# Engaging UnderRepresented Students in Physics \& Astronomy 

## HERE'S THE PROBLEM:

The percentage of PhDs that are awarded to underrepresented minority (URM) students less than $1 / 7^{\text {th }}$ of their representation in the general population.

There are enough URM students in the pipeline today to narrow this gap, but too few persist. The challenge is to identify how to support these students and increase the persistance rate.
of URM STEM majors go on to a
Master's degree
of URM STEM majors go on to a PhD

## WE HELP BY CREATING OPPORTUNITIES AND PROVIDING SUPPORT.

Cal-Bridge is a statewide network of CSU, UC, and community college campuses coming together to form a CSU-UC PhD bridge program promoting broader participation by students from underrepresented groups in physics and astronomy. Cal-Bridge recruits CSU and community college students entering their junior year at a CSU and supports them for three years, through their first year of graduate school.



## WHO IS SUCCEEDING WITH CAL-BRIDGE?

## $0 \%$ ACCEPTANCE RATE TO

$\because$ \% UNDERREPRESENTED MINORITIES

## 3 \% $\%$ 1ST GENERATION <br> COLLEGE STUDENTS

$4.4 \%$ IDENTIFY
$22 \%$
IDENTIFY AS URM WOMEN

27 former Cal-Bridge scholars are currently enrolled in PhD programs across the United States. An additional 4 are enrolled in Master's programs intending to eventually apply to PhD programs.


Learn More at www.calbridge.org

