



December 4<sup>th</sup>, 2013 CFA ENewsletter Issue 2

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## Pomona Chapter Chatter

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Contributors: Arthur W. Sutton, Emma Gibson, DD Wills, Bonnie Thorne

Editors: Nicholas Von Glahn  
(Chapter Secretary)

DD Wills  
(Chapter President)

## Upcoming Events

Jan. 30<sup>th</sup> —Pre-RTP Workshop  
12:00-1:00 pm in the new CFA  
Offices—Library Reference  
Conference Room 15:2334

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Feb 11<sup>th</sup> and 12<sup>th</sup>—Lecturer  
Luncheons, 11:30-1:00 pm in  
Library Reference Conference  
Room 15:2334

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Feb 21<sup>st</sup>—RTP Mentoring Open  
House in Room 15:2334, 11:30-  
2:00

## We are moving!

Your CFA Chapter Headquarters will be moving from Bldg. 1 to Bldg. 15 (the University Library) at the end of the quarter. You will be able to find us on the 2<sup>nd</sup> floor in the Reference office area, 15:2334. You'll see our sign!

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## The President's Perspective

Following are two exchanges between your chapter leadership and the administration. This first one is on the subject of **Conversion**, and was sent to the Provost on Oct. 17<sup>th</sup>.

*Thank you for meeting with us on Oct. 4th. Do you remember my suggestion that you and/or the president, the Academic Senate, and CFA hold a joint town hall, open forum, or something of the sort to announce and discuss plans for conversion to semesters? What do you think about that? Rumors are flying around all over the place, and that's not good. If you are still targeting the fall of 2017 to open on a semester calendar, we'd better get to work on it, in my view. The campuses who are supposed to start next year are going crazy because of lack of planning, coordination, and resources. Maybe we can miss that bullet.*

*Cordially yours,*

*DD*

His reply, somewhat later, was as follows:

*DD,*

*I discussed the conversion issue with the Senate Executive Committee yesterday. To eliminate the rumors, we need clarity on the position of the Central Office with regard to conversion. I hope to have that clarity soon. As*

*conversion is primarily a curriculum issue, the Senate will be heavily involved in the conversation.*

*Thank you. -Marten*

The second exchange concerned another, campus-based **Equity 3 program**. I first wrote to Pres. Ortiz on Oct. 18<sup>th</sup>, copying the Provost and the Academic Senate Chair. You can see my letter on our web site:

<http://www.csupomona.edu/~cfa/equity2013.pdf>. The Provost replied as follows:

*Dear Dr. Wills,*

*Thank you for copying me on your letter to the President regarding equity pay increases for faculty, to which I'm responding on behalf of the President. I understand your concerns regarding pay equity. It is our understanding that the CSU is aware of the situation and is determining if there is anything that can be done given our budget constraints. We are awaiting that outcome. I know that this is not the news you were hoping for. I assure you that the vital work of the faculty is respected and appreciated. The university will continue to find ways to honor and applaud the important achievements of our faculty. To which I responded:*

*Thank you for considering my request on behalf of the faculty. We will continue to try to find ways to help them on a case-by-case basis, until we get some relief through the bargaining process. I would not be bothering you if people were not desperate.*

The first communication I interpreted as meaning that CFA would not be invited to participate in any of the formal organization and planning, discussion, or implementation processes of conversion. CFA is not opposed to conversion to semesters. We are in favor of maximizing faculty involvement in it, assuring that it is a smooth, equitable, and

beneficial change, and preventing harmful consequences for hiring and retention, workload, lecturer appointments, ability to conduct research, and equity between and within academic units. We do not want to see faculty lose control over instruction and curriculum matters, in a confusing push to convert following guidelines handed down from 'above'.

Therefore we are organizing a panel discussion to be led by colleagues from quarter CSU campuses that are in the process ahead of us. This will probably take place the second week of Winter Quarter, on a day and time to be announced. You will be hearing further details as soon as they are in place.

D. D. Wills

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## Meet our new Assemblyman

CFA members will make a visit to the Chino local office of our newly elected Assemblyman, Freddie Rodriguez, on a Friday afternoon in January.

Stay tuned for the exact Friday.

Local visits are always interesting - discussing the CFA legislative goals and listening to comments from our legislator. Because this is a bargaining year for us, visits are most important.

Any interested member is invited to attend. Constituents of Assemblyman Rodriguez would be an especially valuable addition to the group. If you live in the 52<sup>nd</sup> district, Chino, Pomona, Montclair and Ontario, please make a special effort to come on the visit with us.

Art Sutton

## Pomona Equity Week - 2013

Campus Equity Week (CEW) has happened annually for a while, but this year was bigger and better. Historically the main issues have been around contingency; however, this year general issues of inequity affecting faculty and students were addressed. Here at Cal Poly Pomona we had two Lecturers' Lunches where we discussed the upcoming bargaining issues as they pertain to lecturers, conversion from a lecturer's perspective, and we had two special additional events:

Wedding Reception for Same-Sex Couples - October 29, 2013: This was a great event where we had a wedding reception to celebrate the right of same-sex couples to marry. We passed out handouts that addressed the inequities faced by faculty and students who are in same-sex relationships within the educational setting. We had over 100 people participating; the cake and the crowd made it a great visual experience. This event was hosted by the chapter's Lecturers' Council and Students for a Quality Education, with support from Queer Students for Justice.

Movie Screening and Discussion: "For Profit, the Inside Look at the Privatization of Education" - October 31, 2013: The chapter loved the video play, focusing on the exploitive aspects of for-profit higher education. There were over 20 people there for the showing. The one-man play by and starring Aaron Calafato provoked a good discussion among faculty and students. SQE moderated.

Bonnie Thorne, et al.

## **CFA Election is coming in the Spring!**

Want to try something new? Need ideas for a New Year's resolution? Want to be more involved with the CFA? Do you think CFA should be doing more or doing things differently? Then get involved. Start out by thinking about running yourself or nominating a colleague for a position in Cal Poly Pomona's upcoming CFA election. The following positions are up for two-year terms:

- President - implements the policies of the Chapter and manages its activities
- Vice-President - assists the CFA President in performing executive duties
- Secretary - responsible for minutes of all meetings, edits newsletter
- Treasurer - keeps an accurate record of all monies received and disbursements
- CFA Delegates -attends CFA state-wide meetings as the chapter delegate
  - Lecturer Representative
  - Tenure-Track Representative
- Affirmative Action Chair – monitors campus practice regarding equal employment opportunities, discrimination in the workplace, and other related matters
- Elections Chair – handles chapter elections
- Membership Chair – helps with the recruitment of new members

**Pick up a nomination form from the CFA office. Bldg. 1-223.**

More information will be forthcoming about the Spring 2014 election.

Emma Gibson

## **Editor's Note**

This can also be a forum to let others interested in union activities hear from you! If you want to send us your news items, questions, concerns, or suggestions, that will be very welcome. Send them to the co-editor ([nrvonglahn@csupomona.edu](mailto:nrvonglahn@csupomona.edu)), and we will publish them (if you wish) with our reply (if called for) in the next quarter's edition.

Best,

Nicholas Von Glahn  
Psychology and Sociology