

Minutes

of the Academic Senate Meeting
August 17, 2023

- PRESENT: Adams, Barding, Dabas, Fallah Fini, Gad, Gekara, Givens, Guerrero, Guthrie, Hoikkala, Husain, Kumar, Monemi, Moore, Nakhjiri, Osborn, Quinn, Shen, Small, Urey, Valentine, Vallejo, Von Glahn, Welke
- Proxies: Senator Barding for Senators Chase and Gad, Chair Kumar for Senators Myers and Yoo, Senator Guerrero for Senator Pacleb
- Not Present: Aragon, Gad, Hanink, John, Myers, Roy, Sharma, Stovall (note that the summer meeting is not mandatory)
- GUESTS: M. Akers, A. Baski, J. Hargis, N. Hawkes, C. Johnson, A. Ketsdever, S. Krishnamurthy, M. Jones, P. Hawthorne, J. Pitt-Parker, B. Quillian, M. Sancho-Madriz, F. Teves

Academic Senate Chair Kumar welcomed everyone to the Summer Academic Senate meeting.

1. [Academic Senate Minutes – May 10, 2023](#)

The Academic Senate Meeting minutes for May 10, 2023 are located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/academic_senate_minutes_05.10.23_posted2.pdf.

M/s/p to approve the May 10, 2023 Academic Senate Meeting minutes.

2. [Information Items](#)

a. [Chair's Report](#)

Academic Senate Chair Kumar welcomed everyone to the Summer Academic Senate meeting. She reminded the body to check the [Academic Senate website](#) for meeting dates. The packets for the meeting are posted the Thursday prior to the Wednesday meeting.

Chair Kumar mentioned that the [outstanding vacancies](#) for standing and elected committees are included in the August 17, 2023 senate packet. The Academic Senate will start recruiting for these vacancies when faculty are back on campus, August 21, 2023.

b. [Vice Chair's Report](#)

The Vice Chair's Report is located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/2023.08.17_report_status_summary.pdf.

NEW REFERRALS: (0)

SENATE REPORTS FORWARDED TO PRESIDENT: (5)

AS-3041-223-GE	New General Education Student Learning Outcomes
AS-3042-223-AA	Creation of a Credit for Prior Learning (CPL) Policy
AS-3043-223-FA	Review of Policy 1311

AS-3044-223-FA	Request to Update the Academic Senate Policies for a Vote of Confidence in a Department Chair and a College Dean
AS-3045-223-FA	Revision of Policy 1328 Regarding Diversity, Equity, and Inclusion (DEI) and Department RTP Committee

PRESIDENT RESPONSES TO SENATE REPORTS: (13)

AS-3018-223-AA	Academic Calendar 2023-24 – MODIFIED (minor changes for Juneteenth Holiday – EC approved changes)
AS-3030-223-FA	Review of Policy 1376, Sabbatical Leave Application Form – APPROVED
AS-3036-223-AP	Program Review for BS Communication – APPROVED
AS-3037-223-AP	Apparel Merchandising and Management, B.S. – Textiles Option Name Change to Textile Technology and Sustainability Option – APPROVED
AS-3038-223-AP	Program Review for MS Engineering Management – APPROVED
AS-3039-223-GE	HST 4406 – History of Women, Gender, and Sexuality in the United States (GE Interdisciplinary Synthesis C3 & D4) – APPROVED
AS-3040-223-GE	CHM 1210 – General Chemistry I (GE Sub-Area B1) – APPROVED
AS-3040-223-GE	CHM 1210L – General Chemistry Laboratory I (GE Sub-Area B3) – APPROVED
AS-3041-223-GE	New General Education Student Learning Outcomes – APPROVED
AS-3042-223-AA	Creation of a Credit for Prior Learning (CPL) Policy – APPROVED
AS-3043-223-FA	Review of Policy 1311 – APPROVED
AS-3044-223-FA	Request to Update the Academic Senate Policies for a Vote of Confidence in a Department Chair and a College Dean – APPROVED
AS-3045-223-FA	Revision of Policy 1328 Regarding Diversity, Equity, and Inclusion (DEI) and Department RTP Committee – APPROVED

c. ASCSU Report

No ASCSU Report given.

d. CFA Report

The CFA Report is located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/cfa_report_combined_08.17.23.pdf.

CFA Chapter President Von Glahn stated that the California Faculty Association (CFA) and the California State University (CSU) System are at a negotiation impasse. Last time the union was in bargaining for a full contract, the union “sunshined” 4% raises. Those raises were before inflation increased, and the union could not ask for more money because it would have been illegal. Since the 4% negotiated raise had a little question mark next to it, the CSU gave faculty a 3% raise.

