

# Academic Senate Staff Report

April 15, 2026

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## University Employee Events & Opportunities

### • Celebrate 75 Years of Student Health Services – April 16<sup>th</sup>

**Date:** Thursday, April 16, 2026

**Time:** 11:00 to 2:00 PM

**Location:** Student Health Services – Building 46

You're invited to celebrate 75 years of care at Cal Poly Pomona's Student Health Services during an open house highlighting its programs and impact. Faculty, staff and students can explore services, connect with the SHS team and learn about campus health resources. Free food and 75th-anniversary swag will be available to students while supplies last.

### • Centerpointe Midday Música – April 16<sup>th</sup>

**Date:** Thursday, April 16, 2026

**Time:** 11:00 AM to 1:30 PM

**Location:** Centerpointe Dining Commons

Your lunch just got louder! Stop by Centerpointe for Midday Música and experience a pop-up celebrating latin music while you eat, Broncos!

### • When Mountains Speak: Environmental Justice from an Indigenous Lens – April 16<sup>th</sup>

**Date:** Thursday, April 16, 2026

**Time:** 12:00 to 1:00 PM

**Location:** SSB – Building 121, Rm 1963

[Register Here](#)

The Office of Interdisciplinary Ethnic Studies (OIES) invites faculty and staff to the Spring Kitchen Table Talk, "When Mountain Speaks: Reconfiguring Environmental Justice from Indigenous Perspectives," featuring Ekta Kandhway. This session will explore how Indigenous ways of knowing challenge extractive, Eurocentric and anthropocentric approaches to justice, offering frameworks grounded in relationality, reciprocity and care. Designed for educators, the discussion will highlight cross-disciplinary teaching strategies and ethical, decolonial approaches to environmental justice while examining the deep connections between social and ecological futures.

### • Broncos Bike Pomona 2026 – April 17<sup>th</sup>

[RSVP Here](#)

**Date:** Friday, April 17, 2026

**Time:** 9:00 AM to 1:00 PM

**Location:** Bronco Commons

[Register Here](#)

[Alternative Transportation Committee \(ATC\) Website](#)

Hop on your bike and roll with fellow Broncos at Broncos Bike Pomona, Cal Poly Pomona's signature community ride. Open to all experience levels, this special event offers a 13-mile route to the Pomona

North station or a shorter 6-mile option. Along the way, riders can discover safer biking routes, meet new people and see our surrounding community from a fresh perspective. Whether you're a seasoned cyclist or just getting started, it's a fun way to get moving and get connected! For questions, contact [cpp-atc@cpp.edu](mailto:atc@cpp.edu).

### • **Sexual Assault Awareness Month: Clothesline Project – April 21<sup>st</sup>**

**Date:** Tuesday, April 21, 2026

**Time:** 12:00 to 1:00 PM

**Location:** Gallery Lawn 1

Join us for an empowering event designed to support healing for survivors of violence. Share your story through art in a supportive space. All materials and snacks will be provided.

Hosted by Survivor Advocacy Services & Office of Equity and Compliance. Join us this April as we raise awareness, support survivors, and promote a culture of consent. On TEAL TUESDAYS, we encourage everyone to wear teal in support of sexual assault awareness and violence prevention.

### • **Angels in the Outfield: CPP Night with the Angels – April 21<sup>st</sup>**

**Date:** Monday, April 21, 2026

**Time:** 5:00 PM

**Location:** Angels Stadium, Anaheim, CA

[Tickets available here](#)

Join fellow Broncos for an evening of baseball and school spirit at the CPP Angels Game. Purchase tickets for your family and friends and visit our pregame Bronco Village beginning at **5:08 p.m.** for activities and community connection.

For the first time, tickets include an exclusive Angels and CPP co-branded jersey, making this year's event especially memorable.

### • **Indigenous Voices of the Land Series – April 22<sup>nd</sup>**

**Date:** Wednesday, April 22, 2026

**Time:** 3:00 to 5:00 PM

**Location:** Zoom

[Webinar Registration Here](#)

Discover how Indigenous perspectives are shaping more inclusive, sustainable approaches to landscape design in Indigenous Voices of the Land, a four-part webinar series that centers Indigenous values, knowledge systems and lived experience.

