Provost's Report to the Academic Senate

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Provost & Vice President for Academic Affairs

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Inclusive Polytechnic University

CAL POLY POMONA

An Inclusive Polytechnic University

- application of knowledge
- critical thinking & problem solving
- creativity, discovery & innovation
- diverse & multi-disciplinary perspectives
- integration of technology
- collaborative learning
- community & global engagement
- professional & career readiness

Office of the Provost

Tenure-Track Faculty Promotions

- **<u>41</u>** tenure-track faculty members promoted

  - **<u>20</u>** awarded tenure and promoted to associate professor

  - **<u>21</u>** promoted to full professor

Tenure-Track Faculty Hiring

- Commitment to increasing tenure density by 2% per year

- Campus investment in tenure density significantly more than CSU allocation in GI 2025 funds

- **34** new tenure-track faculty joined us in 2018-19

- **46** new tenure-track searches approved for 2018-19

Inclusive Faculty Recruitment

- Michael Page, Provost Fellow for Inclusive Faculty Recruitment

- Close collaboration between Martin Sancho-Madriz, Michael Page, Linda Hoos, College Deans, and faculty search committees

- Proactive and comprehensive recruitment strategies supported by Foundation funds

- Faculty retention

- Faculty success and student success are closely intertwined

Faculty Accomplishments

CSU Faculty Innovation and Leadership Award

Faye Wachs, Paul Nissenson and Juliana Fuqua

Faculty Accomplishments

- Paul M. Beardsley, Arlo Caine, Angela C. Shih, Victoria Bhavsar, Viviane Seyranian

- NSF HSI AWARD: "Building Capacity: Polytechnic for All: STEM Undergraduate Success via an Inclusive Institution"

- 2018 – 2023; $1,479,959

Faculty Accomplishments

- Alex Rudolph

- NSF S-STEM grant to support the Cal-Bridge program

- 2018 – 2023; $5,000,000

- Hosted at Cal Poly Pomona; 15 CSUs and 9 UCs

Additional Investments in Faculty Success

- Professional development fund for tenure-track faculty

- Faculty Workload and Student Success Program for Large Classes

  - Funds will be allocated soon after Fall census (September 20)

- Student Success Analytics – Culture of evidence

- Teacher-Scholar and other internal grant opportunities

Upcoming Funding Opportunities

- Research, Scholarship, and Creative Activity (RSCA) grants

- Lottery funds

- Teacher-Scholar awards

- Special Projects for Improving the Classroom Experience (SPICE) grants (instructional innovation & classroom modernization)

CalPolyPomona **Office of the Provost**

Upcoming Events

- Academic Master Plan college town hall meetings in Fall 2018.

- Institutional Report will be submitted to WSCUC in December

- Assessment workshops through the Faculty Center for Professional Development

- Faculty Recruitment; Professional Leaves workshops this Thursday and Friday

- Academic Affairs Connections - Newsletter