Measuring Student Leader Learning

ASI supports the educational mission of Cal Poly Pomona and is a partner in providing a student-centered learning environment. Through student jobs, leadership positions and volunteer activities ASI seeks to provide students with a learn-by-doing experience in every aspect of the organization.

2008 | 2008 | 2008 | 2009 | 2009 | 2010

SPRING 2008:
Students were asked "What did you learn?" Learning themes emerged

SUMMER 2008:
Learning themes were aligned with University Learning Outcomes and CAS Student Leader Program Standards (2006)

FALL 2008:
Development of 5 learning outcomes and a self-assessment given to Student Government ranking their confidence in each of the outcomes)

SPRING 2009:
Development of a survey tool with several multiple choice and open-ended questions to more accurately assess student leader learning

FALL 2009:
Pre-test administered with 46 multiple choice & 6 open-ended questions to determine students' level of confidence when they entered their leadership position. 35 of 39 student leaders responded.

SPRING 2010:
Post-test administered with same 46 multiple choice & 10 open-ended questions. 28 of 39 student leaders responded. Custom benchmark analysis with StudentVoice to measure learning from fall to spring.

TOP 5 areas where students indicated they grew the most:

The ability to anticipate how their actions impact those around them

Effectively manage their time

Use their leadership role to empower others

Confidently approach new situations/people/environments

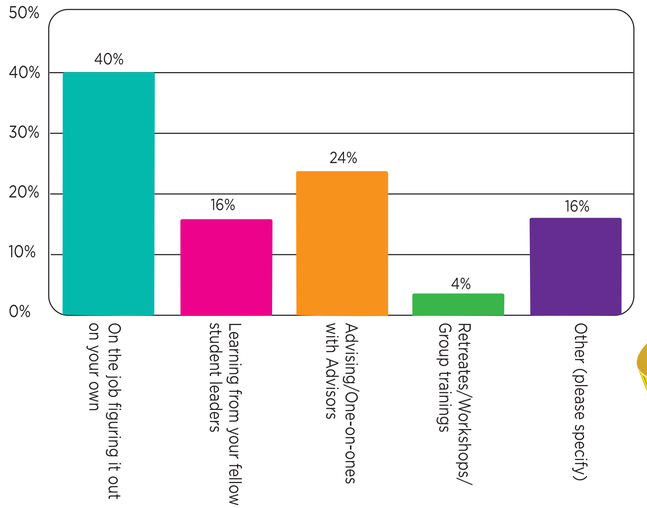
Accept responsibility for their actions

Area with the least amount of learning reported = Listening Effectively

90% Of the skills surveyed students reported statistically significant improvement!

"I WOULD SAY THAT MY LEADERSHIP STYLE HAS CHANGED IN THE WAY THAT I CONTINUE TO LEARN TO BE MORE OPEN-MINDED AND FLEXIBLE. TODAY I AM MORE WILLING AND ABLE TO ROLL WITH THE CHANGES AND TO UNDERSTAND ISSUES AND IDEAS WITH THE BIG PICTURE IN MIND."

Q48: What prepared you most for your ASI position?



Learning Outcomes

1. LEADERSHIP DEVELOPMENT
2. CRITICAL THINKING & PROBLEM SOLVING
3. SOCIAL RESPONSIBILITY
4. ORGANIZATIONAL PLANNING
5. INTERPERSONAL RELATIONSHIPS
6. EFFECTIVE COMMUNICATION

2011