The series is presented by Cal Poly Pomona Tribal Relations and the College of Environmental Design, in conjunction with the University of Pennsylvania Weitzman School of Design's McHarg Center for Urbanism and Ecology, and was created in collaboration with CPP's Desiree Martinez, Tribal Relations Director, Muriel Fernandez, landscape architecture faculty, and UPenn graduate student Dagny Carlsson.

### • **Community Innovation Hub Advisory Board Mixer – April 22<sup>nd</sup>**

**Date:** Wednesday, April 22<sup>nd</sup>

**Time:** 5:00 to 7:00 PM

**Location:** Community Innovation Hub, Downtown Pomona

[Register Here](#)

Join fellow leaders and innovators at the Community Innovation Hub Advisory Board Mixer to explore partnership opportunities in Downtown Pomona. Meet professionals, entrepreneurs, educators and community leaders who are advancing entrepreneurship, workforce development and community innovation. You'll learn how you can get involved through board service, committee leadership, hosting workshops and partnering on programs. Light refreshments will be served.

### • **Celebrating CPP Authors & Editors: Golden Leaves Awards Ceremony – April 24th**

**Date:** Friday, April 24, 2026

**Time:** 11:00 AM to 12:00 PM

**Location:** University Library or Zoom

[Register here](#)

[Golden Leaves website](#)

[National Library Week website](#)

For 40 years, Golden Leaves at the University Library has celebrated authors and editors from the Cal Poly Pomona community, including faculty, staff, students, alumni and retirees. The 2026 Golden Leaves Author Award Ceremony will be held during National Library Week as a hybrid event. RSVP via TixTree to attend and honor the creative and scholarly achievements of Broncos across generations.

### • **“Where the Hood at?” Book Talk – April 28<sup>th</sup>**

**Date:** Tuesday, April 28, 2026

**Time:** 4:00 to 5:15 PM

**Location:** Building 7, Atrium (First Floor) or Zoom

[Zoom Link](#)

Join the Graduate Planning Student Association (APSA) for a book talk with Michael C. Lens, professor of urban planning and public policy at UCLA. Lens will discuss his book “Where the Hood At? Fifty Years of Change in Black Neighborhoods,” which examines disparities in quality of life and the evolving conditions of Black neighborhoods across the U.S. since the Fair Housing Act. The event includes introductions by Neilan S. Chaturvedi and moderation by Álvaro Huerta. Hosted in person and [via Zoom](#), the program is presented by the Michi & Walter Weglyn Endowed Chair of Multicultural Studies.

### • **Sexual Assault Awareness Month: Take Back the Night – April 28<sup>th</sup>**

**Date:** Tuesday, April 28, 2026

**Time:** 5:30 to 7:00 PM

**Location:** Meet in front of the Library for a walk to Bronco Commons

[Register Here](#)

Together, we aim to end sexual violence through support, healing, and education.

Join us for a solidarity walk, live cartoon artist, massage therapy, keynote speaker, and explore campus resources.

Hosted by Survivor Advocacy Services & Office of Equity and Compliance. Join us this April as we raise awareness, support survivors, and promote a culture of consent. On TEAL TUESDAYS, we encourage everyone to wear teal in support of sexual assault awareness and violence prevention.

### • **Support First-Year Student Presenters at PolyX Showcase – April 30<sup>th</sup>**

**Dates:** Thursday, April 30, 2026

**Time:** 11:30 AM to 1:00 PM

**Location:** Bronco Student Center – Ursa Major

[Register here](#)

Support student success in action at the FYE PolyX Showcase, where first-year students present their Signature Polytechnic Experience (PolyX) projects. The event highlights how Cal Poly Pomona's learn-by-doing approach empowers students from their first semester. Stop by, explore innovative projects and celebrate student achievement.

