

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Academic Senate

Committee Activities – Annual Summary

Faculty Affairs Committee

2024-25

1. Committee Membership

Name	College
* Barding, Gregory, Chair	SCI
* Fallah Fini, Saeideh	EGR
* Gad, Ghada	EGR
* Givens, Berit	SCI
* Robert Blumenfeld	CLASS
* Teresa Lloro	CEIS
* Edens, David	AG
E'Lisha Fogle	COL
Mary Anne Mendoza	CLASS
Gasdaglis, Kathrine	CLASS
Romero, Sally	REL
Cheryl Koos	ADM

* Denotes a Senator

2. Statement of Committee Guidelines

According to the Academic Senate Bylaws, “*the Faculty Affairs Committee shall:*

- (1) *Ensure that the Retention, Tenure, and Promotion procedure is standardized and every effort is made to retain highly qualified faculty members.*
- (2) *Ensure that the hiring and evaluation procedures for lecturers are standardized.*
- (3) *Ensure that recruitment procedures are standardized and that every effort is made to hire highly qualified faculty members.*
- (4) *Ensure that all evaluations of faculty are standardized and conducted in accordance with the CBA and that every effort is made to retain highly qualified faculty members.*
- (5) *Ensure that working conditions not addressed in the CBA are maintained at a high level.*
- (6) *Ensure that the interests of continuing faculty are protected in the process of filling summer appointments.*
- (7) *Expedite faculty-administration relationships.*

(8) *Maintain good relationships between faculty and the public.*

3. Referrals to Committee

The below referrals were received by the FAC this academic year (AY24-25).

FA-001-245*	Policy 1328 Review of Policy 1328 (CRTPC)
FA-002-245**	Policy 1325 Transparency of MPP Selection Committee
FA-003-245*	Policy 1212 Proposal for Changing Provost Awards
FA-004-245**	Policy 1325 MPP Reviews

Note:

*Completed—report approved after a 1st and 2nd reading.

**To be completed.

4. Committee Initiated Projects

Senators Gad and Barding engaged with Deans of various colleges to better understand workload and approaches to workload at each college. The report is still being worked on.

5. Reports

The following referrals were received and filed by the Academic Senate and have proceeded through the two readings and a vote this academic year (AY 2023-2024):

FA-001-245	Policy 1328 Review of Policy 1328 (CRTPC)
FA-003-245	Policy 1212 Proposal for Changing Provost Awards
FA-009-212	Policy 1399 Exceptional Assigned Time
FA-009-234	Policy 1328 Review of Policy 1328 (CV, Narrative, etc)

6. Referrals that were Sunset

7. Referral Backlog

FA-002-223	Policy 1212 Provost Award
FA-003-234	Policy 1305 Joint Teaching Award
FA-008-234	Sub Pay
FA-002-245	Policy 1325 Transparency of MPP Selection Committee
FA-004-245	Policy 1325 MPP Reviews

8. Hours Expended

The committee met regularly every Wednesdays from 3 to 5 PM except for the weeks that the full Academic Senate was in session or shortened/canceled while the Committee

Chair met with the Executive committee. The Committee Chair spent additional hours per week with Committee related business including organizing, posting and maintaining the committee's documents through a Canvas page, preparing drafts, researching information needed by the Committee, contacting referral resources, responding to inquiries via email or phone and meeting with interested parties at their request or as requested by the Committee, compiling input provided on referrals by the university community for discussion by the committee, communicating with the Academic Senate Chair and the Executive Committee and preparing final reports.

8. Recommendations

We anticipate this coming AY, we will clear a significant number of backlogged items in the early part of the term and focusing on the major projects remaining, such as the Provost Awards and Exceptional Assigned Time.

The FAC requests you keep all backlogged items active for the next AY:

FA-002-223	Policy 1212 Provost Award
FA-003-234	Policy 1305 Joint Teaching Award
FA-008-234	Sub Pay
FA-002-245	Policy 1325 Transparency of MPP Selection Committee
FA-004-245	Policy 1325 MPP Reviews