The Management and Human Resources Department in the College of Business Administration at California State Polytechnic University, Pomona (Cal Poly Pomona) invites applications for multiple, on-going part-time faculty (lecturer) positions in Management.

The Department seeks candidates who strive for excellence in teaching in a highly collegial working environment. Successful candidates will be asked to teach primarily undergraduate and/or graduate courses in:

- Principles of Management
- Organizational Behavior
- Human Resources Management (Introductory HR, Compensation and Benefits, Training and Development, Recruitment, Employment Law, etc.)
- International Management
- Leadership
- Conflict and Negotiation
- Ethics, Diversity and Social Responsibility
- Organizational Change and Development
- Entrepreneurship

**Minimum Qualifications:**

- Earned Master’s in Business Administration (MBA) or relevant master’s degree AND, significant and on-going work experience as a manager.

**Preferred Qualifications:**

- Earned doctorate in management or related field from an accredited institution obtained within the last five years.

  Or

- Earned doctorate in management or related field from an accredited institution that was obtained over five years ago and a proven record of publications. At least two articles must have been published within the last five years.

  Or

- ABD status from an accredited institution for no more than three years after defending dissertation proposal or prospectus.
All candidates must have exemplary teaching or potential for exemplary teaching management courses at the undergraduate and/or graduate levels commensurate with experience and must provide evidence of, or potential for, working effectively with multicultural constituencies and a diverse student body.

**Application Procedure:** For initial consideration, please submit an electronic copy of the following:

- A cover letter clearly stating candidate’s experience or potential teaching management courses, and relevant professional experience.
- A current curriculum vitae

Search is on-going. *Electronic submissions are highly preferred and should be addressed to mhrsearch@cpp.edu.* Please address all nominations, inquiries, and hard copy application materials as early as possible to:

Prof. Carlos B. Gonzalez, Ph.D.
Chair, Management and Human Resources Department
College of Business Administration
Cal Poly Pomona
3801 W Temple Ave.
Pomona, CA 91768
E-mail: mhrsearch@cpp.edu
Phone: 909869-5134

**The College and Management and Human Resources (MHR) Department:** The College of Business Administration offers comprehensive undergraduate programs as well as MBA and MS in Business Administration. The college is located in a $30 million, state-of-the-art, three-building complex that houses over 100 faculty and staff, classrooms, lecture halls, labs, conference rooms, and student club rooms among others. The College is accredited at both the undergraduate and graduate levels by AACSB International. MHR is one of six departments in the College of Business Administration, which serves almost 5,000 students. The MHR Department has 14 tenure-track faculty members and more than 950 students. The faculty holds Ph.D. degrees from some of the top research universities in the U.S. The faculty is conscientious about the teacher-scholar model embraced on campus, and strives to integrate research into teaching in a highly collegial working environment.


**The University:** Cal Poly Pomona is one of two polytechnic universities in the 23-campus California State University system. Our ethnically diverse student population of approximately 22,000 enrolls in 52 baccalaureate, 24 master’s degree programs, 11 credential and certificate programs, and a doctorate in Educational Leadership, presented by 1,200
faculty. We recruit students increasingly from throughout California and beyond. The students are success and career focused and extremely diverse. We are proud of our status as a Hispanic Serving Institution. We have a strong commitment to supporting scholarship, research, and student achievement. Our scenic and historic 1,400-acre campus, once the winter ranch of cereal magnate W. K. Kellogg, is located about 30 miles east of downtown Los Angeles in one of the most dynamic economic and cultural regions in the country, and within an hour’s drive of beaches, mountains, and desert. The university is committed to diversifying its faculty and staff and has made educational equity one of its highest priorities. The mission of the university is to advance learning and knowledge by linking theory and practice in all disciplines, and to prepare students for lifelong learning, leadership, and careers in a changing, multicultural world.

*California State Polytechnic University, Pomona is an Equal Opportunity, Affirmative Action Employer.* The University seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. Cal Poly Pomona subscribes to all state and federal regulations and prohibits discrimination based on race, color, religion, national origin, sex, gender identity/gender expression, sexual orientation, marital status, pregnancy, age, disability, genetic information, medical condition, and covered veteran status. *The University hires only individuals lawfully authorized to work in the United States.* As required by the Clery Disclosure Act, the university’s annual security report is available at [http://dsa.csupomona.edu/police/securityreport.asp](http://dsa.csupomona.edu/police/securityreport.asp). The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.