



CalPolyPomona

Office of Faculty Affairs
<https://www.cpp.edu/faculty-affairs>

**Faculty Request for Leave of Absence
Without Pay**

As provided by Article 22 of the Unit 3 MOU

Date of Request	
Applicant's First and Last Name	
College/Unit	
Department	
Email Address	
Campus Phone Number	
Phone Number while on LWOP	
Email Address while on LWOP	
Mailing Address while on LWOP (Street, City, State, Zip)	

Type of Leave of Absence Without Pay requested:

☐

Professional

☐

Personal

Period requested:

Start and ending dates for semesters and academic years are those covered by the official university calendar for faculty: <https://www.cpp.edu/academic-programs/calendar/calendar.shtml>

Full Academic Year: AY 20____/20____

One semester: ☐ Fall Semester 20____or ☐ Spring Semester 20 ____

Other period:

Is this a request for an extension of a previously approved LWOP? ☐ Yes ☐ No

Time base for LWOP requested:

☐

Full

☐

Partial (indicate %)

%

List all leaves in the past five years:

(Include Sabbatical Leave, Difference in Pay Leave, or Personal or Professional LWOP)

Terms/dates covered	Type of Leave

Current Faculty Employment Status:
☐ Tenured ☐ Probationary ☐ Assistant Professor ☐ Associate Professor ☐ Professor

☐ Temporary Part-Time ☐ Temporary Full-Time

Temporary on a 3-year appointment? ☐ Yes ☐ No
Probationary Tenure-Track Faculty:

Probationary faculty employees may request an extension of their probationary period pursuant to Provision 13.7-8 of the faculty CBA for the following types of unpaid leave:

- Personal Leaves of any duration
- Professional Leaves of less than one year, or more than two years

Such a request is subject to the recommendations of the department tenured faculty (professional leave requests), department head/chair, dean, and approval of the Provost. This option is limited to a one year extension of probationary period per year of applicable leave.

Probationary faculty must select one IF requesting personal leave (any duration) or professional leave of more than one year:

1. ☐ I DO NOT want the AY in which unpaid leave is taken to count toward tenure. I hereby request an extension of my probationary period for a period of one year. I will not be subject to a periodic or performance evaluation during the period of leave. I understand that my request is subject to the recommendations of my department head/chair and dean, approval of the Provost, and once approved, cannot be revoked. If approved, the approval and any conditions of this extension will be communicated to me via memorandum from the Dean and/or Provost.
2. ☐ I DO want the AY in which unpaid leave is taken to count toward tenure. I will be scheduled for annual performance evaluation (as appropriate) which may fall within the period of requested unpaid leave, and will be expected to submit my Working Personnel Action File by the established deadline.

Please explain purpose of the leave. A *personal leave of absence* without pay may be for purposes of unpaid sick leave, outside employment, parental, family care leave, or other purposes of a personal nature (CBA, 22.8). A *professional leave of absence* without pay may be for purposes of research, advanced study, professional development, or other purposes of benefit to the campus (CBA, 22.24).

If you are applying for a professional leave, please explain in detail how the leave, if approved, would benefit the University.

Cont. Purpose of the Leave

Employee Signature

Date

Department Chair's Recommendation: In arriving at his/her recommendation, the department chair will consult with the tenured members of the department/unit and the results of such consultation will be presented in writing to accompany the recommendation. (University Policy #1381)

For temporary faculty only, list the term, courses, and WTU assigned to the applicant during the period covered by the requested LWOP. *The leave of absence of a temporary faculty unit employee eligible for such leave pursuant to this Article shall terminate upon the expiration of that employee's temporary appointment. (CBA, 22.27)*

Faculty who replace the temporary faculty member during the leave period will not accrue rights under provisions 12.3, 12.7, 12.9, 12.10, 12.12, and 12.13 for work performed as a replacement for the temporary faculty employee on leave. (CBA, 22.2)

Semester	Course prefix, number, name	WTU

Print Name/Department Chair

Signature

Date

Dean/Director's Recommendation:

Print Name/Dean

Signature

Date

Provost's Decision:

☐

Approved

☐

Not Approved

S. Terri Gomez, Ph.D.
Interim Provost and Vice President
for Academic Affairs

Signature

Date

Submission Process:

1. Faculty completes this form electronically and submits via email to department chair for consideration.
2. Department Chair conducts consultation with tenured faculty in the department (Policy #1381).
3. Department Chair completes corresponding section of the form and forwards recommendation to the Dean.
4. Dean completes corresponding section of the form and forwards recommendation to the Provost at provosts_docs@cpp.edu with a copy to Mary Jane Wade (mjawade@cpp.edu).
5. The Office of Faculty Affairs provides written response on Provost's decision via email to the applicant.