Enjoy an afternoon with our talented students and the famed Arabian horses of the W.K. Kellogg Arabian Horse Center. The Sunday Horse Show showcases classic maneuvers, student horsemanship, and the long-standing traditions of the former Kellogg Ranch. After the performance, spectators are welcome to meet the horses up close.

### • **Coffee with the University Development Team – May 1st**

**Dates:** Friday, May 1, 2026

**Time:** 10:00 to 11:00 AM

**Location:** Bronco Student Center – Andromeda C

Join the University Development team for an informal coffee hour focused on connection, collaboration and idea sharing. This is an opportunity to learn more about fundraising efforts across campus, explore potential partnerships and ask questions about the team's work and activities. Faculty and staff are encouraged to drop in, share ideas and engage in conversation about opportunities that support Cal Poly Pomona's mission. All are invited. For questions, contact Alexzandra at [alexzandraj@cpp.edu](mailto:alexzandraj@cpp.edu).

### • **University Library Therapy Dogs – Through May 8<sup>th</sup>**

**Location:** University Library, 2<sup>nd</sup> Floor, Bronco Community Zone

[University Library Calendar](#)

Therapy dogs are visiting the University Library throughout the spring semester, bringing smiles, stress relief and a little extra comfort to students, faculty and staff. Stop by to relax, recharge and enjoy some "pawsitive" company during library visits in March and April, National Library Week (**April 21–24**) and Focus on Finals (**May 5–8**). Visit the library's Therapy Dogs webpage for the full schedule and details.

### • **Walk and Talk: Student Health Services – May 14<sup>th</sup>**

**Date:** Thursday, May 14, 2026

**Time:** 12:00 to 1:00 PM

**Location:** Student Health Services – Building 46

[Register here](#)

"It's the climb!" Take a walk up "Cardiac Hill" to discover the care behind Student Health Services. This first-ever Walk and Talk invites faculty and staff to explore the 12,000-square-foot health hub that supports more than 12,000 student visits each year. Along the way, connect with colleagues and enjoy the climb together. At the top, tour the facility and learn about services including medical care, pharmacy, lab and X-ray. Kevin Malone, associate director of the Student Health Center, will share how the center has evolved to support today's students.

### • **Save the Date: Staff Appreciation Week – May 18<sup>th</sup> to May 22<sup>nd</sup>**

**Time:** Various

**Location:** Various Locations

[Staff Council Website](#)

Get your clocks ready, the countdown for Staff Appreciation Week is on! Kick off the summer with a week of connection and recognition, featuring favorites like the Staff-on-Staff Basketball Game, complimentary lunch and an Ice Cream Social, along with interactive workshops and new ways to engage with colleagues. Mark your calendars and stay tuned for more details.

• **Pet Spay, Neuter & Dental Cleaning Services – Through May 28<sup>th</sup>**

[Request an appointment here](#)

The Animal Health Science program will offer reduced cost spay, neuter and dental cleaning services for cats and dogs throughout Spring 2026. The clinic supports student training while providing essential care for pets in the campus community. Appointments are available

Monday through Thursday from January through early May and first come, first served. Eventbrite fees must be paid within 48 hours of receiving an appointment date. For questions, contact [ahsprogram@cpp.edu](mailto:ahsprogram@cpp.edu).

# Employee News & Updates

## • Meet Poly: Your Chatbot Assistant

Poly is Cal Poly Pomona's virtual chatbot designed to support faculty and staff by providing quick access to campus information and resources. Using preapproved responses, Poly answers common questions and directs users to official CPP websites and information. Poly is designed for general guidance on IT support, answering CHRS questions, and helping locate departments, offices and services. Poly does not generate original responses, access personal data or provide official decisions. To use Poly, log in to [MyCPP](#) and click the green chat icon in the bottom right corner of the dashboard.

## • Starship Robot Delivery Service – CPP Enterprise Foundation

Cal Poly Pomona Enterprises Dining Services partners with Starship Technologies to provide an affordable and environmentally friendly robot delivery service. These adorable little bots bring your favorite dishes from campus restaurants right to you!

Too cozy to leave your dorm? A Starship Robot is happy to help. Forgot to pack your umbrella? Just order up a robot; they don't mind the rain!

