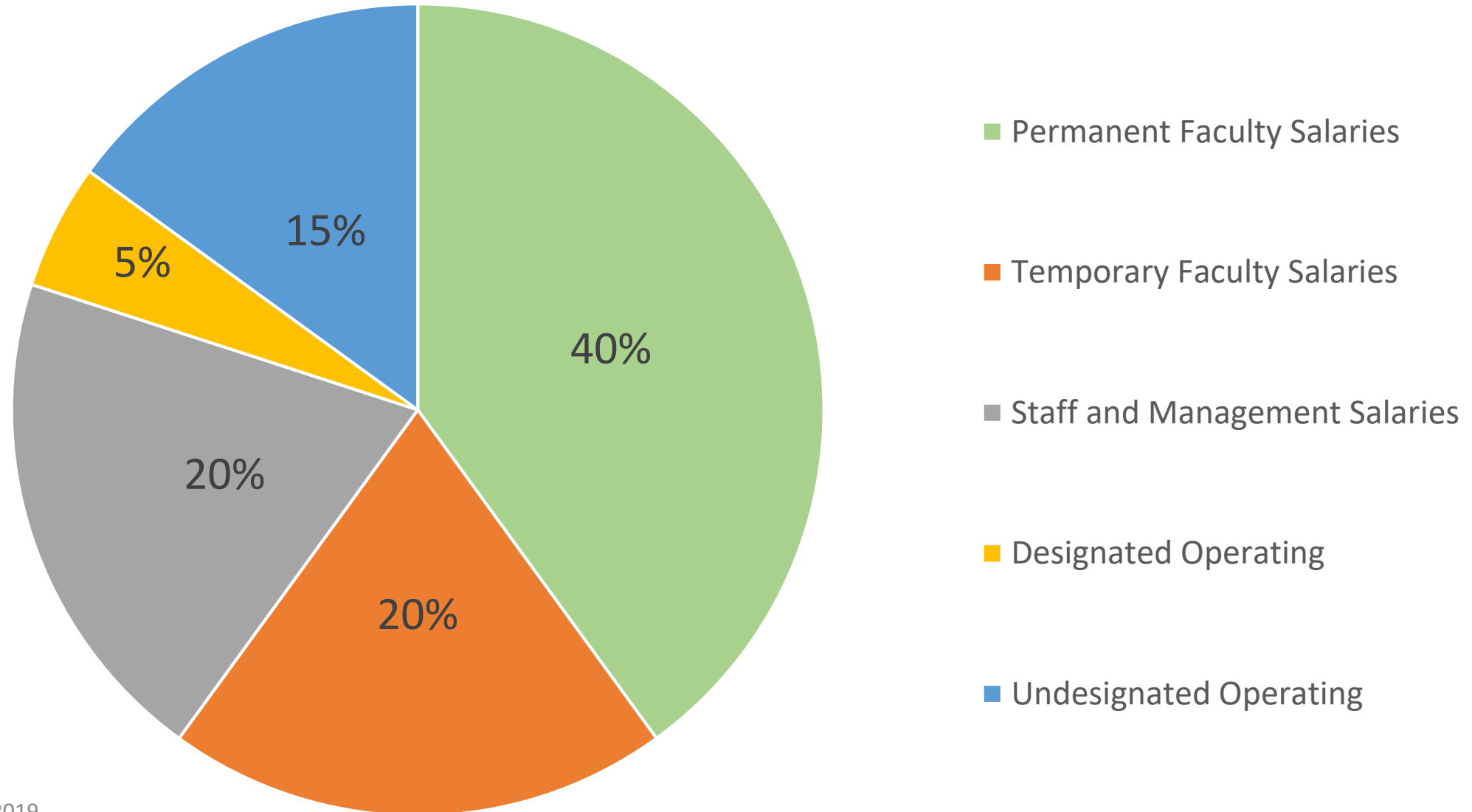


Academic Affairs Sources of Funds



- Allocated Permanent Base
- Designated Funds (e.g. course fees, campus SSF, CSU Student Success)
- Designated Carryforward
- Undesignated Carryforward
- Allocated One-Time General Fund
- Lottery
- Cost Recovery from Summer 2018
- Cost Recovery Carryforward

