POTENTIAL CSU EMPLOYEE STRIKE  
FREQUENTLY ASKED QUESTIONS

Why has Teamsters called for a strike? Why have faculty authorized a strike?

After months of negotiations, California State University (CSU) has been unable to reach an agreement on compensation and other issues with Teamsters 2010, representing facility services employees. As part of the collective bargaining process, employee unions have the option to strike should there be no agreement after the conclusion of impasse proceedings, or, as is the case, for Teamsters, if the union has filed an unfair labor practice to the state board. The CSU is committed to reaching agreement with Teamsters as it did with five other unions.

When will a strike occur?

Teamsters has called for a one-day systemwide strike on Tuesday, Nov. 14, from midnight to midnight.

Will the campus remain open during a strike, or will picketers block access to campus?

Yes, campus will be open and operational. Should any changes to hours, services, or events occur, that information will be communicated to the campus community. Individuals who are striking/picketing may not block or otherwise obstruct the ability of students, faculty or staff to access the campus, including classrooms and other facilities and buildings or campus services.

Are other represented employees participating in the strike?

Many of our other unions have recently reached tentative agreement with the CSU and have collective bargaining agreements in effect that prohibit them from engaging in sympathy strikes.

Am I allowed to speak out publicly about the strike without fear of retaliation?

The university fully respects the free speech rights of our students, staff, and faculty. Retaliation from any member of the campus community for one’s personal position regarding the labor dispute is inappropriate and unlawful and should be reported to the campus Title IX coordinator. Contact information can be found on the systemwide Title IX webpage.

What is being negotiated?

For information on what offers are currently being negotiated, visit the CSU Labor and Employee Relations webpage.

Is the university doing anything to resolve the strike?

Negotiations are between the CSU and Teamsters. Cal Poly Pomona’s administration does not play a direct role. The CSU system remains committed to bargaining in good faith and reaching agreements with Teamsters as it has done with five other CSU unions this fall.

How will the university community be updated about potential strike activity?

The university will continue to provide updates via www.cpp.edu/strike-info, email and social media accounts.