Download the **Starship Delivery App** from the [App Store](#) or [Google Play Store](#). Place your order from participating campus restaurants and await the robot assigned to complete your delivery mission!

For a small delivery fee, your meals will arrive on six wheels! Plus, you can link your meal plan to the Starship App to pay with your Bronco Bucks or Dining Dollars.

This semester, Starship will deliver from BRIC Break, Qdoba, TaKorean, and more. We hope you enjoy these fully-electric members of the Cal Poly Pomona community. Happy ordering!

## • Campus Alerts Under Senate Bill 98

[Senate Bill 98](#)  
[Full Article](#)

Cal Poly Pomona announced how it will implement Senate Bill 98, a new state law requiring universities to notify campus communities about confirmed immigration enforcement or routine compliance activity on campus. Alerts will be sent by email from [SB98notify@cpp.edu](mailto:SB98notify@cpp.edu) and posted on the university's Immigration Resources web page, where they will remain archived for the academic year. Notifications will include the date and time, campus location and a link to resources, but will not contain personally identifying information. Activity must be confirmed by University Police or designated officials before alerts are issued. CPP will continue to follow CSU guidance, protect privacy and support affected students. Read the full article to learn more about when alerts are issued and what resources are available.

## • Workplace Know Your Rights Act

[Workplace Know Your Rights Act, Senate Bill 294](#)  
[Voluntary SB 294 Designation Form](#)  
[Department of Industrial Relations Website](#)  
[SB 294 FAQs](#)  
[HR Policy Employment Notices Website](#)

The **Workplace Know Your Rights Act**, Senate Bill (SB) 294, was signed by Governor Newsom on October 12, 2025. The law requires employers to provide a template notice, which includes information on many areas of workers' rights under state and federal law, by February 1, 2026 and thereafter on an annual basis.

The law also requires employers to allow employees to designate an emergency contact to be notified if the employee is arrested or detained at work or during work hours, and the employer has actual knowledge of the event. This part of the law must be implemented with current and new employees by March 30, 2026.

If you would like to make your voluntary SB 294 designation, please complete the form. Please note, the person you designate as your contact for this form may be your Primary Emergency Contact or a different person.

More detailed information can be found on the Department of Industrial Relations website and the California Workplace – Know Your Rights poster. The poster is currently available on the Department of Industrial Relations website in English and several other languages.

For SB 294 related questions, please visit [SB 294 FAQs](#) on the [HR Policy Employment Notices web page](#) or contact [hrpolicy@cpp.edu](mailto:hrpolicy@cpp.edu).

## • CSUBUY Procure-to-Pay (P2P) System Now Live

[CSUBUY P2P Website](#)

Cal Poly Pomona has officially launched its new CSUBUY Procure-to-Pay (P2P) system, which went live Jan. 26. CSUBUY P2P replaces the former purchasing process with a single, modern platform that brings purchasing, approvals, ordering, receiving and payment together in one place. The system simplifies workflows, reduces manual steps, improves transparency and helps ensure compliance with CSU policies. This implementation is part of a CSU systemwide effort to streamline and standardize procurement and payment processes across all CSU campuses. For training materials and resources, visit the CSUBUY P2P website.

## • Mileage Reimbursement Rate 2026 Updates

The CSU has updated the standard mileage reimbursement rate for business travel in accordance with IRS guidelines. For business travel occurring on or after Jan. 1, the reimbursement rate will increase from 70 cents to 72.5 cents per mile. Concur Request and Expense have been updated to reflect the new rate, so no additional action is needed from travelers. Mileage driven for moving purposes will remain unchanged from 2025 at 21 cents per mile. For more information, visit the University Accounting Services website or email [travel@cpp.edu](mailto:travel@cpp.edu).

## • New Zoom Backgrounds

[CPP Brand Hub Website](#)

Liven up your virtual meetings with new Zoom backgrounds that showcase your Bronco spirit. Choose from stunning campus views, CPP-themed designs or special-edition month backgrounds, such as Black History Month. View and download the images from the CPP brand hub . Have a suggestion for a future Zoom background? Send your idea to [brand@cpp.edu](mailto:brand@cpp.edu).

