

Confidential Resources

CalPolyPomona

Faculty/Staff: How to Respond

On-Campus Resources

Off-Campus Resources



Survivor Advocacy Services

Building 66,
Room 117C and 117D
General Inquiries:
(909) 869-2196



Counseling and Psychological Services

Building 66, Room 116
(909) 869-3220
Press 2 for Crisis Support

RAINN

RAINN National Sexual Assault Hotline

24/7 Hotline:
1 (800) 656-4673



Project Sister Family Services

(909) 626-4357



House of Ruth (Domestic Violence/ Intimate Partner Violence)

(877) 988-5559

The logo for CPPP (Campus Police and Public Protection) features the letters "CPPP" in a bold, yellow, stylized font with a blue outline, set against a green background with a dark green wave graphic above it.

1 Express Empathy and Honesty

The student is sharing with you because they identified you as someone they feel safe enough to share something personal.

Communicate with the student: Let them know that you are here to support them, but you may not have all the answers.

Listen to their story with respect, and without questioning the details.

2 Identify Yourself as a Responsible Employee

When you feel like a student is disclosing possible *interpersonal violence*, compassionately interrupt the student before they disclose any more details.

- Identify yourself as a staff/faculty of Cal Poly Pomona, and **you are not confidential**. Things that will be shared cannot be kept private.

If the student decides to share their experience with you regardless, listen with empathy. Let them know that this is not their fault, and that you are there to support them. You may say something like:

- “It sounds like you’re going through something difficult.”

3 Do not question validity and be honest

Please refrain from asking any further questions about the incident disclosed. *You may ask questions to make sure the student is safe.* It is okay to not know what to say. Give yourself permission to pass the support to resources available to experts that work with victim/survivors. You may say something like:

“I can’t even imagine what you must be going through, but there are people who are here for you.”

4 Connect Students to resources

If a student identifies as a survivor/victim, they have the right to speak to an advocate.

Let the student know that Survivor Advocacy Services (SAS) is a confidential resource that can let them know what their options are. SAS also has a team of peer educators that can also provide support. There are also other organizations in the community who can provide support for certain types of violence.

If the student or someone else is in immediate danger, please call UPD or dial: 911

5 Report to Title IX

After speaking with the student, please fill out a Title IX report the best of your ability. Some faculty/staff find it helpful to fill out the Title IX report with the student, but that is optional.

Title IX Report can be located online at:

<https://www.cpp.edu/~officeofequity/titleIX/report-an-incident.shtml>

You may also call the office of Title IX:

(909) 869-4646

6 Offer Additional Resources and Practice Self-care

We encourage you to follow-up with the student’s well-being. If you notice they are having a difficult time completing assessments, attending class, etc. Please encourage them to visit CAPS or SAS.

Remember to follow-up with yourself. Your own well-being is important as well. You may find it helpful to reach out for support along the way. Feel free to speak to the office of Title IX or SAS for support or any additional resources you may be entitled to.