

CAL POLY POMONA

Name: _____
 Plan: Business Administration, B.S.
 SubPlan/Option: Management and Human Resources
 Min. Units Required: **120 units**

2018-2019 University Catalog Degree Curriculum Sheet

Major Required Core	54 units	Human Resources Emphasis	15 units	General Education Requirements	48 Units															
ACC2070 - Financial Accounting for Decision Making (3) ACC2080 - Managerial Accounting for Decision Making (3) BUS3000 - Applied Business Communication (3) BUS3102 - Globalization of Business-Modules (3) BUS4950 - Strategic Management (3) CIS1010 - Introduction to Personal Computing (3) 1 CIS3100 - Management Information Systems (3) EC2201 - Principles of Microeconomics (3) (D3) EC2202 - Principles of Macroeconomics (3) (D3) FRL2013 - The Legal Environment of Business and its Transactions (3) FRL3000 - Managerial Finance (3) IBM3012 - Principles of Marketing Management (3) MAT1250 - Introductory Calculus for Business (3) (B4) MHR3010 - Principles of Management (3) MHR3020 - Organizational Behavior (3) (D4) STA1200 - Statistics with Applications (3) (B4) TOM3010 - Operations Management (3) TOM3020 - Managerial Statistics (3)		Emphasis Required Core	12 units	Students should consult the Academic Programs website																
		MHR4220 - Training and Development (3) MHR4230 - Human Resources Staffing, Planning, Recruiting and Selection (3) MHR4240 - Employee Compensation and Benefits (3) MHR4250 - Employment Law (3)		https://www.cpp.edu/~academic-programs/general-education-course-listings.shtml																
		Emphasis Electives	3 units	for current information regarding this requirement. Unless specific courses are required, please refer to the list of approved courses under General Education Requirements, Areas A through E.																
		MHR4260 - Human Resources Information Systems (3) MHR4270 - Management Union Relations (3)		Area A. English Language Communication and Critical Thinking (9 units)																
		Entrepreneurship Emphasis	15 units	1. Oral Communication 2. Written Communication 3. Critical Thinking																
		Emphasis Required Core	12 units	Area B. Scientific Inquiry and Quantitative Reasoning (12 units)																
		MHR3420 - Creativity and Entrepreneurship (3) MHR4430 - Launching a New Venture (3) MHR4440 - Social Entrepreneurship (3) MHR4460 - Business Planning (3)		1. Physical Sciences 2. Life Sciences 3. Laboratory Activity 4. Mathematics/Quantitative Reasoning 5. Science and Technology Synthesis																
		Emphasis Electives	3 units	Area C. Arts and Humanities (12 units)																
		MHR3030 - Management of Not-for-Profit Organizations (3) MHR4020 - Leadership: Theory and Practice (3) MHR4450 - Family Business and Franchising (3)		1. Visual and Performing Arts 2a. Philosophy and Civilization 2b. Literature and Language Other than English 3. Arts and Humanities Synthesis																
Note(s):		Personal Computer Proficiency Requirement		Area D. Social Sciences (12 units)																
All students in any College of Business Administration subplan, and all other students taking certain business courses, must demonstrate proficiency with specific personal computer software packages. The proficiency must be demonstrated prior to taking any business course with the term "personal computer proficiency" in the prerequisite list. Some business courses identify specific personal computer packages in their prerequisite lists. In these cases, proficiency in the noted packages must be demonstrated prior to taking the course.		1 (see policy statement in College of Business Administration introductory section).		1. U.S. History and American Ideals 2. U.S. Constitution and California Government 3. Social Sciences: Principles, Methodologies, Value Systems, and Ethics 4. Social Science Synthesis																
1 Personal Computer Proficiency must be demonstrated by satisfying one of the following three alternatives: 1) CIS 1010, 2) personal computer proficiency test in Word, Excel, Access, and PowerPoint, or 3) an approved college course. There are no units associated with the personal computer proficiency test. If the test is passed, then electives in subplan selected may be increased by 3 units.				Area E. Lifelong Learning and Self-Development (3 units)																
Subplan/Option Required Core	9 units			Area F. Interdisciplinary General Education	21 Units															
MHR3210 - Human Resources Management (3) MHR3410 - Introduction to Entrepreneurship (3) MHR4010 - Business Ethics, Diversity and Social Responsibility (3)				An alternate pattern for partial fulfillment of GE Areas A, C, and D available for students is the Interdisciplinary General Education (IGE) program. Students should see an advisor for specific GE coursework required by their major. Please refer to the University Catalog General Education Program section for additional information.																
Subplan/Option Electives	18 units			<i>How IGE fulfills General Education Requirements:</i>																
Select ONE three-unit "Learn by Doing" capstone course	3 units			<table border="1"> <thead> <tr> <th>Year</th> <th>Completion of IGE Courses</th> <th>Satisfies GE Requirements</th> </tr> </thead> <tbody> <tr> <td>Freshman</td> <td>IGE 1100, IGE 1200</td> <td>A2 and C2b</td> </tr> <tr> <td>Sophomore</td> <td>IGE 2100, IGE 2200</td> <td>C1 and C2a</td> </tr> <tr> <td>Junior</td> <td>IGE 2300, IGE 2400</td> <td>D1 and D3</td> </tr> <tr> <td>Senior</td> <td>IGE 3100</td> <td>C3 or D4</td> </tr> </tbody> </table>	Year	Completion of IGE Courses	Satisfies GE Requirements	Freshman	IGE 1100, IGE 1200	A2 and C2b	Sophomore	IGE 2100, IGE 2200	C1 and C2a	Junior	IGE 2300, IGE 2400	D1 and D3	Senior	IGE 3100	C3 or D4	
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Senior	IGE 3100	C3 or D4																		
Select ONE of the following emphases	15 units			Area G. American Institutions	6 Units															
Management and Leadership Emphasis: 15				Courses that satisfy this requirement may also satisfy GE Area D1 and D2.																
Emphasis Required Core	9 units			Area H. American Cultural Perspectives Requirement	3 Units															
MHR4020 - Leadership: Theory and Practice (3) MHR4030 - Leading Organizational Transformations (3) MHR4040 - Conflict Management in Organizations (3)				Refer to the University Catalog General Education Program section for a list of courses that satisfy this requirement. Course may also satisfy major, minor, GE, or unrestricted elective requirements.																
Emphasis Electives	6 units			Area I. Graduation Writing Test																
Students must select one course from each of the two groups below: Group One - Management Electives MHR3030 - Management of Not-for-Profit Organizations (3) MHR4050 - International Management (3)				All persons who receive undergraduate degrees from Cal Poly Pomona must pass the Graduation Writing Test (GWT). The test must be taken by the semester following completion of 60 units for undergraduates.																
Group Two - Management and Human Resources Electives																				
MHR 3XXX - Any 3000-level MHR course (3) or MHR 4XXX - Any 4000-level MHR course (3)																				