## • Employee ADA Requests

[Employee ADA Resources Website](#)

Under the American with Disabilities Act and Fair Employment and Housing Act, qualified individuals with disabilities must have equal access to all aspects of employment that are available to employees without disabilities. These Acts also require employers to afford such individuals reasonable accommodations that will allow them to perform the essential functions of their jobs.

Cal Poly Pomona is fully committed to ensuring equal employment opportunity for qualified applicants and/or employees with disabilities and engages in a timely, good faith, interactive process to determine effective reasonable accommodations.

Employees with questions about disability support and accommodation should contact the [ADA Coordinator](#) who has been designated as the campus authority to verify employee disabilities and to prescribe specific accommodations for employees with documented disabilities.

Please refer to the Interactive Process Guides below for both Supervisors and Employees:

- [Employee Interactive Process Guide](#)
- [Supervisor Interactive Process Guide](#)

## • Employee Affinity Groups

[Employee Affinity Group Website](#)

Employee Affinity Groups (EAG) bring together Cal Poly Pomona employees who share common identities, interests, or goals. The purpose is to foster belonging, connection, and collaboration across campus. These employee-led groups create spaces for support, networking, and professional growth and help make CPP an even more inclusive and engaged community.

If you are interested in joining an existing group or starting a new one, visit our Employee Affinity Group website.

# University & CSU Employee Engagement

## • **Become a Commencement Ambassador This Spring – By April 17<sup>th</sup>**

**Sign up by – Friday, April 17, 2026**

[Register here](#)

**Dates:** Friday, May 15<sup>th</sup> to Sunday, May 17<sup>th</sup>

You can help create a welcoming experience for Cal Poly Pomona's graduates by serving as a Commencement Ambassador. Ambassadors play a key role in creating a welcoming experience by greeting visitors, assisting with accommodations, scanning tickets, supporting parking operations and coordinating with college representatives. Sign up to help make this milestone event memorable for students and their families. Register by **Friday, April 17**.

## • **Your Voice is Needed: Take this Workplace Survey – Due April 30<sup>th</sup>**

**Submission Deadline – Thursday, April 30, 2026**

[Survey Link](#)

Are you a state-funded, non-academic CPP employee? You are invited to participate in an anonymous, IRB-approved research survey (IRB 26-30) examining how workload, organizational change and perceptions of fairness relate to staff retention at Cal Poly Pomona and CSU campuses in Southern California. The survey is voluntary, confidential and takes about 20 minutes to complete, with no impact on employment. Responses will help inform a better understanding of staff experiences across the CSU system. The survey closes **Thursday, April 30<sup>th</sup>**. Questions? Contact Liana Ip at [lzip@cpp.edu](mailto:lzip@cpp.edu).

## • **Share Your Voice in Employee Experience Study**

[Survey Link](#)

All current CPP employees are invited to participate in a 10–15 minute anonymous survey exploring workplace morale, trust and employee retention in public universities. Approved by the Cal Poly Pomona Institutional Review Board, the study is open to full-time staff, faculty and administrators age 18 and older. Your feedback will help inform a better understanding of the employee experience across higher education. For questions, contact Annette Mastin at [amastin@cpp.edu](mailto:amastin@cpp.edu).

## • **Share Your Sunshine: Present at Staff Appreciation Week**

[Registration Form](#)

Summer is calling — and at CPP we're kicking it off celebrating you! Staff Appreciation Week returns **Monday, May 18 through Friday, May 22**, bringing a week of sunshine, creativity, connection and fun to campus. Do you love planning events, bringing people together, or spreading good vibes? Staff Council is recruiting enthusiastic staff volunteers to support the week and talented staff who'd like to host a mini-workshop or showcase a skill, from baking and music to yoga, art or something totally unique. It's your chance to bring colleagues together, spread good vibes and help create an unforgettable week for our campus community. Sign up, share your talent and help make SAW 2026 the brightest week of the year.

