



police advisory
TASK FORCE

A large graphic element consisting of a stylized arrow pointing to the right. The arrow is filled with a gradient of yellow, green, and blue geometric shapes. On the right side of the arrow, there is a small logo featuring a colorful geometric design and the letter 'e'.

Spring 2021 Report

Police Advisory Task Force Executive Summary

Overview:

Cal Poly Pomona created a Police Advisory Task Force (PATF) in Fall 2020 with the main objective to provide guidance and recommendations related to the CPP community, including the establishment of the Cal Poly Pomona (CPP) Police Advisory Board to strengthen communication with students, faculty, staff, and leadership. The task force, made up of students, faculty, staff, UPD and alumni, met every other week throughout the Spring 2021 semester.

Campus law enforcement, in its approach to community policing, serves a unique combination of stakeholders and achieves different public safety roles when compared to municipal law enforcement. Understanding these important differences and the unique nature of campus policing was key to the task force's mission. The task force became familiar with the University Police Department's (UPD) policies, philosophies, and training, and conducted research to provide informed recommendations to the vice president for student affairs and the chief of police on a future police advisory board. All members helped to identify and prioritize community needs and concerns and provided recommendations for improvement.

Themes:

Three themes emerged from the PATF meetings: 1) The CPP Police Advisory Board needs to be a symbol of change and representation for student voices; 2) There needs to be a stronger relationship between the campus community and UPD; 3) The UPD should fully adopt a *community policing* framework.

Based on the PATF's research and discussion, the UPD functions much like a municipal police department and is disconnected from the campus community. A community policing framework would help the UPD better align itself with the university's mission and values as an institution of higher education. The U.S. Department of Justice, Office of Community-Oriented Policing (the COPS Office, 2014) offers the following **definition of community policing**:

"A philosophy that promotes organizational strategies which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime (p.1)."

Recommendations for the Future Cal Poly Pomona Police Advisory Board

Who should the Advisory Board Report to? The CPP Police Advisory Board will report to and work directly with the university's president, provost, vice president of student affairs, presidential associate for inclusion/chief diversity officer, and the University Police Department chief.

Purpose and Goals - The purpose of the police advisory board is to ensure the University Police Department (UPD) aligns with the university's mission and its values of inclusivity, community engagement, and social and environmental responsibility. The advisory board serves as a voice for the various stakeholders it represents (students, faculty, staff, and the UPD). It will discuss campus climate issues related to policing and law enforcement on campuses. The advisory board will review UPD policy, procedures, and practices at regular intervals. It will also identify recommendations for engagement, support community outreach efforts, offer training,

and provide education (for the UPD and the campus community) with a focus on addressing issues of inclusion, equity, and access.

As the needs of the campus community change, the CPP Police Advisory Board will have the ability to shift its priorities to meet those needs.

The goals of the advisory board are as follows:

- Develop a sustainable community policing framework that values the safety, education, and accountability of all campus stakeholders.
- Build a campus community that fully integrates students, faculty, staff, and UPD through consistent engagement opportunities and meaningful collaborations.
- Improve transparency and trust among UPD, students, faculty and staff through education and communication of policy, practices, procedures, and protocols related to campus safety.
- Collaborate with different campus organizations to develop mechanisms of community accountability among UPD, students, faculty, and staff to ensure all community members feel safe, welcomed, and a strong sense of justice and belonging at CPP when interacting with university police.

Membership – The CPP Police Advisory Board will consist of members representing key campus stakeholders (faculty, students, staff, including UPD officers, and administrators).

- ASI: One representative chosen by the ASI president
- Staff: One representative chosen by Staff Council
- Black Faculty and Staff Association: president or designee
- Division of Student Affairs: Two representatives chosen by the vice president
- Division of Academic Affairs: One representative chosen by the provost
- Division of Administrative Affairs: One representative chosen by the vice president
- Faculty: Three representatives chosen by the Academic Senate
- Students: Four students selected by application process
- University Police Department police chief or designee, sergeant level or above

Recommended Priorities for the Future CPP Police Advisory Board

During the discussion to develop the future CPP Police Advisory Board, the PATF also identified five priorities for the Advisory Board to take on in its first two years.

Priority 1: Bring together all campus stakeholders (faculty, students, UPD, staff, and administrators) as one CPP community to improve trust, communication, and transparency.

Priority 2: Identify strategies for UPD to bridge the gap between traditional policing and a community policing model that aligns with a university environment, so UPD is more aligned with the educational mission of the institution through a balance of educational approaches with accountability and meeting compliance with state and federal laws.

Priority 3: Educate students and other campus stakeholders about engagement with law enforcement.

Priority 4: Engage in further research about community needs and UPD data collection practices.

Priority 5: Continue the UPD complaint process review.