



**CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA
POLICY NO: 1392**

POLICY ON SEPARATION FOR LACK OF FUNDS OR LACK OF WORK

It is university policy to provide stability of employment by foreseeing and avoiding unnecessary reductions in faculty. However, when this not possible, due to lack of funds or lack of work, the faculty shall be reduced in accordance with policies and procedures contained in CBA, Article 38.