## • **Help Improve Campus Wayfinding: Take the Survey**

[Survey Link](#)

Help improve how students, faculty, staff and visitors navigate Cal Poly Pomona by completing the Campus Signage and Wayfinding Survey. Your feedback will guide efforts to enhance the clarity of

campus signage and make it easier to locate buildings, services and key destinations. For questions, contact Carmen Chan at [carmenchan@cpp.edu](mailto:carmenchan@cpp.edu).

## • CSUEU Chapter Service Opportunities

### CSUEU T-Shirt Wednesdays

**Every Wednesday** all chapter members are welcome to show solidarity and union pride by wearing your blue or white CSUEU T-shirts. If you don't have a t-shirt, then Dodger blue t-shirts are welcome as well. All CSUEU chapters will participate and show solidarity as we prepare for the strike this fall.

### CSUEU Steward Lunch-and-Learn hosted by Jessica Dalton

**Date:** Friday, April 17, 2026

**Time:** 12:00 to 1:00 PM

**Location:** Zoom

### *Every other Friday (Bi-Weekly)*

All chapter stewards within the CSUEU are invited to attend this Zoom meeting. Hope to see you there!

### Zoom Kickoff Meeting #2

**Date:** Thursday, April 23<sup>rd</sup>

**Time:** 12:00 to 1:00 PM

If you missed Chapter 319's in person kickoff meeting, join via Zoom on the dates below for another chance to get updates, share your opinion, and get ready to rock CONTRACT 2026!

## • Case Study Participation: Free Fitness Assessment & Personalized Exercise Plan

### [Submission Form](#)

Interested in a free fitness assessment and a personalized exercise plan? Volunteer as a case study participant for students in the Master's Health and Human Performance program in the Kinesiology and Health Promotion department. As part of their coursework, students learn to conduct graded exercise tests and prescribe exercise while preparing for careers as exercise science professionals, health and fitness educators, or researchers. The course uses a flipped-classroom model with hands-on learning during class time.

Approximately 18 apparently healthy adults, or those with medically controlled diseases, who want to become more physically active are needed. Learn more and sign up by submitting a form.

Questions? Contact Dr. Zakkoyya Lewis-Trammell at [zakkoyyal@cpp.edu](mailto:zakkoyyal@cpp.edu).

## • New "Points of Pride" Website for Sharing Our Story

### [Points of Pride Website](#)

Strategic Communications is excited to announce a new way to help you showcase and celebrate our Bronco community. The Points of Pride website is your one-stop hub for content showing the very best of CPP. Explore a curated collection of images, rankings, student and alumni success stories, and more. You can use this content on your website, flyers, brochures or anywhere you want to exhibit our university's excellence.

## • Submissions for "CPP This Week" Newsletter

### [Master Events Calendar](#)

Please send submissions to [cppthisweek@cpp.edu](mailto:cppthisweek@cpp.edu).

### **Submission Requirements:**

1. Maximum length is 120 words
2. 4-to-8-word long headlines
3. Web link
4. Contact information
5. Description
6. Date (*if applicable*)
7. Time (*if applicable*)
8. Location (*if applicable*)
9. Add events to the university's master events calendar

Announcements may be edited and will run a maximum of four weeks (please specify if fewer). Accuracy is the responsibility of the person submitting the information.

## **• The California State University AI Commons**

### [AI Commons Website](#)

The CSU AI Commons website serves as the central hub for the California State University system's generative AI initiative. The site organizes resources by audience (faculty, staff, students, alumni), making it easy to find role-specific guidance on integrating AI into daily work and curriculum.

#### **Here's what employees can find:**

**Professional Development & Training** - The site offers multiple pathways for AI skill development. CSU Learn provides diverse courses on AI fundamentals, ethical considerations, and practical applications for business functions. Faculty and staff can access courses that cover AI terminology, hands-on tool exploration, content detection strategies, and help participants develop personalized AI use policies.

