

Dear CPP Faculty Colleagues:

I would like to welcome you back to Spring Semester. We hope that you have settled into your classes and now would be a good time to put a few urgent California Faculty Association (CFA) items on your radar.

We are going into contract re-opener bargaining in May. Although we are not bargaining over an entire contract, this year we will be bargaining over five of our key [contract](#) articles: **Salary (31), Workload (20), Paid Leave (23), Benefits (32), and Health & Safety (35)**. That is, there are outstanding issues from the last round of contract bargaining that provide us opportunities to bargain over starting this May.

You are the muscle of your union and we need your involvement to get us what we need and deserve from this round of bargaining.

First, we encourage all CFA members to take the bargaining survey [here](#). The bargaining survey is open to CFA members only. Please click [here](#) to become a CFA member today.

Our CFA Bargaining survey serves two purposes:

One, it tells your union bargaining team what YOU care about and prioritize.

Two, it shows you are fired up and ready to fight for those things you care about.

Taking the survey is an essential first step in getting YOUR demands met.

Second, look out for our CFA all-faculty meeting we will be holding this semester (date TBD). We will have members of the CFA statewide bargaining team present to answer your questions and hear your bargaining priorities.

Making good arguments is never going to be enough. What will determine our strength is your involvement and union membership. If you know anyone that is not contributing with their membership in the way that the majority of us are, please consider talking to them about joining their union [here](#).

In Union,

Nicholas Von Glahn, CFA Pomona Chapter President
and the CFA Pomona Executive Board