

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

ACADEMIC SENATE

FACULTY AFFAIRS COMMITTEE

REPORT TO

THE ACADEMIC SENATE

FA-004-234

Review of Policy 1315 Visiting Faculty Appointment

Faculty Affairs Committee

Date: 08/30/2023

Executive Committee
Received and Forwarded

Date: 11/15/2023

Academic Senate

Date: 12/06/2023
First Reading
02/14/2024
Second Reading

Referral

Review of Policy 1315 Visiting Faculty Appointment

Background

This referral is requesting a review of Policy 1315. According to Policy 1315, visiting faculty appointments are full-time appointments for up to one academic year. Individuals appointed into this classification shall not be eligible for a subsequent appointment in this classification. The appointment shall be made by the President after consideration of the recommendation of the tenured faculty of the department. The hiring of visiting faculty shall not result in the displacement or time base reduction of an incumbent Temporary Faculty Unit Employee. Appointment of individuals to visiting faculty positions shall be processed as follows: Recommendation of the full-time faculty (including full-time lecturers) to the college dean for approval and forwarded to the Provost for approval and appointment.

Currently, Policy 1315 exists in the California Faculty Association CFA/CSU Collective Bargaining Agreement under Article 12.32. The Policy is currently visible on the Academic Manual. There is no record of Policy 1315 being adopted by the Academic Senate or approved by the President. No prior Academic Senate report is available for review.

Resources

Consulted:

<https://www.calstate.edu/csuo-system/faculty-staff/labor-and-employee-relations/Documents/unit3-cfa/article12.pdf>

Jill Hargis, Interim AVP Faculty Affairs

Not Consulted:

CFA Pomona Chapter President

CFA Pomona Faculty Rights Committee

College Deans

Department Chairs

Discussion

Since no record of shared governance exists with the creation of Policy 1315, the FAC agreed that the policy should be stripped from the academic manual. Additionally, the policy is based on (loosely, but in compliance with) the CBA. The FAC suggests that the CBA be referred to and no policy is needed at this time.

Recommendation

The FAC has agreed that Visiting Faculty appointment policy should follow the CBA. If a more extensive policy is needed, a proponent should submit a referral with a justification that demonstrates a need.