Academic Affairs Uses of Funds



New 2018/19 Allocations

from University Multi-Year Budget Process



Description	Amount	Funding Type
Continued support for tenure-density and diversity initiative	\$2,950,506	Base GI2025, Base, and One-time
Faculty promotions and lecturer range elevations	\$450,758	Base
Enrollment growth	\$1,500,000	One-time
Permanent funding for Library collection, including ScienceDirect	\$276,343	Base
Additional funds to eliminate course demand bottlenecks	\$400,000	Base GI2025
New staff for advising and student success	\$745,154	Base GI2025
Operating and essential personnel needs in administrative offices	\$430,463	Base
Funds to address safety-related repairs in instructional spaces	\$500,000	One-time

Approved 2019/20 Allocations from University Multi-Year Budget Process



Description	Amount	Funding Type
Increase tenure-density and diversify the faculty	\$522,986	Base GI2025, Foundation
Faculty promotions and lecturer range elevations	\$40,987	Base
Operating and essential personnel needs in administrative offices	\$139,250	Base

Investing in Faculty New



Program Name / Activity	2018/19 Allocations	Funding Type
<u>New</u> – Faculty Professional Development Fund – College allocation calculated as \$1,500 per tenure-line	\$814,000	Base
<u>New</u> – Faculty Workload and Student Success Program for Large Classes (additional WTUs and Student Assistants)	\$1,829,532	Mix of base and one-time
<u>New</u> – January Department Chair Stipends	approx. \$185,375	Self-support summer
<u>New</u> – Support to improve faculty recruitment process (Interfolio platform), and to expand and diversify applicant pools	\$400,000	Foundation, One-time, Recurring
<u>New</u> – Equity salary adjustments at the time of promotion	\$63,252	Base

Faculty-Focused Programs

Ongoing programs (selected)



Program Name / Activity	2018/19 Allocations	Funding Type
Teacher Scholar Program	\$506,724	One-time, Recurring
Sabbatical Leaves	\$822,120	One-time Recurring
Faculty Center for Professional Development and eLearning	approx. \$1,200,000	Base and one-time, Recurring
Internal funding opportunities (RSCA, SIRG, Faculty Mini-Grants, Lottery, SPICE)	approx. \$1,700,000	Multiple sources, Recurring
Provost Fellows (Provost Fellow for Inclusive Faculty Recruitment, Provost Fellow for Project-Based Learning)	approx. \$65,000	Foundation, Recurring
Provost's Excellence Awards	approx. \$20,000	Foundation, Recurring

Tenure-Density and Diversify the Faculty

- Tenure density
 - $(\text{Tenure-Track FTEF} / \text{Total Instructional FTEF}) \times 100$
- Tenure Density in Fall 2018 = 54.6%
 - Tenure density range for departments: 28.3% – 80.3%
- 2% Increase per year in tenure density
- Campus Goal: 67.7%
 - i.e., tenure density in Fall 2008
- Diversify the Faculty:
 - Expand applicant pools, inclusive and differentiated

Tenure-Track Faculty Hiring



Academic Year	Number of Tenure-Track Faculty Searches ¹	Number of Tenure-Track Faculty Hires ²	Ongoing Commitments		One-Time Commitments				Total Commitment
			Annual Salary	Benefits (~50%)	Assigned Time Year 1	Assigned Time Year 2	Startup	Relocation	
2015-16	46	43	\$3,198,916	\$1,599,458	\$632,616	\$676,992	\$955,096	\$105,500	\$7,168,578
2016-17	58	52	\$3,871,080	\$1,935,540	\$818,688	\$847,392	\$1,745,780	\$155,600	\$9,374,080
2017-18	28	24	\$2,025,204	\$1,012,602	\$391,104	\$303,552	\$438,100	\$61,000	\$4,231,562
2018-19 ³	43	34	\$2,865,252	\$1,432,626	\$430,032	\$440,844	\$808,776	\$143,750	\$6,121,280
2019-20	51								

¹ Number of tenure-track faculty searches conducted in prior academic year.

² Number of new tenure-track faculty hired in indicated academic year.

³ \$967,000 in 2018-19 from GI 2025 Funds applied to new tenure-track faculty hiring

In academic year 2018-19, 51 tenure-track faculty searches are currently under way. Successful searches will constitute the 2019-20 tenure-track faculty cohort.

Multi-Year Budget Process and Timeline

Activity	Date
Received University Call for Budget Requests for FY 19/20, 20/21, & 21/22 From AVP for Administration and Finance	December 11, 2018
Distributed division budget requests call to Deans and Associate Vice Presidents	December 14, 2018
Semester Break	December 19 - January 16
Dean and AVP budget requests due to Academic Research and Resources	February 13, 2019
Assembly and Consolidation of Requests / Provost's Review	March 1, 2019
Academic Affairs Division Budget Requests due to University Financial Services	March 8, 2019
University Allocations made	July 2019