The salary component that is supposed to keep faculty’s purchasing power up is the General Salary Increase (GSI). The salary increases negotiated in the post-negotiation indexes are there to “lift” faculty up and are not to battle inflation, that is the GSI. CFA Chapter President Von Glahn commented that as far as inflation battling wages, the faculty have gotten about 7% since 2019, and inflation is approximately 20% since 2019. The union is asking for 12% to combat inflation growth since 2019. At first the 5% offer on the table does not seem terrible, but Senator Von Glahn stated that he realized that junior and lecturer faculty, especially those who do not own their home, are suffering due to inflation and they are leaving. To keep faculty purchasing power, faculty need the 12% raise.

In May, the CFA was offered one (1) bargaining day in June, then the CSU wanted to go over the ground rules because it was open bargaining. At the end of the day the CSU wanted a three-year

contract extension and did not want to bargain over anything else. They said no to workload that would empower lecturer faculty; if campuses are going to have tenure density at about 50% FTE and worse by headcount, then lecturers need to be empowered and get paid for the work that they do, so that they can be enfranchised and participate in the work done in the university. They said no to parental leave. Faculty are leaving because they only get non-competitive parental leave. The CSU said no to all the non-monetary issues, and then said the best they can do is 5%. The union stated that 12% was the number so the negotiations went to impasse.

The next step is mediation. Mediation is when the CSU and CFA go back to the table and a mediator tries to get negotiations back on track. Last time negotiations went to mediation, the union settled because the CSU said 4% is reasonable. This time, CFA is not optimistic that mediation will get the negotiations going. After an unsuccessful mediation, comes fact-finding which is where one person from the CFA, one person from the CSU, and one neutral person come together and assess the claims about how much money there is or isn't. After fact-finding there is a ten-day blackout period where there will be intense pressure on both sides to settle. If it is not settled at that time, the Chancellor's Office will impose its last, best, and final offer, and the CFA could authorize a job action which could include a strike. The CFA is asking faculty members to tell students in their syllabi that there could be a disruption in instruction if a strike is authorized.

3. Academic Senate Committee Reports – Time Certain 3:45 p.m.
None.

4. New Business

a. Out of Cycle Emeritus

- [Dr. Mohammad Izadi, College of Engineering](#)

Dr. Izadi's emeritus resolution is located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/izadi_mohammad_resolution_08.17.23.pdf.

Chair Kumar stated that Dr. Mohammad Izade from the College of Engineering has retired after the regular Emeritus cycle and would like to receive the rights and privileges as Lecturer Emeritus. The College has recommended that Dr. Izade be given emeritus privileges by submitting a formal resolution. There needs to be a motion to recommend to President Coley that Mohammad Izade be given the rights and privileges of Lecturer Emeritus.

M/s that Lecturer Mohammad Izade be given the rights and privileges of Lecturer Emeritus.

The motion passed unanimously

- [Mr. John Wallace, College of Business Administration](#)

Professor Wallace's emeritus resolution is located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/wallace_john_resolution_08.17.23.pdf.

Chair Kumar stated that Lecturer John Wallace from the College of Business Administration has retired after the regular Emeritus cycle and would like to receive the rights and privileges as Lecturer Emeritus. The College has recommended that John Wallace be given emeritus privileges by submitting a formal resolution. There needs to be a motion to recommend to President Coley that John Wallace be given the rights and privileges of Lecturer Emeritus.

M/s that Lecturer John Wallace be given the rights and privileges of Lecturer Emeritus.

The motion passed unanimously.

5. Old Business
None.

6. Discussion
a. [Academic Senate Training and Refresher](#)

The Academic Senate Training and Refresher presentation is located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/as_training_08.17.23_posted1.pdf.

Chair Kumar went over the Academic Senate Training and Refresher presentation in detail.

Chair Kumar ended the training by stating that she is very excited about the upcoming academic year and that she will miss working with past Chair Von Glahn. She continued to say she is looking forward to working with everyone, particularly everyone new to the Academic Senate.

b. [Standing and Elected Committee Vacancies](#)

The Standing and Elected Committee vacancies per constituency are located on the Academic Senate website at https://www.cpp.edu/senate/documents/packets/2023-24/08.17.23/standing_and_elected_committee_vacancies.pdf.

Chair Kumar encouraged all senators to present these vacancies at their college fall conference meeting. All senators have been appointed to standing committees and the recruitment will be sent to all faculty when they return on August 21, 2023.

Chair Kumar concluded the meeting by thanking President Coley and Provost Brown for their commitment to shared governance. She mentioned that they both provide regular reports and updates to the Academic Senate and Executive Committee meetings. The Academic Senate leadership has monthly meetings with the President and the Provost. She thanked them again for their level of engagement and collaboration.

The August 17, 2023 Academic Senate meeting adjourned at 3:40 p.m.