



MESSAGE FROM MARTIN SANCHO MADRIZ

Cal Poly Pomona has developed a multi-year hiring plan to increase faculty tenure density, and we have also taken actions to increase diversity of applicant pools in faculty searches. To promote our position opportunities with a wide array of potential applicants not familiar with the university, [YourLife@CPP](#) is a new website that serves as a resource with information and links to communities in the region, transportation, family resources, employee benefits, professional growth, campus diversity, and cultural and recreational activities, to name a few. Members of faculty search committees are required to participate in an unconscious bias workshop plus additional training, both online and in person, to better understand policies and procedures and improve the search process. A Faculty Inclusive Recruitment Initiative, managed by Faculty Affairs in collaboration with the Office of Employee Diversity, Inclusion & Campus Climate, provides funding to academic departments for activities designed to support increased representation of women and under-represented minorities in applicant pools. In 2018-19, around \$180,000 was allocated under this initiative, while departments continue to have the opportunity to apply for funding this academic year.



WSCUC 4-1-1

WSCUC accreditation ensures that credits and degrees from Cal Poly Pomona are recognized by other schools and employers. Through the review process, WSCUC confirms that an institution has met the standards of performance for a high-quality education. Accreditation is required for federal (Title IV) and state financial aid programs, as well as transference of college credit. A WSCUC review team will be on campus Oct. 21-23, and there are opportunities for the entire campus community to participate.

In addition to attending the meetings, a confidential email account (calpolypom@wscuc.org) is available. The email account is created by a WSCUC staff member and only authorized WSCUC staff and team members have access to it. Cal Poly Pomona employees do not view these emails. The email account is created for this visit only and will be closed once the WSCUC team leaves campus. Only comments made before or during the visit will be considered as part of the review process.

SAVE THE DATE

Oct. 3 at 8:30 AM

WSCUC and You: Participating in the Accreditation Visit
SSB, room 1967-1969

Oct. 21 at 2:15 pm

WSCUC Open Forum for Faculty
SSB, room 1967-1969

Oct. 21 at 3:15 pm

WSCUC Open Forum for Students
SSB, room 1967-1969

Oct. 21 at 4:15 pm

WSCUC Open Forum for Staff
SSB, room 1967-1969

Oct. 23 at 10 am

WSCUC Closing Meeting
BSC, Ursa Minor

FACULTY CENTER AND eLEARNING

The [Faculty Center](#) supports faculty members at all stages of their careers. The center provides orientation for new faculty, as well as pedagogical resources, opportunities to collaborate and confidential consultations for all faculty members. The eLearning team, which partners with the Faculty Center, offers tools and resources to enable faculty to create online, hybrid and face-to-face courses.

FACULTY



Lifecycle of the Professoriate Initiative Launched

A new initiative has launched to make Cal Poly Pomona the employer of choice for faculty members and offer them support at every stage of their career.



National Center for Faculty Development & Diversity

Cal Poly Pomona recently joined the National Center for Faculty Development & Diversity (NCFDD) as an institutional member. The NCFDD is a nationally-recognized, independent organization that provides online career development and mentoring resources for faculty and graduate students. Visit [the site](#) to register.



Professor Receives CSU Award for Work Preparing Future Scientists

For his work helping thousands of students enter graduate school and launch careers in STEM fields, the Cal State University Chancellor's Office honored Biological Sciences Professor Steve Alas with a Faculty Innovation and Leadership Award.



Tech-Savvy Faculty Receive COOL Awards

eLearning's virtual Wall of COOL celebrates faculty members who are creatively integrating technology. In 2019, four individuals received a Wall of COOL award for improving the learning experience and promoting student success in online, hybrid or technology-enhanced courses.

PHOTO OF THE WEEK



The annual [Pumpkin Festival](#), slated for Oct. 5-6, has become one of the most anticipated fall events for the local community. What is your favorite Cal Poly Pomona event? How do campus events help forge a connection to the university?

[#BroncoSuccess](#)

www.cpp.edu/wscuc

