When will a strike occur?

CFA has called for a one-day strike on Monday, December 4, 2023, on our campus in which they are encouraging their membership to withhold work – including canceling classes, not answering emails, and not attending other job functions such as committee work or research – and join picket lines. CFA has also announced one-day strikes at three other campuses that week (December 5, 6, 7).

Will classes be canceled, or assignment deadlines and test dates change during a faculty strike?

You should not assume that all your classes will be canceled. Not all faculty will strike. You should stay in touch with each of your professors. You may also check your class portal and university email for notifications of any changes to your classes. You will be able to report canceled classes, mental health counseling appointments, athletics practices or events and other student services via a link on the campus home page.

What if I don’t hear from my professor?

If a professor has not communicated with you that they have canceled class due to the strike, you should attend the class as normal. If your class is not held, you can report it via a link on the Strike Info website.

Will a faculty strike affect my academic progress?

A strike should not affect your ability to complete your courses and earn full academic credit.

Will the campus remain open during a strike?

Yes, campus will be open and operational (e.g., library, food court, student union, advising offices or resource centers). Should there be any changes to hours and services or scheduled events, that information will be communicated via the campus website, email or social media accounts.

Will I be blocked by picketers from accessing campus or my class?

Individuals who are striking/picketing may not block or otherwise obstruct the ability of students to access the campus, including classrooms, other facilities and buildings, or campus services. If you are not comfortable crossing a picket line, you should access campus via an alternative entrance.

All my classes are online. Will they be affected?

We strongly encourage you to reach out to your professors and regularly check your student portal and email for messages from them. Any course may be affected regardless of the mode of instruction.

What about projects I’m working on that are led by faculty?

You should check with your professor regarding your work schedule on faculty-led research or projects.
**POTENTIAL CSU EMPLOYEE STRIKE**
**FREQUENTLY ASKED STUDENT QUESTIONS**

**Will internships, student teaching or other off-campus academic activities be affected?**

If you are participating in off-campus activities such as student teaching, internships or service learning, you should continue to report to the sponsoring off-campus agency to continue your assignment as usual.

**Can faculty use class time to discuss strike activity, or make it a class assignment?**

Except where the discussion is directly relevant to a course’s learning outcomes, faculty cannot and should not use class time to discuss issues related to the strike. Faculty should never try to persuade you to support or oppose the strike. Nor can faculty require you to support the strike, walk the picket lines, stay away from campus or walk out of a class as part of a class assignment or in exchange for a grade.

**I am a student employee. Can I work during a strike?**

The strike does not involve student employees. However, strike activity may impact service hours. You should check with your manager about any scheduling changes.

**I am an international student on an F1 Visa. How will a faculty strike affect me?**

Missing classes that have been canceled due to strike action will not be considered non-engagement. We will work with international students to minimize any impact.

**Why has faculty called a strike?**

After months of negotiations, California State University (CSU) has been unable to reach bargaining agreements on compensation and other issues with the California Faculty Association (CFA), representing professors, lecturers, librarians, counselors and coaches. As part of the collective bargaining process, employee unions have the option to strike should there be no agreement after the conclusion of impasse proceedings. The CSU is committed to reaching agreement with CFA as it did with five other unions.

**Am I allowed to speak out publicly about a strike without fear of retaliation?**

The university fully respects the free speech rights of our students, staff, and faculty. Retaliation from any member of the campus community for one’s opinion or position regarding the labor dispute is inappropriate and unlawful and should be reported immediately to the Office of the Vice President of Student Affairs.

**What is the best way to stay informed?**

We will continue to provide updates via [www.cpp.edu/strike-info](http://www.cpp.edu/strike-info), so check periodically. We will also community directly with students, faculty, and staff as needed via email and social media accounts.