Plan (Major) **BUSINESS ADMINISTRATION, B.S.**
Subplan/Option **Management and Human Resources**

Catalog Year **2017-2018**
Minimum Units Required **180**

Name
Student ID

Required Core Courses

Required of all business majors. A 2.0 cumulative GPA is required in core courses including subplan courses for the major in order to receive a degree in the major.
ACC 207/207A - Financial Accounting for Decision Making (4/1)
ACC 208/208A - Managerial Accounting for Decision Making (4/1)
CIS 310 - Management Information Systems (4)
FRL 201 - Legal Environment of Business Transactions (4)
FRL 300 - Managerial Finance I (3)
FRL 301 - Managerial Finance II (3)
IBM 301 - Principles of Marketing Management (4)
MHR 301 - Principles of Management (4)
MHR 318 - Organizational Behavior (4)
TOM 301 - Operations Management (4)
TOM 302 - Managerial Statistics (4)
BUS 495 - Strategic Management (4)

Total Units 48

Required Subplan/Option Core Courses

MHR 201 - Leveraging Yourself Toward MHR Careers (2)
MHR 311 - Human Resources Management (4)
MHR 320 - Introduction to Entrepreneurship (4)
MHR 324 - Communication for Management (4)
MHR 452 - Emerging Issues in Management (4)

Total Units 18

Elective Subplan/Option Core Courses

Select four (4) units of Internship or four (4) units of Senior Project:

MHR 441 - Internship in Business Management (2) (2,2)
or
MHR 442 - Internship in Business Management (4)
or
MHR 461 - Senior Project (2) and
MHR 462 - Senior Project (2)

One career-emphasis program selected with approval of advisor. Students who take the Personal Computer Proficiency Test must complete 30 units. See Groups A & B. See Groups A and B on back.

Total Units 30-34

Required Support Courses

CIS 101 - Introduction to Personal Computing (4) [1]
MAT 125 - Introductory Calculus for Business (4) (B4)
STA 120 - Statistics with Applications (4) (B4)
EC 201 - Principles of Economics (4) (D2)
EC 202 - Principles of Economics (4) (D2)

Total Units 16-20

Unrestricted Electives

Select a sufficient number of courses so that the total from "Elective Subplan/Option", "Required Support", "GE", and "Unrestricted Electives" is at least 114 units.

Total Units 0-8

Other Major (Plan) Requirements

[1]Computer proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 101, 2) Computer Proficiency Skills Tests in Word, Excel, Access, and PowerPoint, or 3) an approved college course.
There are no units associated with the Computer Proficiency Skills Test.

Interdisciplinary General Education

An alternate pattern for partial fulfillment of GE Areas A, C, D, and E available for students is the Interdisciplinary General Education (IGE) program. Students should see an advisor for specific GE coursework required by their major. Students must be exempt from or score at least 147 on the EPT to qualify for IGE. Please refer to the University Catalog General Education Program section for additional information.

How IGE fulfills General Education Requirements:

Year	Completion of IGE Courses	Satisfies GE Requirements
Freshman	IGE 120, IGE 121, IGE 122	A2 as well as any 2 courses from C1-C3
Sophomore	IGE 220, IGE 221, IGE 222	D1 (8 units) and D3
Junior	IGE 223, IGE 224	D2 and Area E

Total Units 32

General Education Requirements

Area A Communication & Critical Thinking (12 units)
1. Oral Communication
2. Written Communication
3. Critical Thinking

Area B Mathematics & Natural Sciences (16 units)
1. Physical Science
2. Biological Science
3. Laboratory Activity
4. Math/Quantitative Reasoning
5. Science & Technology Synthesis

Area C Humanities (16 units)
1. Visual and Performing Arts
2. Philosophy and Civilization
3. Literature and Foreign Language
4. Humanities Synthesis

Area D Social Sciences (20 units)
1. U.S. History, Constitution, American Ideals
    a. United States History
    b. Introduction to American Government
2. History, Economics and Political Science
3. Sociology, Anthropology, Ethnic & Gender Studies
4. Social Science Synthesis

Area E Lifelong Understanding & Self Development (4 units)

Total Units 68

American Institutions Courses that satisfy this requirement may also satisfy GE Area D1	8

American Cultural Perspectives Requirement Refer to the University Catalog General Education Program section for a list of courses that satisfy this requirement. Course may also satisfy major, minor, GE, or unrestricted elective requirements.	4

All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the quarter following completion of 120 units for undergraduates.

MANAGEMENT AND HUMAN RESOURCES
Career Emphasis Programs
One career-emphasis program selected with approval of advisor. Students who take the Computer Proficiency Skills Test must complete 30 units.
See Groups A & B.

Management Emphasis

Group A (22 units)
MHR 313 - First-line Management (4)
MHR 401 - Career Design (2)
MHR 450 - Leadership (4)
MHR 451 - International Comparative Management (4)

Choose two courses:
MHR 319 Management of Not-for-Profit Organizations (4)
MHR 405 - Training and Development (4)
MHR 406 - Managing Diversity in Organizations (4)
MHR 421 - Management Union Relations (4)

Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Human Resources Emphasis

Group A (22 units)
MHR 401 - Career Design (2)
MHR 405 - Training and Development (4)
MHR 411 - Human Resources Staffing, Planning, Recruiting and Selection (4)
MHR 413 - Employee Compensation Plans (4)
MHR 416 - Employee Benefits and Services (4)

Choose one course:
MHR 415 - Human Resource Information Management (4)
MHR 421 - Management Union Relations (4)
MHR 480 - Employment Law (4)

Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Entrepreneurship & Small Business Emphasis

Group A (22 units)
MHR 321 - Creativity and Entrepreneurship (4)
MHR 401 - MHR 401 (2)
MHR 423 - Creating A Business Plan (4)
MHR 425 - Emergent Ventures (4)

Choose two courses:
MHR 319 Management of Not-for-Profit Organizations (4)
MHR 426 - Social Entrepreneurship (4)
MHR 427 - Family Business (4)
BUS 492 - International Communications Consultancy Instruction (4)

Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Not-for-Profit Management Emphasis

Group A (22 units)
MHR 319 - Management of Not-for-Profit Organizations (4)
MHR 401 - Career Design (2)
MHR 423 - Creating A Business Plan (4)
MHR 450 - Leadership (4)

Choose two courses:
ACC 426 - Government Accounting (4)
BUS 492 - International Communications Consultancy Instruction (4)
EC 410 - Public Finance (4)
MHR 313 - First-line Management (4)
MHR 321 - Creativity and Entrepreneurship (4)
MHR 426 - Social Entrepreneurship (4)
PLS 315 - Politics of Public Policy (4)

Group B (8 units)
May include lower and/or upper division business, economics and/or public administration transfer/Cal Poly Pomona courses related to the unique career goals of the student with approval of department advisor.

Student Name (Print): _____
Student Signature:_____
Date: _____

Advisor Name (Print): _____
Advisor Signature: _____
Date: _____