**Guidelines & Security** - The site provides comprehensive guidelines for safe and responsible AI use, addressing data security, privacy, intellectual property, and compliance. Employees learn about the CSU's enterprise contract with OpenAI that protects university data and ensures no CSU information is used for model training. The site clarifies which AI tools are approved and explains the procurement process for new tools.

**Governance & Committee Work** - Information about the Systemwide Generative AI Advisory Committee is available, which advises on operationalizing CSU AI policy across teaching, learning, scholarship, productivity applications, IT security, and intellectual property implications.

## **• New “CSU Voices” Platform**

### [Learn more about CSU Voices here](#)

### [Join the CSU Voices Community](#)

The California State University has launched **CSU Voices**, a new e-advocacy platform that invites students, faculty, staff, alumni and supporters to engage on key policy issues affecting public higher education. The initiative provides timely updates on state and federal developments and offers opportunities to take action when it matters most. By joining CSU Voices, you'll receive timely updates on policies that impact our students, alerts when your voice can help influence legislation, and stories that show the real impact of CSU in every community.

## **• UPD Perceptions Research Study Survey – First 1,000 Participants**

### [Survey Link](#)

Faculty and staff are invited to contribute to this 10-minute anonymous survey approved by the CPP Institutional Review Board about what campus community members think of the University Police Department. Study participation is open to all current CPP students, faculty, staff and administrators over

18 years of age. The first 1,000 participants will receive a \$1 Amazon gift card. For questions, contact Peter Hanink at [pahanink@cpp.edu](mailto:pahanink@cpp.edu).

- **Free Speech Event Fund – AY 2025-2026**

[Read more about the fund and apply here](#)

The Bronco Leadership Center is proud to announce the 2025-2026 Free Speech Event Support fund! This fund is open to CPP departments, colleges and student groups hosting events occurring in the 25-26 academic year with free speech component — such as a panel discussion, debate, open forum, guest lecture or similar activity. Qualifying events can receive up to \$1000 for your event. The goal is to encourage dialogue, foster understanding and ensure that free expression thrives on campus. Whether your event is large or small, if it advances the spirit of open conversation, you may be eligible for support.

# University & CSU Professional Development

## • **The Brain on Change: Rest, Regulation and Resilience – April 16<sup>th</sup>**

**Date:** Thursday, April 16, 2026

**Time:** 10:00 to 11:30 AM

**Location:** Student Services Building 121, Room 1965 – First Floor

[Register Here](#)

Change is hard, not because you're doing it wrong, but because your brain is doing exactly what it was designed to do. In this 90-minute session, we'll slow things down and explore how the brain and nervous system respond to transition and stress. Through reflection and simple regulation practices, we will learn ways to reset and recover intentionally. We will take time to reflect, share, and reconnect both with ourselves and each other. This session offers a pause in the pace, a space to come home to yourself, remember your capacity, and leave feeling more connected and clearer, and a little more ready to face what's next.

**Why this matters:** This session intentionally slows things down and gives them space to reconnect with themselves, each other, and their purpose. It reinforces resilience through human connection and positive emotion.

*This session is eligible for the Curating Curiosity Campus Experience.*

## • **Key Conversations by Empathia – April 16<sup>th</sup>**

**Date:** Thursday, April 16, 2026

**Time:** 2:00 to 3:00 PM

**Location:** Virtual

[Register Here](#)

A key conversation is a discussion between two or more people where the stakes are high, opinions may vary, and emotions run strong. These conversations – when handled poorly or ignored – may lead to strained relationships and poor results.

### **Content includes:**

- Common causes of conflict
- Benefits and examples of key conversations
- Planning for the interaction
- Specific steps for conducting the conversation

*This session is eligible for the Curating Curiosity Campus Experience.*

## • **Promoted Into Incompetence: Why Good Workers Become Poor Leaders – April 30<sup>th</sup> and May 7<sup>th</sup>**

**Date:** Thursday, April 30<sup>th</sup> – Thursday, May 7<sup>th</sup>

**Time:** 10:00 to 11:00 AM

**Location:** Zoom

[Register Here](#)

CSU faculty and staff are invited to attend this special edition two-part CSU's Got Talent series presented by Systemwide Learning and Development. Led by David E. Fraser, the sessions draw on insights from his book "Promoted into Incompetence" to explore why employees can struggle after promotion and how

organizations can better support leadership success. Participants will gain practical, research-based strategies to strengthen leadership readiness, mentorship and promotion practices. All CSU faculty and staff are welcome to attend.

### • **OAI Summer Conference: AI in Higher Education – June 3<sup>rd</sup> & June 4<sup>th</sup>**

**Date:** Wednesday, June 3<sup>rd</sup> – Thursday, June 4<sup>th</sup>

**Time:** 8:30 AM to 4:00 PM

**Location:** Building 162, Rooms 1001 and 1002

[Register Here](#)

[Promo Code Request Form](#)

**CPP faculty and staff may request a free registration promo code.**

Registration is open for the 2026 Office of Academic Innovation Summer Conference, “Human at the Core: Navigating AI in Higher Education.” Faculty and staff from Cal Poly Pomona and universities across the region will explore how artificial intelligence is reshaping teaching, research, workforce preparation and student success. The two-day conference features keynote presentations, panel discussions and collaborative sessions designed to spark new ideas and strengthen cross-institutional partnerships.

### • **Academic Applications of AI (AAAI) Microcredential for Faculty & Staff**

[CSU Canvas AI Courses Website](#)

The Academic Applications of AI (AAAI) Faculty Microcredential (2.0) is a comprehensive program to enhance **faculty and staff** understanding of generative AI is now available systemwide. Whether you are a researcher, support staff, or simply curious about AI, this course offers valuable insights. This course was developed by SDSU.

[Self-Enroll here](#) - Click the button below, choose “CSU Employee & Student Login In,” select your campus from the dropdown menu, and click the “Enroll in Course” button on the top right.

**After completing this course, you will be able to:**

- Articulate and differentiate how language-based and image-based generative AI tools actually work.
- Describe an action plan for ensuring student awareness of bias, privacy, and other ethical concerns inherent in using generative AI tools.
- Construct a syllabus statement on using generative AI tools appropriate to at least one of your courses.
- Understand the variety of popular generative AI options and selectively build a tailored toolkit appropriate to your academic work.
- Iteratively refine prompt results leading to effective querying of generative AI.
- Course Commitment: 2-10 hours online, asynchronous
- Digital Credential: [Academic Applications of AI Microcredential](#)

Upon successful completion of the course, participants will be eligible for a badge/credential.

*Course Updated: November 2025*

### • **AI Tools for Higher Ed Staff and Professionals Microcredential**

[CSU Canvas AI Courses Website](#)

[Course Testimonials](#)

This online course is offered systemwide and will help higher ed professionals learn the AI Tool Basics, including what they are, as well as why, when, and how to use them. The course was developed at Fresno State University.

### Two Course Modality Options

**1. Facilitated by an Instructor** (Registration will open in December 2025)

**Course commitment:** 4 weeks, approximately 20-30 hours

**Digital Credential:** [AI Tools for Higher-Ed Staff Professionals \(Facilitated\)](#)

**Spring Schedule:** February 23 to March 15, 2026 | March 23 to April 19, 2026

**2. Self-Paced without an Instructor - [Self-Enroll Link](#)**

**Course commitment:** Approximately 6-8 hours

**Digital Credential:** [AI Tools for Higher-Ed Staff Professionals \(Asynchronous\)](#)

### By the end of this course, participants should be able to:

- Explain key concepts and concerns related to generative AI (gAI) and its potential applications in the workplace.
- Evaluate available gAI tools for relevance to professional tasks.
- Identify specific areas where gAI could be applied to streamline workflows or address challenges.
- Develop (facilitated course) and consider (self-paced course) or effective prompts for generating relevant and high-quality outputs using gAI tools.
- Explore (self-paced course) or discuss (facilitated course) critical issues related to ethical and responsible use of AI in the workplace.
- Critically assess the quality and reliability of AI-generated outputs for use.

Upon successful completion of the course, participants will be eligible for a badge/credential.

*Course Updated: September 2025*